FACULTY SENATE Minutes February 5, 2008 Approved by Faculty Senate

The Faculty Senate met on February 5, 2008 and the following senators were present: Paul Schreiber, Gwen Catchings, Bertha Ealey, Udai Kudikyala, Elizabeth Evans, Mack Felton, Jerome Greene, Mantra Henderson, Mohammad Hoque, Florian Misoc, Emmanuel Ngwang, Vikki Spann, Dorothy Vaughn, and Jim Wilkinson.

The meeting was called to order by the President. The minutes were reviewed and adopted.

OLD BUSINESS

A general overview was made regarding the meeting between MVSU Interim President and FS president and vice president. They presented concerns that faculty had expressed to the FS Body. Highlights of report were: failure of president to meet with FS; extended registration period; FS webpage; faculty hiring and faculty pay. Some senators wanted more detailed information and a brief meeting was scheduled at the close of the regular meeting.

The FS president announced that Dr. Hudson will not be available to meet with the full FS on a Tuesday until March 18th because of scheduling conflicts. However, he will seek an earlier date—possibly a Friday afternoon. Members were asked to select *best time*.

<u>Tenure and Promotion</u>: The tenure and promotion process is underway. According to Dr. Osborne, it is on schedule and in place. Now that the process has begun no changes will be made.

Committee Reports:

QEP -- no report

Assessment Committee – has just got started this semester.

IHL - Dr. Schreiber reported on activities at the IHL meeting. Changes in the policies for hiring college presidents have been approved. The meeting was shortened and members reconvened in Executive Session.

Response to SACS Assessment Committee correspondence – the ad hoc committee recommended changes in the language and tone of the letter saying that the "must" statements were too strong. An itemized list of concerns was distributed. If approved, these concerns and revisions will be complied and given back to SACS. A motion was made accordingly and seconded.

Search Committee

A letter was mailed to Dr. Meredith on January 29, 2008 regarding the guidelines and criteria to be used in the search for university president. The FS or faculty, staff and student input may or may not be considered.

NEW BUSINESS Faculty Concerns:

A faculty correspondence expressed concern about the online course cap. The letter will not go to committee because the President will address this issue. Protocol for submitting issues and concerns to FS was outlined: (a) all concerns should be written and signed; (b) concerns may be addressed and submitted to department representative or addressed and given directly to the FS president; (c) department representative may sign if faculty fears retaliation, and then submit to FS.

Search for President—General discussion about desired characteristics of president. Each member participated. The following characteristics were outlined: Ability for broad-based fund raising; ability to talk with all levels of employees; media savvy, commitment to shared governance, program development, staff development, community services, technology; demonstrated leadership ability, religious affiliation, diverse interest, people-oriented; fair and honest, demonstrated managerial skills, problem solver, and interested in improving student learning, understands unique challenges of HBCU; possesses desire to strengthen alumni relations. A committee was formed to further consider and refine the list. It was agreed that the committee would consist only of FS members. A document was also read from USM that characterizes their standards for a president.

Mr. Bland requested to make a presentation to the FS on technology. Dr. Schreiber asked him to write a letter, and the request would be referred to committee for his presentation.

A faculty member was present; a motion was made and seconded to allow this faculty member to read from a letter addressed to the President.

ANNOUNCEMENTS

Jerry Baker's exhibit will be on display in the Johnson Gallery over the next two weeks, Tuesday and Wednesday respectively.

ADJOURNMENT The meeting adjourned at 12:05

Respectfully Submitted;

Bertha Ealey

Bertha Ealey, Secretary

Paul Schreiber

Paul Schreiber, President