VIETNAM ERA AND SPECIAL DISABLED VETERANS IDENTIFICATON INVITATION

Mississippi Valley State University is committed to equal employment opportunity and affirmative action for Vietnam Era and Special Disabled Veterans. As a government contractor, Mississippi Valley State University is subject to Sections 503 and 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1990 (ADA), and Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974; and therefore, must comply with governmental record keeping, reporting, and other requirements.

A "Veteran of the Vietnam Era" is defined as:

- 1. An individual who served more than 180 days of active military, naval, or air service, any part of which was during the period August 5, 1964 through May 7, 1975, and was honorably discharged or released; or
- 2. An individual was discharged or released because of a service-connected disability.

A "Special Disabled Veteran" is defined as:

- 1. An individual who is entitled to compensation (including those receiving military retirement pay but who would otherwise be entitled to compensation) under laws administered by the Veterans Administration for disability rated at 30 percent or more or rated at 10 or 20 percent in the case of those determined to have a serious employment disability; or
- 2. An individual who was discharged or released from active duty because of a service-connected disability.

Veterans, as defined above, are asked to identify themselves by providing the requested information. All information will be considered confidential and will be used only in accordance with meeting the requirements and obligations of the Acts previously mentioned. Choosing not to provide this information will not result in adverse treatment or disciplinary action.

DATE:
NAME:
SOCIAL SECURITY NUMBER:
POSITION TITLE:
DEPARTMENT/OFFICE:
VETERAN'S STATUS (CHECK ONLY ONE PLEASE)
□ VIETNAM ERA
DISABLED VETERAN