

EMPLOYMENT OF RELATIVES

No individual may be employed in a department or unit under the supervision of a relative who has or may have a direct effect on the individual's progress, performance or welfare.

Relatives are defined as husbands, wives, parents, children, brothers, sisters, and any in-laws of any of the foregoing within the third degree.

This policy does not apply to any employee who shall have been in said department or institution prior to the time his/her kinsman, within the third degree, became the head of said department or institution. (Miss. Code Ann., 25-1-53, as amended).

An employee affected by this policy shall have all matters dealing with the individual's progress, performance, welfare, assignment, salary, tenure or promotion decided by the next highest administrative officer upon approval of the Board. (BT Minutes, 10/90; 1/98)