

Office of the Faculty Senate

President: Dr. Moses Newsome

Asst. Secretary: Dr. Micah Rueber

Vice-President: Ms. Shannon Bowden

Corresponding Secretary: Dr. John Bradford

Secretary: Mrs. Tasmine Moore

Parliamentarian: Dr. Jimmie Warren

**Minutes: 7 November, 2017**

**Senators attending:** Dr. Moses Newsome, Ms. Shannon Bowden, Mrs. Tasmine Moore, Dr. Micah Rueber, Dr. John Bradford, Ms. Yamika Williams, Dr. Lin Knutson, Dr. Swatantra Kethireddy, Dr. Edward Morse, Dr. Stacy White, Dr. Rochelle Cobbs, Dr. Alfred Boyd.

**Not attending:** Dr. Benedict Atakpu, Mr. Tadesse Mengistu

**I. Call to order:** Dr. Newsome

- A. Motion to approve agenda- Ms. Shannon Bowden, Dr. Knutson seconded
- B. Motion to approve minutes with spelling corrections-Ms. Shannon Bowden

**II. Continuing Business:**

- A. Discussion of Faculty Senate Standing Committees: Dr. Newsome discussed the process of electing committee members. All Faculty Senate Standing Committee members must be voted in before serving on the committee.
- B. Dr. Boyd motioned to move and vote all volunteers for the Faculty Senate Standing Committee: Dr. Newsome seconded the motion.

**III. New Business:**

- A. Introduction of Tenure Proposals: Ms. Mantra Henderson (Library Director)
  - a. Ms. Henderson discussed changing the tenure and promotion process for librarians. Ms. Henderson also discussed the history of ACRL (Association of College & Research Libraries) and the standards behind this association.
  - b. Ms. Henderson also discussed what a terminal professional degree is for academic librarians. A terminal degree for professional librarians according to ALA (American Library Association) standards is a MLS or MLIS degree.

- c. Ms. Henderson also discussed IHL standards on tenure & promotion for Librarians.
  - i. Librarians with full faculty status & tenure
  - ii. Librarians with faculty or academic status but no tenure
  - iii. Librarians without faculty or academic status
  - iv. Librarians without faculty or academic status but with tenure status.
- B. Librarian Expectations: Ms. Henderson elaborated on how tenure & promotion will allow Librarians to pursue grants as well as work on other proposals. It would also allow us to better recruit librarians.
- C. Criteria Questions and Responses for Tenure Promotion
  - a. What is the difference between instructors and librarians?
    - i. (Librarians MLIS degree is considered a terminal degree. Librarians hired on tenure-track would begin as Assistant Professors).
  - b. What is the process and steps for librarians to get tenure?
    - i. (The tenure proposal will be given out at a later date to Dr. Newsome).
  - c. How many librarians might these changes affect?
    - i. If approved, Ms. Henderson is, at present, the only library faculty who might immediately qualify for tenure and promotion
  - d. What is the timeframe of the tenure?
    - i. (Next Academic School Term Year)

#### **IV. Task Force Sustainability:**

- A. A Task Force Sustainability Committee has been established to replenish funds back to MVSU. A list of recommendations from the committee is below.
  - a. Department Chairs Reduction
  - b. Utilizing Graduate Assistants
  - c. Hiring more Adjunct Faculty
  - d. The final recommendations are due in December

#### **V. University Grant Writing/Research Collaborative Task Force:**

- A. Grant writing members will consist of people who have experience.

#### **VI. Faculty Handbook Committee:**

- A. Dr. Knutson and Dr. Bradford will serve on this committee.
- B. Questions or concern matters concerning the Faculty Handbook Committee:
  - a. Having a policy on amending and approving changes to the handbook.
- C. Dr. Newsome said he would inquire about the correct process for amending the Faculty Handbook.

#### **VII. Faculty Senate Website:**

- A. Ms. Bowden would like for FS members to explore FS website and also provide updated email information.

#### **VIII. Adjournment:**

- A. Motion to adjourn at 12:03 by Dr. Newsome and seconded by Mrs. Moore
- B. Minutes submitted by Mrs. Tasmine Moore