

Dr. Cassandra Hawkins

Cell: 601-941-7426 Personal Email: cassandrahawkinsphd@gmail.com

Professional Website: www.cassandrahawkinsphd.com

(Updated July 2021)

EDUCATION

Doctor of Philosophy in Public Policy and Administration; (August 2018) Jackson State University, Jackson, MS.

Dissertation: The Prevalence of Food Insecurity in Mississippi

Master of Arts in English (August 2009) Jackson State University, Jackson, MS.

Thesis: A Psychobiographical Study of Death Themes in Edgar Allan Poe's 'The Fall of the House of Usher,' 'Ligeia,' and 'The Pit and the Pendulum'." (M.A.)

Bachelor of Science in Psychology; Minor: Political Science (May 2004) Jackson State University, Jackson, MS.

POSITIONS HELD

Graduate Program Coordinator, Master of Arts Rural Public Policy and Planning. Department of Social Sciences, Mississippi Valley State University, January 2020 – present.

Assistant Professor, Public Administration and Rural Public Policy. Department of Social Sciences, Mississippi Valley State University, August 2018 – present.

Adjunct Instructor, Department of English, Modern Foreign Languages, and Speech Communication, Jackson State University, 2018 – present.

Agriculture Policy Research Analyst, Socially Disadvantaged Farmers and Ranchers Policy Research Center, Alcorn State University, 2016 – 2018.

Instructor of English, University College and Department of English and Modern Foreign Languages, Jackson State University, 2010 – 2016.

ACADEMIC PUBLICATIONS

Books

- B1. **Hawkins, C.** 2013. Ten Writing Prompts for People Experiencing Divorce. Available as a paperback on Amazon. <https://www.amazon.com/Writing-Prompts-People-Experiencing-Divorce/dp/1492978981>.
- B2. **Hawkins Wilson, C.** 2012. Life and Struggles: A Collection of Unique Poetry. Available as an iBook via iTunes, eBook, and paperback on Amazon. <https://www.amazon.com/Life-Struggles-Cassandra-Hawkins-Wilson-ebook/dp/B008DW2X34>.
- B3. Harrington, Tiffany S., **Wilson, C. H.**, Rankin, Sherry, and Wheeler, Linda M. 2012. In. Langan, John. Boston: McGraw Hill. English Skills with Readings. 8th. Jackson State University.

Digital Books

- DB1. **Hawkins-Wilson, C.** and Moore-Boyd, E. 2014. Intermediate Reading:

Introduction to English. iBook explicitly designed for Developmental Reading courses taught using an iPad at Jackson State University after Pedagogical Redevelopment of Instructional Design.

DB2. **Hawkins-Wilson, C.** 2013. Writing for Everyone. iBook designed specifically for Developmental English courses taught using an iPad at Jackson State University. Published on iTunes: <https://itunes.apple.com/us/book/writing-for-everyone/id970265555?mt=11>.

DB3. **Hawkins-Wilson, C.** 2013. University Success. iBook explicitly designed for UNIV 100 GIFTS/QEP course being taught using an iPad at Jackson State University.

Refereed Journal Articles

PR1. Shih, H. Jackson, J. M., **Hawkins-Wilson, C. L.**, and Yaun, P.-C. 2015. "Promoting Computational Thinking Skills in an Emergency Management Class with MIT APP Inventor." Computers in Education Journal. 6(1), pp.82-91.

PR2. **Hawkins-Wilson, C.** 2014. "Dr. Chiplin Biopoem." 2014 Publication of Mississippi Philological Association. POMPA: Publications of Mississippi Philological Association, Volume 31.

PR3. Shih, H. Jackson, J. M., **Hawkins-Wilson, C. L.**, and Yaun, P.-C. "Using MIT app inventor in an emergency management course to promote computational thinking" Age. Volume 24.

PR4. **Hawkins-Wilson, C.** 2014. "The Relevance of The Souls of Black Folk in the 21st Century." POMPA: Publications of Mississippi Philological Association, Volume 30.

Book Chapters

BC1. Thomas, T., **Hawkins, C.**, Roby, C. 2021. HIV/AIDS and Urban Blacks in Housing Sustainability: The Case of Jackson Mississippi. Global Encyclopedia of Public Administration, Public Policy, and Governance. Ali Farazmand, editor. Springer. https://doi.org/10.1007/978-3-319-31816-5_4099-1

BC2. Agbodzake, J., Ogolla, K., DeMatteo, K., **Hawkins, C.** 2021. "Collaborative Governance without Hierarchy: The Case of South Dallas Project." Global Encyclopedia of Public Administration, Public Policy, and Governance. Ali Farazmand, editor. Springer. https://doi.org/10.1007/978-3-319-31816-5_4232-2

BC3. **Wilder, C. Hawkins.** 2016. "Internet Browsers." The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: <http://dx.doi.org/10.4135/9781483318332.n195> Print ISBN: 9781483318356. Online ISBN: 9781483318332.

BC4. **Wilder, C. Hawkins.** 2016. "Instant Messaging." The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: <http://dx.doi.org/10.4135/9781483318332.n183> Print ISBN: 9781483318356. Online ISBN: 9781483318332.

BC5. **Wilder, C. Hawkins.** 2016. "Cloud-Based Technologies." The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: <http://dx.doi.org/10.4135/9781483318332.n64> Print ISBN: 9781483318356. Online ISBN: 9781483318332.

- BC6. **Wilder, C. Hawkins.** 2016. “Technology Costing.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: <http://dx.doi.org/10.4135/9781483318332.n358> Print ISBN: 9781483318356. Online ISBN: 9781483318332.
- BC7. **Wilder, C. Hawkins.** 2016. “Financial Aid.” The SAGE Encyclopedia of Online Education. Steven L. Danver, editor. Sage Publications, Inc. DOI: <http://dx.doi.org/10.4135/9781483318332.n154> Print ISBN: 9781483318356. Online ISBN: 9781483318332.

Book Reviews

- BR1 **Hawkins, C.** (2021). Tackling food systems from a broad spectrum [Book review]. Journal of Agriculture, Food Systems, and Community Development. Advance online publication. <https://doi.org/10.5304/jafscd.2021.102.040>
- BR2 **Wilder, C. Hawkins.** (2017) Food sovereignty: Reality vs. assumptions [Book review]. Journal of Agriculture, Food Systems, and Community Development, 7(3), 223-224. <https://doi.org/10.5304/jafscd.2017.073.015>.

Blog Posts

- BP1 **Hawkins, C.** (2021, January 17). Here’s why the Biden-Harris administration must address rural problems. 3Streams. <https://medium.com/3streams/heres-why-the-biden-harris-administration-must-address-rural-problems-4eca43e25fac>. INVITED

Posters

- PC1. Examining the Participation of African American Farmers in USDA Programs. 2018 Extension Risk Management Education National Conference. Milwaukee, WI. https://agrisk.umn.edu/Conferences/Presentation/examining_the_participation_of_african_american.
- PC2. Identifying Challenges and Issues Impacting Socially Disadvantaged Farmers and Ranchers. 2018 Extension Risk Management Education National Conference. Milwaukee, WI. https://agrisk.umn.edu/Conferences/Presentation/identifying_challenges_and_issues_impacting_s.

Conference Proceedings

- CP1. Shih, H. Jackson, J. M., **Hawkins-Wilson, C. L.** and Yaun, P.-C. “Using MIT app inventor in an emergency management course to promote computational thinking.” ASEE Annual Conference and Exposition. 2014.

Media Appearances

- MA1. “Taborian Hospital – Mound Bayou, Mississippi,” *Mississippi Rural Voices Radio*, 4 August 2009. <http://mymedia.msstate.edu/viewer.php?mid=10153>.

FUNDED RESEARCH

Current Research Projects

- RP1. **Hawkins, C.** (Principal Investigator) Prevalence of Food Insecurity in the MVSU Community. (2018 – present).

Completed Research Projects

- CP1. **Wilder, Cassandra Hawkins.** (Principal Investigator) Factors that Contribute to African American Farmers' Participation in USDA Programs, Socially Disadvantaged Farmers and Ranchers Policy Research Center, Alcorn State University, Lorman, Mississippi. (2016-2017).

Awarded Research Grants from External Funding Sources

Individual

- EF1. Healthy for Life @ 20 BY 20 Health Initiative – Aramark and the American Heart Association Funded \$2500 (2019-2020).
- EF2. Research!America Civic Engagement Initiative Microgrant Funded \$2000 (2019-2020).
- EF3. Southern Risk Management Education Center. 2018 Extension Risk Management Education Conference Travel Scholarship (2018).

Collaboration

- EF4. Computational Thinking as an Approach to Refining the Critical Thinking and Analytical Reasoning Skills of Undergraduates at an HBCU Award #1240251 - Computational Thinking Project Faculty Member– National Science Foundation (2013-2014).

Awarded Research Grants from Internal Funding Sources

- IF1. Faculty Development Center, Mississippi Valley State University Grant -\$1,000 (October 2019).
- IF2. Faculty Development Center, Mississippi Valley State University Grant - \$1,000 (September 2019).
- IF3. Wilder, Cassandra Hawkins. (Principal Investigator) Factors that Contribute to African American Farmers' Participation in USDA Programs, Socially Disadvantaged Farmers and Ranchers Policy Research Center, Alcorn State University, Lorman, Mississippi (2016-2017).
- IF4. Center for University Scholars, Jackson State University Travel Grant (2014).
- IF5. Center for University Scholars, Jackson State University Travel Grant (2013).

FACULTY – STUDENT COLLABORATIVE RESEARCH

- FS1. Arnesha Harris and Alexcia Givens, February 2020 – Conference of Minority Public Administrators. Poster Presentation. Civic Engagement and Graduate Students. Students won 3rd Place in Poster Presentation.
- FS2. Eva Zongo, February 2019 – Mississippi Political Science Association. Paper Presentation. “Examining the Impact of Demographic Changes on Rural Communities.”

DOCTORAL DISSERTATION CHAIR AND COMMITTEE MEMBER

- DD1. Ashley Henderson-McLaughlin, College of Science, Engineering & Technology, Department of Urban and Regional Planning. Dissertation Title: “A Study of

Shifting The Tide in the Area of Urban Flooding: Provisions for Sustainable and Resilient Infrastructure Response Prior to Natural Disasters.” Graduated Summer 2021-Commencement December 2021 (External Member)

RESEARCH MANAGEMENT/PROGRAM EVALUATION

- RM1. Tougaloo College; The Bennie G. Thompson Delta Leadership Initiative; Project Evaluator/Policy Researcher (2020 – 2021).
- RM1. National Center for Appropriate Technology; Mississippi Food Systems Fellowship Nurturing Systems Thinkers Collaborative; Evaluation Consultant (2020 – present).
- RM2. National Center for Appropriate Technology; Mississippi Food Justice Collaborative; Evaluation Consultant (2018 – 2019).
- RM3. Mississippi State University; Assessing Government Assistance for Socially Disadvantaged Farmers and Ranchers; Principal Investigator: Leslie Hossfeld, Ph.D. (2017 – 2018). Grant Amount: \$49,581.
- RM4. Prairie View A&M University; Factors Impacting Access to and Participation in Farm Bill Programs by Socially Disadvantaged and Veteran Farmers and Ranchers; Principal Investigator: Alfred L. Parks, Ph.D. (2017 – 2018). Grant Amount: \$49,129.
- RM5. Jackson State University; An Impact of the Agriculture Act of 2014 on Mississippi’s Socially Disadvantaged Farmers and Ranchers; Principal Investigator: Johnny B. Gilleylen, Sr., Ph.D. (2017 – 2018). Grant Amount: \$171,600.
- RM6. Federation of Southern Cooperatives; Land Loss Trends among Socially Disadvantaged Farmers and Ranchers in the Black Belt Region from 1969 to 2017; Principal Investigator: Monica Rainge, JD, LLM (2017 – 2018). Grant Amount: \$49,995.
- RM7. Tougaloo College; Factors that Affect Access and Use of Technology by Socially Disadvantaged Farmers in the Mississippi Delta: Principal Investigator: Sandra Hayes, Ph.D. (2017 – 2018). Grant Amount: \$49,129.
- RM8. Alcorn State University; Factors that Contribute to African American Farmers’ Participation in USDA Programs; Principal Investigators: A. Benedict Udemgba, Ph.D.; Donna M. Williams, Ph.D. (2016 – 2017). Grant Amount: \$50,000.
- RM9. Tennessee State University; Evaluating Socially Disadvantaged Farmers and Ranchers Participation in USDA Programs and Services in Tennessee; Principal Investigator: Arvazena Clardy, Ph.D. (2016 – 2017). Grant Amount: \$42,910.
- RM10. Florida A&M University; Impacting Socially Disadvantaged Farmers and Ranchers with the USDA Certified Organic Program and Related USDA Programs; Principal Investigator: Jennifer Taylor, Ph.D. (2016 – 2017). Grant Amount: \$50,000.

UNPUBLISHED WORKS

Submitted Works

- WS1. **Hawkins, C.** Investigating Food Security in Mississippi Through the Lens of Educational Attainment.

Works in Progress

- WP1. **Hawkins-Wilson, C.** and T. Harrington. An Uphill Journey: Experiences in Teaching at a Historical Black University. Relevancy from Within: A Collection of Essays and Articles, which Provide an Insider View on the Relevancy of HBCUs. Monica G. Flippin Wynn.

SCHOLARLY PRESENTATIONS

Presentations as Lead Author and Presenter

- P1. Promoting Farm Sustainability among African American Farmers. Annual Meeting Agricultural History Society. 2021
- P2. Tackling Food Insecurity on College Campuses to Improve Student Success. Annual Meeting. National Technology and Social Science Conference. National Social Science Association. 2021.
- P3. Recognizing the Significance of a Campus Pantry. Mississippi Valley State University. Student Government Association. Mississippi Valley State University. 2021.
- P4. Addressing Food Insecurity on Your College Campus and in You Community. Mississippi Valley State University. Student Government Association. Mississippi Valley State University. 2020.
- P5. Exploring Civic Engagement in Graduate Courses at Historically Black Colleges and Universities. Annual Meeting. National Association of African American Studies. Dallas, TX. 2020.
- P6. The Relationship between Sociodemographic Factors and Food Insecurity in Mississippi. Louisiana State University. 50th Annual Meeting. Southeastern Conference for Public Administrators. Louisiana State University. Baton Rouge, LA. 2019.
- P7. The Impact of Food on the Black Community. Black Experience Series at the Xavier University of Louisiana. INVITED. New Orleans, LA. 2019.
- P8. Addressing Food Insecurity in Rural Communities. INVITED. 39th Annual Social Work Conference. Mississippi Valley State University. Itta Bena, MS. 2019.
- P9. Rural Public Policy and Planning Program at Mississippi Valley State University. INVITED. 5th Annual Saving Rural America Farmers Conference. Mississippi Minority Farmers Alliance. Okolona, MS. 2019.
- P10. Guest Speaker. INVITED. Fall 2018 Public Policy Student Symposium. Jackson State University. Jackson, MS. 2018.
- P11. What You Need to Know About Food Insecurity in Mississippi. INVITED. World Food Day. School of Social Work. Mississippi State University. Starkville, MS. 2018.
- P12. Examining the Participation of African American Farmers in USDA Programs. 81st Annual Meeting Rural Sociological Society. Portland, OR. 2018.
- P13. An Examination of Colorism in The Darkest Child. Mississippi Philological Association. Jackson, MS. 2018.
- P14. Factors that Contribute to African American Farmers' Participation in USDA Programs. 4th Annual Centers for Research Excellence Symposium: Research Seminar Series – Alcorn State University – Lorman, Mississippi. 2018.
- P15. Focusing on Policy Research that Impacts Socially Disadvantaged Farmers and Ranchers. INVITED. Mississippi Minority Farmer's Alliance Saving Rural America Annual Conference. 2018.

- P16. Examining the Participation of African American Farmers in USDA Programs – 75th Annual Professional Agricultural Workers Conference (PAWC) Tuskegee University, Tuskegee AL. 2017.
- P17. Women in Agriculture Lecture Series, School of Agriculture and Applied Sciences. Alcorn State University. – Lorman, Mississippi. 2016.
- P18. Agriculture Lunch and Learn. INVITED. Hinds Community College, Utica, MS. 2016.
- P19. Community Engagement: Service Learning in the Higher Education Classroom. National Association of African American Studies Annual Conference. Baton Rouge, LA. 2015.
- P20. Children’s Access to Mental Health Care in Mississippi. INVITED. Public Policy Student Symposium. Jackson State University. Jackson, MS. 2014.
- P21. Assessing Students Using Polldaddy. Mississippi Association of Developmental Education. Raymond, MS. 2014.
- P22. Children’s Access to Mental Health Care in Mississippi. Southeastern Conference for Public Administration. Atlanta, GA. 2014.
- P23. Connecting Academics and Pedagogy with Hip Hop.” Southwest Popular Culture/American Culture Association Annual Meeting. Albuquerque, NM. 2014.
- P24. Teaching with Technology Pedagogy.” INVITED. 2014 Cyberlearning Summit. Jackson, MS. 2014.
- P25. Northwest Community College Authors Rodeo. INVITED. Senatobia, MS. 2014.
- P26. Implementing Digital Storytelling in University Success with students from University Success for the University Success QEP section.” INVITED. Jackson State University. Jackson, MS.
- P27. Using Technology to Bridge the Gap Between Advisor and Advisee.” INVITED. Mississippi Advisor’s Annual Meeting. Jackson, MS. 2013.
- P28. Where Did the Time Go? The Importance of Implementing Time- Management Strategies in Higher Education. INVITED. Jackson State University Summer Developmental Program Annual Meeting. Jackson, MS. 2013.
- P29. The Relevancy of The Souls of Black Folk in the 21st Century. National Association of African American Studies Annual Conference. Baton Rouge, LA. 2013.
- P30. The Relevancy of The Souls of Black Folk in the 21st Century. Du Bois and the Wings of Atlanta 50th Anniversary Commemorative Conference. Atlanta, GA. 2013.
- P31. The Relevancy of The Souls of Black Folk in the 21st Century. Mississippi Philological Association. Hattiesburg, MS. 2013.
- P32. Life and Struggles. INVITED. Black Writers and Book Clubs Literacy Festival. 2012.
- P33. Blogging: Integrating Technology in the Developmental Classroom. Mississippi Association of Developmental Education. 2011.

Presentations as Co-Presenter

- P34. Collaborative Governance without Hierarchy: The Case of South Dallas Project. Annual Meeting Conference of Minority Public Administrators (COMPA). Annual Meeting. 2021.
- P35. HIV/AIDS and Urban African Americans in Housing Sustainability: The Case

- of Jackson, Mississippi. Annual Meeting Conference of Minority Public Administrators (COMPA). 2021.
- P36. Historically Black Colleges and Universities—Still Relevant. INVITED. Annual Meeting National Association of African American Studies. Dallas, TX. 2020.
- P37. Identifying Challenges and Issues Impacting Socially Disadvantaged Farmers and Ranchers – 75th Annual Professional Agricultural Workers Conference (PAWC) Tuskegee University – Tuskegee, AL. 2017.
- P38. Strategic Approaches to Engaging Vulnerable Populations in Community Development. Annual Meeting. Northeast Conference on Public Administration (NECOPA). University of Vermont. Burlington, VT. 2017.
- P39. Using MIT App Inventor in an Emergency Management Course to Promote Computational Thinking. Annual Meeting. American Society for Engineering Education. 2014.
- P40. Transforming Student Learning Using Computational Thinking: An Interdisciplinary Approach. National Social Science Association. Annual Meeting. Las Vegas, NV. 2014.
- P41. Faith Without Works Is Dead: The Influence of Religion on Healthy Eating Habits. American Society of Public Administrators (ASPA) Annual Conference. New Orleans, LA. 2013.
- P42. Kindling an Interest in English: Benefits of Incorporation of Kindle in Developmental Education. Co-Presenter. Mississippi Association of Developmental Education. Starkville, MS. 2012.
- P43. Social Equity in Eliminating Health Disparities: Addressing Obesity in African American Women. Co-Presenter. McAllen, TX. 2012.

Presentations Cancelled Due to The Coronavirus

- P1. Food Insecurity in the Mississippi Delta: An Exploration of the Prevalence of Food Insecurity in the Mississippi Valley State University Community: Cassandra Hawkins. Annual Meeting Southern Sociological Society. 2020. INVITED.
- P2. Promoting Farm Sustainability among African American Farmers. Annual Meeting Agricultural History Society Meeting. 2020.

HIGHER EDUCATION TEACHING

*Indicates Online Teaching

Mississippi Valley State University (2018-present)

State and Local Government*
 Research Methods in Public Administration* – Graduate course
 Seminar in Public Administration* – Graduate course
 American National Government*
 Statistical Analysis* – Graduate course- Using IBM SPSS and R
 Rural Policy Planning, Evaluation, and Analysis* – Graduate course
 Writing in Social Sciences*
 Introduction to Public Administration*
 Rural Community and Economic Development*– Graduate course

Jackson State University (2018 – present)

Composition I*

Composition II*
Developmental English*

Blue Sky English Online (2015-2016)

Conversational English*

Jackson State University (2010-2016)

Intermediate English*

Intermediate Reading*

Composition I*

Composition II*

World Literature*

Functional Writing*

University Success (Honors and QEP sections) *

Computational Thinking – Department of Computer Science, National Science Foundation Grant*

Holmes Community College (2010-2012)

Intermediate English*

Intermediate Reading*

Composition I*

Composition II*

Hinds Community College (2010-2011)

Beginning English*

Intermediate English*

Intermediate Reading*

Composition I*

Virginia College (2006-2007)

Intermediate English

General Psychology

HIGHER EDUCATION ADVISEMENT

Undergraduate

Mississippi Valley State University

- Faculty Advisor for Government and Politics Undergraduate Students

Jackson State University

- Faculty Advisor for students in Undergraduate Studies

Hinds Community College

- Faculty Advisor for students in Developmental Education

Graduate

Mississippi Valley State University

- Graduate Program Coordinator in the Rural Public Policy and Planning Program

- Faculty Advisor for students in Rural Public Policy and Planning

SECONDARY EDUCATION TEACHING

Jackson Public Schools (2008-2011)

- Special Education Teacher
- Inclusion Teacher

Scott County Public Schools (2006-2007)

- Special Education Teacher
- Inclusion Teacher

Jackson Public Schools (2005-2006)

- Special Education Teacher
- Inclusion Teacher

PROFESSIONAL AFFILIATIONS

- Toastmasters International – Capital City Club
- Agricultural History Society
- National Association of African American Studies (NAAAS)
- National Association of Social Science
 - Executive Board Member
- American Society for Public Administration (ASPA)
- Conference of Minority Public Administrators (COMPA)
 - Executive Board Member – Secretary (2020 – present)
- Rural Sociological Society (RSS)
 - Rural Poverty Research Interest Group (RIG)
 - Chair-Elect (2018 – 2019)
 - Chair (2019 – present)
 - Council Member
 - Membership Committee Chair (2019-2023)

UNIVERSITY SERVICE

Mississippi Valley State University

College and University Service

- President, Faculty Senate (2021 – present)
- Member, University Strategic Planning Committee (2021 – present)
- Member, Institutional Effectiveness Committee (2021 – present)
- Advisor, Political Science Club (2020 – present)
- Advisor, Pi Sigma Alpha (2020 – present)
- Advisor, Mississippi Valley State University Rural Policy Student Advocacy Group (2019 – present)

- Member, Technology and Telecom Committee, Office of the President (2019 – present)
- Member, Food Pantry Committee (2019 – present)
- Member, Graduate Studies Council Policy Committee (2018 – present)
- Member, Graduate Studies Council Publicity Committee (2018 – present)
- Member, Graduate Studies Council (2018 – present)
- Webmaster, Graduate Studies Council (2018 – present)

Departmental Service

- Faculty Senate Member, Department of Social Sciences (2020 – present)
- Member, Rural Public Policy and Planning Assessment Committee (2019 – present)
- Chair, Rural Public Policy Graduate Curriculum Committee (2019 – present)
- Member, Government and Politics Assessment Committee (2019 – present)
- Member, Government and Politics Committee (2019 – present)
- Member, Rural Public Policy Comprehensive Exam Committee (2018 – present)
- Member, Retention and Recruitment Committee (2018 – present)
- Webmaster, Department of Social Sciences (2018 – present)
- Member, Admissions Committee (2018 – present)
- Member, Social Science Department Taskforce (2018 – present)

Jackson State University

College and University Service

- Member, Institute of Cyberlearning Assessment, Jackson State University (2015)
- Co-Advisor, Golden Key International Honour Society, Jackson State University (2014 – 2015)
- Volunteer Faculty Tutor, Richard Wright Writing Center
- Member, Faculty Handbook Committee, Jackson State University (2014 – 2015)
- Member, Distance Learning Implementation Team (2013 – 2015)
- Member, Cyberlearning Research Group (2013 – 2015)

Departmental Service

- Member, P. R. A. C. T. I. C. E. (2014 – 2015)
- Member, Night Lab Coordinator Search Committee (2014 – 2015)
- Member, Garrick R. Shelton Developmental Studies Award Committee (2014 – 2015)
- Chair, Technology, Summer Developmental Program Committee (2014 – 2015)
- Chair, Publicity Committee, Undergraduate Studies (2014 – 2015)
- Member, Undergraduate Studies YouTube Channel Committee (2013 – 2015)

PROFESSIONAL SERVICE

Journal Manuscripts Reviewer

- Editorial Board Member, Journal of Agriculture, Food Systems, and Community Development, (2021 – present)
- Editorial Review Board, International Journal of Cross-Industry Multicultural Leadership (2020 – present)

- Manuscript Reviewer, International Journal of Cross-Industry Multicultural Leadership (2020 – present)
- Manuscript Reviewer, Food Security: The Science, Sociology, and Economics of Food Production and Access to Food Journal (2019 – present)
- Manuscript Reviewer, Journal of Agriculture, Food Systems, and Community Development, (2016 – present)
- Manuscript Reviewer, American Marketing Association and Public Policy Conference (2014 – present)
- Manuscript Reviewer, National Social Science Association (2014 – 2016)
- Manuscript Reviewer, Mississippi Urban Research Center Online Journal of Rural and Urban Research (2014 – 2016)

Service to Professional Societies

- Executive Board, National Social Science Association (2021 – present)
- Chair of the Rural Sociological Society Membership Committee (2021 – 2022)
- Chair-Elect of the Rural Sociological Society Membership Committee (2020 – present)
- Secretary and Executive Board Member, Conference of Minority Public Administrators (2020 – present)
- NASPAA Annual Conference Diversity and Social Equity Committee (2019 – present)
- Chair of the Rural Sociological Society Rural Poverty Research Interest Group (2019 – present)
- Chair-Elect of the Rural Sociological Society Rural Poverty Research Interest Group (2018 – 2019)
- President-Elect, Mississippi Association of Developmental Education (2014 – 2015)
- Vice-President, Mississippi Association of Developmental Education (2014)
- Public Relations Chair, Urban League Greater Jackson Young Professionals (2013 – 2014)

Professional Research and Committees

- Statewide Food Security Conference Planning Committee, Mississippi Center for Justice (2019 – 2020)
- Grant Reviewer, National Science Foundation Graduate Research Fellowship (2019 – present)
- Research Team Member, Mississippi Food Insecurity Project, Mississippi State University, Starkville, MS (2018 – present)
- Member, Heirs Property Steering Committee, Southern Rural Development Center, Mississippi State University, Starkville, MS (2018 – present)
- Member, Political Liaison and Advisory Committee Mississippi Association of Developmental Education (2014)

PUBLIC SERVICE

Service in Official or Advisory Positions

- Institute for the Advancement of Minority Health, Board of Directors (2019 – present); Secretary (2020 – present)
- College and University Anti-Hunger Alliance (2019 – 2020)

- Mississippi Food Policy Council, Board Member and Secretary (2018 – 2020)

Membership on Community Service Committees and Boards

- Mississippi Making Strides Against Breast Cancer Awareness
 - Marketing Committee – 2016; Publicity Committee – 2018; Social Media – 2020

Volunteer Work

- Volunteer Judge. DCHBCUAA STEM Program (2019)
- Ambassador. G.V. (Sonny) Montgomery Veteran Affairs Medical Center. Jackson, MS. (2015 – 2016)
- Communications Volunteer. American Red Cross – Mississippi Southwest Region. Flowood, MS. (2016)
- Government Records Aide Volunteer. Mississippi Department of Archives and History (2015 – 2016)
- Museum Ambassador. Mississippi Department of Archives and History (2017 – present)

SPECIAL HONORS AND AWARDS

- 2021 – 2022 Mississippi Black Leadership Institute Cohort
- Pi Sigma Alpha Honor Society
- Who’s Who in America
- 2019 Toyota Leadership Academy – Mississippi Valley State University
- 2019 – 2021 Class of Whisenton Public Scholars by the Joffre T. Whisenton & Associates, Inc. and supported by the Charles F. Kettering Foundation
- Alpha Epsilon Lambda National Honor Society
- Best Overall Faculty/Staff Oral - 4th Annual Centers for Research Excellence Symposium: Research Seminar Series – Alcorn State University
- Golden Key Honour Society
- Beta Kappa Chi National Scientific Honor Society
- 3rd Place Ph.D. Division Presentations – Jackson State University Public Policy Student Symposium 2014 Fall
- Certificate of Participation Jackson State University Public Policy Student Symposium 2014 Fall
- University College Award – Jackson State University – For Exemplary Leadership in Innovative Teaching
- Certificate of Outstanding Scholastic Achievement as a Doctoral Student – Jackson State University
- 2nd place 30-34 Division SWEETNESS “Fight Against Obesity” 5K Walk 2013 Attendance Scholarship – Cyberlearning Summit – Jackson State University
- Global Inquiry Faculty Teaching Seminar (GIFTS) Fellow – Jackson State University
- Certificate of Appreciation – Student Policy Debate – Conference of Minority Public Administrators
- Doctoral Student Most Exemplifying Public Policy and Administration - Jackson State University
- Jackson State University Graduate Tuition Waiver

- Jackson State University Graduate Assistantship – Master and Doctorate Levels Sigma Tau Delta Honor Society
- National Scholars Honor Society
- Presidential Award for Educational Achievement for being a proficient teacher in Language Arts and Mathematics
- 2003 graduate of AMERICORPS WEB Du Bois Honors College Student Dean’s List
- Jackson State University Developmental Scholarship Brown Bottling Group Scholarship
- Jackson State University Academic Scholarship

CERTIFICATIONS

- Google Project Management Certification Program 2021
 - [Foundations of Project Management – Completed June 2021](#)
 - [Project Initiation: Starting a Successful Project – Completed June 2021](#)
- Project Management – Kepner-Tregoe Training Certification
- Qualtrics Research Core Expert Certification

TEACHING CERTIFICATION

Mississippi Department of Education Teaching Certification; Expires 06/30/2026

Endorsements:

- 221 MILD/MOD Disabilities (K-12)
- 119 English (7-12)
- 171 Psychology (7-12)
- 192 Social Studies (7-12)

COMPUTER SKILLS

Notion; Notability; GoodNotes; Qualtrics; Adobe Creative Cloud, Canva; Adobe InDesign, Windows and Mac Operating Systems; QuickBooks; FreshBooks; Microsoft Office Suite; OneNote; Dropbox; Evernote; iOS applications: Keynote, Numbers, Pages; InqScribe Transcription Software; Adobe Photoshop; IBM SPSS; SQL; HTML; Access; Microsoft Project 2013; Learning Management Systems: Blackboard, Moodle, iTunesU, and Canvas; NVivo; Google Suite; Slack; Trello; Publisher, Scrivener, Asana, Wrike, Lucidchart, Mailchimp, Blogger, and WordPress.

ADDITIONAL SKILLS

Training & Development; Research & Development; Learning Management System – Canvas, Blackboard, and Moodle; Program Management; Project Management; Time Management; Data Entry; Data Management; Data Analysis Skills; Teaching; Leadership Experience.

PROFESSIONAL DEVELOPMENT

Instructor

- Research Methods – Community Research Fellows Training (CRFT) - Mississippi State Department of Health, Office of Preventive Health and Health Equity. INVITED.
- Data Visualization and Interpretation – Boat People SOS, Biloxi, MS
- Analyzing Data – Boat People SOS, Biloxi, MS. INVITED.
- Dressing the Body You Have – Sensational Image Consulting, INC Pearl, MS.
- Basic Communications – Tougaloo College, Jackson, MS.
- Taking the Blues Out of Your Wardrobe – Mississippi Association of Colleges and Employers.
- Image for Entrepreneurs – Women’s Business Center, Forest MS.
- Looking Great on a Budget: Makeover Your Wardrobe – Millsaps College, Jackson, MS.
- Effective Presentation Skills for Business Professionals – Millsaps College, Jackson, MS.
- Dressing Appropriately - Mendenhall Middle School – Mendenhall, MS.
- Dressing Professionally on a Budget - Southern Farm Bureau Life Insurance – Jackson, MS
- Finding a Job in a Slumping Economy – American Bar Association Law Student: Division’s 5th Circuit Spring Meeting- Mississippi College School of Law, Jackson MS.
- Understanding the Importance of Looking Great - The Imagine Me Project, D’Lo, MS.

Participant

- Toyota Production System Training – Toyota Mississippi Plant
- Community Health Worker Advocate Training – University of Mississippi Medical Center – December 2019
- 2019 NASPAA Accreditation Institute
- 2019 NASPAA Site Visit Training
- The State Inpatient Database (SID): Navigating the Universe of Inpatient Discharge Abstracts
- Developmental Evaluation: Rewards, Perils, and Anxieties
- A Structural Equation Modeling Approach to Discrimination Effects on Immigrant and Refugee Health
- Ancillary Studies in REGARDS: Oh, the Places You’ll Go
- Addressing Questions of Organizational Change with Secondary Longitudinal Data: Illustrations from the Hospital Industry
- City on the Line: How Baltimore Transformed Its Budget to Beat the Great Recession and Deliver Outcomes
- The Oxford Handbook of Global Policy and Transnational Administration, edited by Kim Moloney and Diane Stone
- National Science Foundation grant workshop
- Assessing Racial Differences and Social Determinants of a Health within The ACTIVE Intervention Study
- Cost of Instruction: Using Analytics to Improve Decision-Making About Academic Programs
- Grants Resource Center training
- Impacts of Student Loan Debt on Workforce Webinar
- ASPA: Getting Hired and the Compensation Equation
- The State Inpatient Database: Navigating the Universe of Inpatient Discharge Abstracts
- 7 Things to Consider Before Developing an Online Course

- Pre-Assessment Report Submission Workshops
- OPM Webinar: Pathways Program and Resume Writing
- Identifying and Eliminating Common Administrative Barriers for Transgender Students
- Engage and Empower Students by Using Wikipedia
- From Cross Examination to Safe harbors: A New Day in Title IX Compliance
- Grading Strategies to Promote Academic Integrity and Rigor
- An Integrated Approach to Student Exams
- Building Resilience and Sustainability in Underserved Communities
- Building Mississippi Food Systems Leadership Training, Sponsored by the National Center for Appropriate Technology's Food Justice Collaborative
- 14th Annual Qualitative Research Summer Intensive, Sponsored by Odum Institute and Research Talk at the University of North Carolina – Chapel Hill
- Accessing Detailed Statistics on Race, Hispanic Origin, and Ancestry Groups – Census Data Training
- MAPLAB – Census Data Training
- Microsoft Excel 101 and 102
- Kepner-Tregoe Project Management Training
- Blogging University – WordPress,
- SQL Database Training
- Adobe Photoshop
- Collaborative Institutional Training Initiative (CITI)
- Mental Health First Aid Training – Mississippi Department of Mental Health
- Pre-Award Grants Management Workshop for Faculty
- Qual 101: Using Qualtrics Survey Software Training
- Cayuse: Pre-Award Grant Proposal Preparation Training
- Hootsuite University Higher Education Program
- Teaching Institute – Pacific Crest
- Blackboard Training: Creating an Online Newspaper
- Blackboard Training: Using Audio and Video in the Classroom
- Connect Training from McGraw-Hill
- Teaching Online with Blackboard Training
- Designing and Creating Courses in Blackboard Training
- Get Your Game On: Winning Developmental Writing and Reading and Student Success Strategies -TeamUP workshop
- 4Ws Writing Institute Sponsored by the Mississippi Humanities Council
- University of Mississippi Writing Project
- Fourth Annual Write Connection Conference Delta State University
- Fundamentals of Grantsmanship East Mississippi Center for Educational Development
- Expecting Too Little Understanding Dropouts: Helping Students Graduate East Mississippi Center for Educational Development
- Helping Struggling Readers Improve Comprehension Mississippi e-Learning for Educators
- Team-building Hinds Community College RCU for Economic Development
- Highly Qualified New Teacher Symposium Mississippi Department of Education

REFERENCES

Available upon request.