



Mississippi Valley State University



Professional Services Contract

For engagement with a United States Business/Individual and the contract is for \$5000.01 or more in total. Work performed by an independent contractor (IC), (business or individual) should be requiring specialized knowledge, or experience where MVSU has no control over how the work is done, just the final product. Form should be completed **before** work commences.

MVSU enters into a binding agreement with:

Business Name/Authorized Contractor:		This Contract will only be enforced after an authorized Purchase Order has been issued. Specified dates below are estimated start and finish dates.	
DO NOT post Social Security or Tax ID numbers on the PSC Form; please see below for additional information.		E-Mail:	Phone:
Address:		Beginning Date:	Ending Date:
		Location of Service:	
		Payment Terms:	Rate of Pay: (hourly, daily or others)
Total Amount of Payment:	Check if Various	Department's Responsibility to Service Provider:	
Reason for Variation:	Number of Payments		
PLEASE NOTE: IT Contract must have a life Cycle Costing Analysis attached form {LCAF-VS-1}	Pay Exceed Cont. Yes No	Description of Services by provider: (engagements greater than that than \$5,000.00 needs quote or bids)	
Funding Sources: State Funds	Length of Contract:		
Federal Funds	Multi-Year Contract		
Designated Funds	YES NO		
MVSU Department Name:			
Contact Name:	Phone:	E-Mail:	
Department Address:			
MISSISSIPPI VALLEY STATE UNIVERSITY ACCEPTANCE: The service to be provided is necessary, the cost for the service is reasonable, and the service cannot now be provided by current University employees. The department has retained documentation of the reasonableness of the cost and the selection process employed to secure the most qualified contractor available for contracts of \$600.00 or greater. Documentation of same is attached for all contracts greater than \$5,000.00.			
Department Head Signature:			

Internal University Use

Additional information regarding TAX ID and Social Security numbers;

Departments are to use the vendor look up option in the financial system when entering your requisition e-doc.

If contractor is using a TAX ID number and is a new supplier, a W-9 needs to be obtained and attached to the requisition. If a

contractor is using a social security number, vendor should contact the Purchasing Department for more details

A Change Order is required if payment exceeds total amount of payments

Mississippi Valley State University Professional Services Contract

The University's responsibility in regard to federal, state and FICA tax purposes is the accurate categorization and documentation of a worker's status as an independent contractor. This attachment will support that status for the University. Please answer all questions honestly. If some items are true, contact the Purchasing Department for more information at (662) 254-3319. If all items are true, the individual **IS** an employee and **MUST** be paid through the Payroll Office. Although the service provider may prefer an independent contractor relationship, this is no guarantee that the IRS will not challenge the classification. The following information will be used in the event of an IRS audit.

Service Provider is a :	U.S. Citizen	U.S. Business Entity	Resident Alien (copy of Green Card)
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A) Business Reporting Status is (check all that applies):

Incorporated*	Non-Profit	Partnership	Individual/Sole Proprietor	Ltd. Liability Corp.
Medical Services	Legal Services	Woman Owned	African American	
Hispanic American	Native American	Asian-Pacific American	Asian-Indian American	

If the service provider is incorporated, parts B) and C) below should not be completed

B) Employee Status:

Service Provider is:	True	False
Teaching a credit or non-credit course offered by MVSU to the public		
Currently enrolled as an MVSU student		
An MVSU graduate employed by the department in which they earned their most recent degree (within three months of completing their degree)		
Employed by MVSU currently or within the last three months		
Related to a current MVSU employee (note complete PSC Conflict of Interest Form)		

C) MVSU Department Information

MVSU Department will:	True	False
Provide the contractor with extensive instruction and training regarding how the work is to be done rather than rely on the individual's expertise		
Provide the tools, supplies, additional labor and space to perform the work		
Want the contractor to continue as part of the department's on-going daily operations		
MVSU departments have obtained/or verified:	True	False
Non MVSU references from the Contractor to support independence from MVSU. (Purchasing will retain the right to request such references at any time.)		

My responses to these questions are true and accurate to the best of my knowledge. Based on my responses I am requesting that this service provider be paid as an independent contractor. I understand that if the service provider is paid as an independent contractor and the IRS determines that the service provider should have been paid as an employee, I may be called to testify to the accuracy of the information I have provided on this form.

Area Vice President Signature: <i>(Amount exceed \$1,000.00)</i>	Date:
Vice President for Business and Finance Signature <i>(Amount exceed \$5,000.00)</i>	Date:
President's Signature <i>(Amount exceed \$10,000.00)</i>	Date:



MISSISSIPPI VALLEY STATE
UNIVERSITY®

**MISSISSIPPI VALLEY STATE UNIVERSITY
STANDARD TERMS AND CONDITIONS ADDENDUM**

This Addendum (“Addendum”) between Mississippi Valley State University (“MVSU”), a governmental entity, and _____ (“_____”), entered into on ___ day of _____, 202__, constitutes an amendment or supplement to the _____ (Contract/Agreement) (including any other licenses and agreements incorporated therein) and is hereby incorporated into said Agreement. Notwithstanding anything to the contrary contained in any agreement by and between Contractor and MVSU, and in the event of any conflict between the terms of the Agreement and this Addendum, the terms of this Addendum shall control. The terms of this Addendum may only be amended by a writing which specifically references this Addendum and is signed by both parties.

1. **Conflict.** Any terms in the Agreement which purport to modify or are in conflict with the terms of this Addendum are hereby deleted, and replaced with the terms in this Addendum.
2. **Time for Payment.** MVSU will make payments for all amounts owed under the Agreement no later than forty-five (45) days after receipt of the invoice and receipt, inspection and approval of the goods or services in accordance with Miss. Code Ann. § 31-7-305. No invoice shall be considered past due or late until the 45th day after receipt in accord with Miss. Code Ann. § 31-7-305(3). MVSU makes no prepayments for services or products. See Miss. Op. Att’y Gen., Meadows (August 18, 2008).
3. **Assignment.** Neither party may assign its rights under the Agreement or delegate its duties under the Agreement without the prior written consent of the other party, such consent to not be unreasonably withheld.
4. **Insurance.** Any references to MVSU’s requirement to buy insurance are deleted. MVSU is self-insured and will not be required to purchase casualty and liability insurance. MVSU may furnish a certificate of self-insurance pursuant to the Mississippi Tort Claims Act, Miss. Code Ann. § 11-46-17.
5. **Limitations on Liability.** Pursuant to Miss. Code Ann. § 11-7-18 and notwithstanding anything contained in the Agreement to the contrary, no limitations on liability on the part of Contractor shall apply to any claims, including claims for any damages including, but not limited to, direct, indirect, special, incidental, consequential, or compensatory damages to real or tangible personal property or to third party claims for death or bodily injury asserted against Contractor directly or by way of contribution to the extent such property damage, death or bodily injury was proximately caused by the negligence or willful misconduct of Contractor or its employees or agents. Notwithstanding anything contained in the Agreement to the contrary, nothing in the Agreement shall limit Contractor’s liability to MVSU or any third parties, including as a result of Contractor’s breach of the Agreement, or Contractor’s own negligence or willful misconduct. See Miss. Op. Att’y Gen., Long (February 27, 2009).

6. **Auto Renew.** Any provision in the Agreement that automatically renews the Agreement is hereby deleted.
7. **Governing Law.** MVSU Agreements are governed by and interpreted under the laws of the State of Mississippi without reference to conflicts of law provisions. If in the opinion of any court of competent jurisdiction such Agreement and provisions are not authorized, or are inconsistent in any respect with Federal and/or Mississippi law, such court shall have the authority, if possible, to read the provisions or modify the Agreement, provision or provisions to be consistent with Federal and Mississippi law, and to enforce the remainder of these provisions as so amended. See Miss. Const. Art 4 § 100. See also Miss. Op. Att’y Gen., Nowak (November 18, 2005).
8. **Limitations on Actions/Jury Trial.** Notwithstanding anything contained in the Agreement to the contrary, the statute of limitations under applicable law shall solely govern the time for the commencement of all lawsuits. See Miss. Op. Att’y Gen., Davis (March 3, 1993). Any language in the Agreement waiving or in any way limiting MVSU’s right to file any appropriate action is hereby deleted.
9. **Limitations on Remedies.** Notwithstanding anything contained in the Agreement to the contrary, nothing in the Agreement shall limit MVSU’s remedies. Any limitations of remedies contained in the Agreement are deleted in their entirety. MVSU does not waive any cause of action it has or may have against Contractor, any party, or 3rd party.
10. **No Named Insureds.** Any provisions of the Agreement which require MVSU to name Contractor as an additional named insured are hereby deleted in their entirety.
11. **Availability of Funds.** Continuance of any MVSU Agreement is based on availability of funds. Should there be no funds available for any succeeding funding period, the Agreement will be cancelled as of the end of the funding period with no further obligation on the part of MVSU. Any property covered by a lease shall be returned to the Contractor.
12. **Arbitration.** Any provisions of the Agreement which refer to, require, or contain the words “arbitration” and/or “mediation” are hereby deleted in their entirety. See Miss. Op. Att’y Gen., Conerly (February 5, 1999).
13. **Late Charges.** Any provisions of the Agreement which require MVSU to pay Contractor any late charges are governed by Miss. Code Ann. § 31-7-305. See also Miss. Op. Att’y Gen., Pearson (November 22, 1993).
14. **Waiver.** No failure on the part of any party hereto to exercise, and no delay in exercising any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, power or remedy hereunder preclude any further or other exercise thereof or the exercise of any other right, power or remedy.
15. **Attorneys’ Fees and Collection Costs.** Any provisions of the Agreement which require the prevailing party, and/or require MVSU to pay Contractor any attorneys’ fees and/or collection costs are hereby deleted in their entirety. See Miss. Op. Att’y Gen., Stringer (January 25, 2006).
16. **Severability.** If any provision of this Addendum shall be determined by a court of competent jurisdiction to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of the Addendum is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

17. **Penalties.** Any language requiring MVSU to pay any penalties is deleted in its entirety. MVSU does not agree to pay any extra compensation, fees or allowances after services rendered or contract made, or to make any payment not authorized by law.

18. **Waiver of Subrogation.** Any language requiring MVSU to waive any cause of action it may have against Contractor or any other party on account of any loss/damage insured by an insurance policy is hereby deleted in its entirety.

19. **Warranty.** Contractor warrants that the goods and/or services provided hereunder shall be free from defects, and performed in a first class, workmanlike fashion. Any limitations or disclaimer of warranties, including warranties of merchantability and fitness for a particular use, contained in the Agreement are deleted in their entirety. See Miss. Op. Att’y Gen., Davis (March 3, 1993). MVSU does not warrant any matter. Any reference to the Licensee warranting any matter is hereby deleted.

20. **Indemnification.** Contractor shall indemnify, defend and hold MVSU and the Mississippi State Institutions of Higher Learning (IHL) harmless from any and all claims, actions, lawsuits, proceedings, costs, expenses, damages and liabilities, including attorney’s fees, resulting from or arising out of Contractor’s breach of the Agreement and/or the negligence or willful misconduct of Contractor or its employees or agents or infringement of any party’s or 3rd party’s intellectual property rights. Any provisions of the Agreement which require MVSU to indemnify Contractor or any other third parties in any way are deleted in their entirety. See Miss. Op. Att’y Gen., Stringer (January 25, 2006). MVSU shall only be responsible for liability resulting from the actions/inactions of its officers, agents, and employees acting within the course and scope of their official duties with MVSU to the degree and within the parameters required under the Mississippi Tort Claims Act, Miss. Code Ann. § 11-46-1, et seq. MVSU is an entity of the State of Mississippi and is afforded the protection of limited sovereign immunity pursuant to Miss. Code Ann. § 11-46-1, et seq., and any action against MVSU shall be filed in accordance with and subject to the limitations contained therein.

21. **Confidentiality.** Notwithstanding any provision to the contrary contained herein, it is recognized that MVSU is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act, Miss. Code Ann. § 25-61-1, et seq. If a public records request is made for any information provided to MVSU pursuant to the Agreement, MVSU shall promptly notify the disclosing party of such request. The disclosing party shall promptly institute appropriate legal proceedings to protect its information. No party to the Agreement shall be liable to the other party for disclosures of information required by court order or required by law.

It is also recognized that MVSU is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008, Miss. Code Ann. § 27-104-151, et seq., and is required to provide public access to its financial information and expenditures through the Institutions of Higher Learning Accountability and Transparency website.

22. **Independent Contractor.** It is understood by the parties that Contractor is an independent contractor and not an employee or agent of MVSU. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor shall comply with MVSU's Human Resource Department's applicable policies and procedures including pre-employment screening. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for MVSU's employees, if any, including, but not limited to, the following: retirement benefits, medical insurance coverage, life insurance coverage, health insurance, disability insurance coverage, severance pay benefits, PTO, overtime pay, etc. Contractor understands and agrees that MVSU will not pay or withhold from the compensation paid to Contractor pursuant to the Agreement any sums customarily paid or withheld for or on behalf of employees for income tax, unemployment insurance, social security, or payment

pursuant to any law or governmental requirement, and all such payments as may be required by law are the sole responsibility of Contractor. Contractor agrees to indemnify and hold MVSU harmless from and against any such payments or liabilities for which Contractor may become liable with respect to such matters.

23. **Entire Agreement.** This Addendum; any other documents or writings which it accompanies, or to which it is attached (as amended by this Addendum); and any other documents which may be incorporated therein by reference, constitute the entire agreement of the parties with respect to the subject matter herein. Any other agreements or understandings, whether written or oral, are hereby superseded. The terms of this Addendum; any other documents or writings which it accompanies or to which it is attached (as amended by this Addendum), shall solely govern the rights and obligations of the parties with respect to the subject matter herein. Any modification to the Agreement shall only be effective if it is in writing and signed by both parties.

24. **Tax-Exempt Governmental Entity.** Pursuant to Miss. Code Ann. § 27-65-1, et seq., and 27-67-1, et seq., MVSU and other state institutions are exempt from state sales and use taxes. Likewise, MVSU will not pay excise or personal property taxes. If the Contractor is liable for such taxes, Contractor shall take such into consideration in pricing. It is Contractor's responsibility to contact local taxing authorities in the state and county where equipment will be located to determine possible tax liabilities in connection therewith. The parties understand and agree that MVSU is not and shall not be responsible for any taxes whatsoever.

25. **No Assignment; No Third-Party Beneficiaries.** No party may assign any of its rights under this Agreement, voluntarily or involuntarily, whether by merger, consolidation, dissolution, operation of law, or another manner. Any purported assignment of rights in violation of this Section is void. This Agreement binds and benefits the parties and their respective permitted successors and assigns. This Agreement does not and is not intended to confer any rights or remedies upon any person other than the Parties.

26. **Equal Opportunity Employer.** MVSU is an equal opportunity employer. MVSU does business with organizations that are in compliance with Title VII of the 1964 Civil Rights Act (as amended). During the performance of any contract with MVSU, Contractor agrees to be bound by provisions of Civil Rights Act of 1964 (as amended), the Rehabilitation Act of 1973 (as amended), and the Veterans Readjustment Act of 1972 (as amended).

27. **E-Verify.** Contractor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act, Miss. Code Ann. § 71-11-1, et seq., and will register and participate in the status verification system for all newly hired employees. The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor agrees to maintain records of such compliance and, upon request of the State and approval of the Social Security Administration or Department of Homeland Security, where required, to provide a copy of each such verification to the State. Contractor further represents and warrants that any person assigned to perform services hereunder meets the employment eligibility requirements of all immigration laws of the State of Mississippi. Contractor understands and agrees that any breach of these warranties may subject Contractor to the following: (a) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license, permit, certification or other document granted to Contractor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. In

the event of such termination/cancellation, Contractor would also be liable for any additional costs incurred by the State due to contract cancellation or loss of license or permit.

28. **Force Majeure.** “Force Majeure Event” means any act or event, whether foreseen or unforeseen, that meets all three of the following tests: (a) The act or event prevents a party in whole or in part from performing its obligations under this Agreement; or satisfying any conditions to the performing party’s obligations under this Agreement; (b) The act or event is beyond the reasonable control of and not the fault of the non-performing party; and (c) The non-performing party has been unable to avoid or overcome the act or event by the exercise of due diligence. Notwithstanding anything to the contrary in the Agreement or otherwise, a Force Majeure Event excludes economic hardship, changes in market conditions, or insufficiency of funds. If a Force Majeure Event occurs, the non-performing party is excused from whatever performance is prevented by the Force Majeure Event to the extent prevented and satisfying whatever conditions precedent that cannot be satisfied. When the non-performing party is able to resume performance of its obligations under this Agreement or satisfy the conditions precedent to the performing party’s obligations, it shall immediately give the performing party written notice to that effect and shall resume performance under this Agreement no later than five (5) working days after the notice is delivered. This provision is the exclusive remedy available to the non-performing party with respect to a Force Majeure Event. See Miss. Code Ann. § 75-2-617.

29. **Data Migration.** Upon expiration or earlier termination of the contract, Contractor agrees that University may elect to have Contractor migrate any stored University data to University computer at no cost to University, or for Contractor to provide the data to University in another form which is acceptable to University at no cost to University.

30. **Information Security.** Vendor shall be responsible for establishing and maintaining an information security program that is designed to (i) ensure the security and confidentiality of data transmitted by MVSU to Vendor or data otherwise obtained by Vendor from or about MVSU (“MVSU Data”), (ii) protect against any anticipated threats or hazards to the security or integrity of MVSU Data, and (iii) protect against unauthorized access to or use of MVSU Data that could result in substantial harm or inconvenience to MVSU or any of its stakeholders. Vendor shall establish, employ and at all times maintain physical, technical and administrative security safeguards and procedures sufficient to prevent any unauthorized processing of and/or use, access, alteration, disclosure, erasure, copying, exhibition, transmission, or destruction of MVSU Data while such information is in Vendor’s possession or control and will ensure that such information is not processed in other ways contradictory to privacy and/or data protection laws. Vendor will maintain sufficient procedures to detect and respond to security breaches involving MVSU Data and will inform MVSU immediately when it suspects or learns of malicious activity involving MVSU Data, including an estimate of the activity’s effect on MVSU and the corrective action taken. Such procedures shall include, but not be limited to, logging of all access to confidential or sensitive data, use of firewalls for all external data connections, and timely implementation of updates and patches.

At a minimum, Vendor’s safeguards for the protection of MVSU Data shall include: (i) limiting access to MVSU Data to authorized personnel of Vendor and utilizing policies that promote the least internal access; (ii) securing business facilities, data centers, paper files, servers, back-up systems (at a strategically located off-site location) and computing equipment, including, but not limited to, all mobile devices and other equipment with information storage capability; (iii) implementing network, device application, database and platform security; (iv) securing information transmission, storage and disposal; (v) implementing authentication (two-factor or more secure method) and access controls within media, applications, operating systems and equipment; (vi) encrypting (with AES-256 bit or better encryption) MVSU Data stored on any mobile media; (vii) encrypting MVSU Data transmitted over public or wireless networks; (viii) strictly segregating MVSU Data from information of Vendor or its other

customers so that MVSU Data is not commingled with any other types of information; (ix) implementing appropriate personnel security and integrity procedures and practices, including, but not limited to, conducting background checks consistent with applicable law; and (x) providing appropriate privacy and information security training to Vendor's employees.

31. **Governmental Entity.** Contractor recognizes and acknowledges that University, as a political subdivision of the State of Mississippi, is entering this Agreement, including the provisions thereof, only to the extent authorized by Mississippi law, including the opinions of the Mississippi Attorney General. Any provision of the Agreement that is in any respect not authorized by or is inconsistent with Mississippi law, including the opinions of the Mississippi Attorney General, is invalid.

Accepted and agreed to on behalf of Contractor:

Signature: _____ Date: _____

Name: _____

Title: _____

Business/Company Name: _____

Accepted and agreed to on behalf of MVSU:

Signature: _____ Date: _____

Name: _____

Title: _____