



### **Employment Status of Initial Program Graduates**

The tables below reflect employment data from the 2024 NSPARC Impact Report Card. The National Strategic Planning and Analysis Research Center (NSPARC) at Mississippi State University compiles annual Impact Report Cards for Teacher Education and Educational Leadership Programs. Fourteen public and private higher education institutions in Mississippi submit data to establish external benchmarks for statewide educator preparation programs. These data are used in conjunction with de-identified data already in the state data clearinghouse to produce reports to assist with CAEP's annual reporting measures.

Due to a two-year delay in reporting, the most recent employment data available is for the 2022-2023 academic year. The employment data in the table below shows the employment status of traditional and alternate route graduates across three cohorts (2019-2020, 2020-2021, and 2021-2022). The 2019-2020 cohort is followed for three years post-graduation. The 2020-2021 cohort is followed for two years post-graduation. The 2021-2022 cohort is followed for one year post-graduation.

The data shows that at least 33% of the 2021-2022 Traditional Route program completers were employed as MS Public School teachers in 2022-2023. At least 63% of the 2021-2022 Alternate Route program completers were employed as MS Public School teachers in 2022-2023. Only 22 % and less of the 2021-2022 Traditional Route program completers were employed in non-educational job setting in 2022-2023. Less than 9% of the 2021-2022 Alternate Route program completers were employed in non-educational job setting in 2022-2023.

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- Mississippi Valley State University

2021-2022 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Traditional Route	1,373	879	64.02	79	5.75	18	1.31	19	1.38	105	7.65	18	6	33.33	4	22.22	0	0.00	1	5.56	4	22.22
Alternate Route	1,310	1,034	78.93	134	10.23	13	0.99	8	0.61	33	2.52	61	39	63.93	5	8.20	0	0.00	3	4.92	6	9.84

2020-2021 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Traditional Route	1,248	799	64.02	73	5.85	12	0.96	24	1.92	93	7.45	24	13	54.17	1	4.17	0	0.00	1	4.17	4	16.67
Alternate Route	1,371	1,097	80.01	151	11.01	13	0.95	18	1.31	26	1.90	97	76	78.35	5	5.15	1	1.03	5	5.15	5	5.15

2020-2021 Program Completer Cohort	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Traditional Route	1,248	776	62.18	81	6.49	11	0.88	21	1.68	73	5.85	24	14	58.33	0	0.00	0	0.00	1	4.17	3	12.50
Alternate Route	1,371	1,016	74.11	126	9.19	14	1.02	19	1.39	57	4.16	97	68	70.10	9	9.28	0	0.00	4	4.12	5	5.15

<sup>1</sup>Based on covered employment data from Mississippi Department of Employment Security (MDES).

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2019-2020 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Traditional Route	1,038	629	60.60	50	4.82	5	0.48	12	1.16	86	8.29	2	1	50.00	0	0.00	0	0.00	1	50.00	0	0.00
Alternate Route	552	457	82.79	44	7.97	2	0.36	4	0.72	12	2.17	6	6	#####	0	0.00	0	0.00	0	0.00	0	0.00
2019-2020 Program Completer Cohort	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Traditional Route	1,038	637	61.37	58	5.59	5	0.48	15	1.45	57	5.49	2	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00
Alternate Route	552	402	72.83	64	11.59	2	0.36	9	1.63	19	3.44	6	5	83.33	1	16.67	0	0.00	0	0.00	0	0.00
2019-2020 Program Completer Cohort	Employment in MS in Third Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Traditional Route	1,038	594	57.23	57	5.49	7	0.67	9	0.87	68	6.55	2	1	50.00	0	0.00	0	0.00	0	0.00	1	50.00
Alternate Route	552	347	62.86	57	10.33	6	1.09	8	1.45	29	5.25	6	3	50.00	2	33.33	0	0.00	0	0.00	1	16.67

<sup>1</sup>Based on covered employment data from Mississippi Department of Employment Security (MDES).