Members Present: Catchings, Kudikyala, Minks, Hall, Terfa, Varn, Purewal, Felton, Young, Hutchins, Durham-Lacy and Lyons.

Members Absent:

I. Call to Order
Meeting was called to order at 11:10 AM

II. Additions/Adoption of Agenda
Agenda was adopted with some additions. Motion#1 to accept the meeting minutes from December with some corrections to adds members present and absent was passed by the senate.

III. Committee Reports
Revised Constitution/Bylaws: Dr. Catchings asked for some volunteers to take a fresh look at FS bylaws of other institutions and make recommendation. Two FS members (Dr. Lyons and Ms. Purewal) volunteered to work on that task.

Faculty Handbook: Currently the FS is reviewing the hand book. A concern from a faculty was submitted to Dr. Catchings by a FS representative. One senator commented that library staff cannot be tenured since there are no guidelines for the same. Dr. Catchings expressed concern that the current procedures regarding faculty discipline/dismissal process could leave the committee members vulnerable to liability suits from faculty dissatisfied by their decisions. Dr. Catchings requested for volunteers to work on handbook corrections/recommendations.

A senator indicated that the rubrics for Teaching Effectiveness for Tenure/Promotion are still missing from handbook. The senator also pointed that the number of publications for promotion were not quantified in the handbook. One senator who worked on crafting the handbook pointed that the criteria for evaluation were not quantified so that it was left to the discretion of the respective departments. But senators were concerned that the handbook does not explicitly state it.

IV. New Business
MSCIE Activities/Involvement: Dr. Terfa has worked on the position paper about the merging of HBCUs on behalf of the FS. A protest is scheduled on Jan 27, 2009 in Jackson, MS.

Shared Governance: Dr. Catchings expressed concern that the FS is not being sufficiently involved/informed in the governance decisions as well as university committees.
Senators expressed concern about parking at faculty and handicapped designated areas. Senators mentioned that tickets were not being issued by the university police when parking rules were violated.

Dr. Catchings stressed that the FS must be stern on absentees to the meetings. The academic calendar was modified to include spring institute on Jan 6, 2009.

A motion to request a monthly meeting with the Provost and the President with the FS President was unianimously passed by the FS.

V. Announcements
Dr. Catching announced Rally on Jan 27, 2009 at Jackson, MS.

VI. Close
Meeting adjourned at 12:21 PM