

Internal Control Assessment
Section 13: Davis-Bacon Act

Agency:
 Bus Area:
 Fiscal Year:

	Question	Yes	No	NA	Comments
	Davis-Bacon Act				
1	Does management understand the requirements to pay wages in accordance with the Davis-Bacon Act?				
2	Does management properly communicate the requirements of the Davis-Bacon Act to staff, contractors, and subcontractors?				
3	Does management understand its responsibility for monitoring compliance with the Davis-Bacon Act?				
4	Does the agency identify contractors or subcontractors who are at a high risk of not paying the prevailing wage rates?				
5	Does management identify how compliance with the Davis-Bacon Act will be monitored and the related risk of failure to monitor for compliance?				
6	Does the agency obtain, review, and maintain the prevailing wages rates from the Federal Register or Department of Labor?				
7	Are prevailing wage rates and provisions of the Davis-Bacon Act posted at job sites?				
8	Are contractors informed in the procurement process of the requirements for paying prevailing wage rates?				
9	Does the agency require contractors and subcontractors to submit certifications and copies of payroll?				

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10	Does the agency compare the prevailing wage rates with the rates paid by contractors or subcontractors based on payroll information submitted?				
11	Do reports provide sufficient information to determine if the requirements of the Davis-Bacon Act are being met?				
12	Are channels of communication established for staff, contractors, and workers to report misclassification or failure to pay prevailing wages?				
13	Does the agency periodically interview contractors' or subcontractors' workers to verify the wage rates being paid and compare these to the prevailing wage rates?				
14	Does an agency employee or an outside consultant monitor contractors for compliance with the contract terms, including Davis-Bacon provision?				
15	Are on-site visits periodically performed to monitor classifications, wage rates, and other requirements of the Davis-Bacon Act?				
16	Are monitoring reports from contractors and consultants independently compared to employer submitted reports?				
17	Are requests periodically made to the Department of Labor for findings regarding the existence of any discriminatory practices by either contractors or subcontractors?				
18	Does management conduct reviews to ensure that certified payrolls are properly received, maintained, and monitored?				