

# FACULTY & STAFF

### **FULL-TIME FACULTY OVERVIEW**

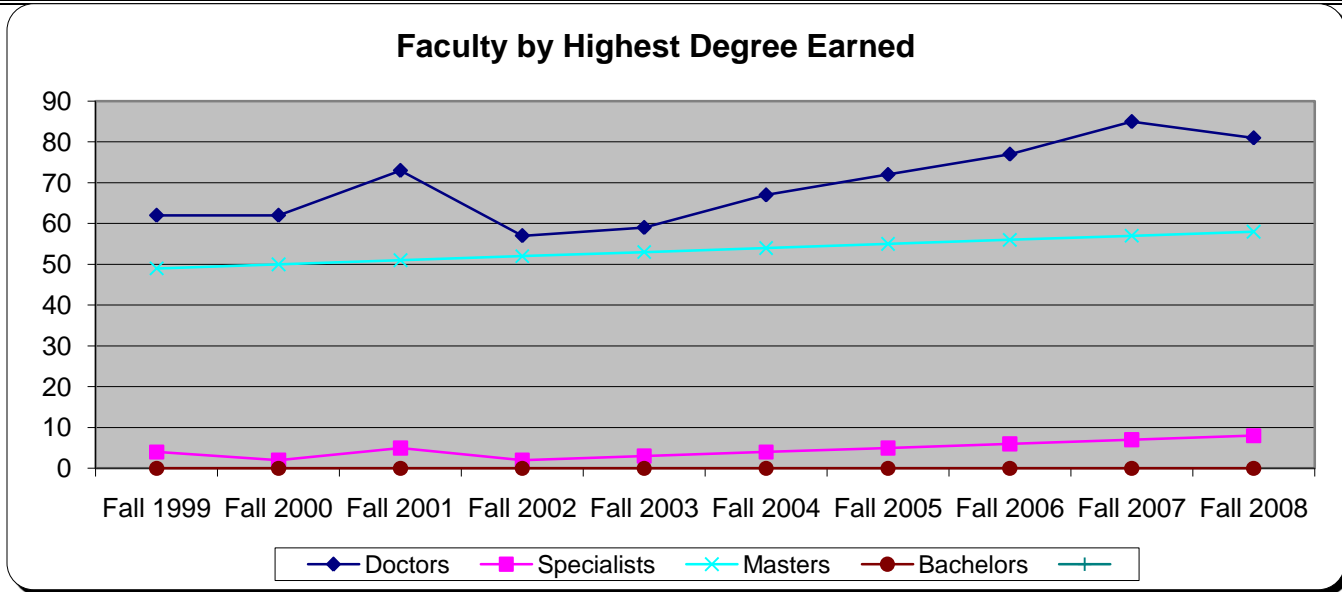
College	Departments	Professor		Associate		Assistant		Instructor	
		2007	2008	2007	2008	2007	2008	2007	2008
Arts & Sciences	English & Foreign Languages	2	1	1	1	9	9	0	1
	Fine Arts	1	1	1	1	9	9	3	3
	Math, Computer & Info Sciences	1	2	1	2	9	10	4	2
	Natural Science & Environmental Health	1	2	4	4	11	9	0	0
	Social Science	3	3	2	3	6	6	3	2
<b>Total</b>		<b>8</b>	<b>9</b>	<b>9</b>	<b>11</b>	<b>44</b>	<b>43</b>	<b>10</b>	<b>8</b>
Education	Education	3	3	2	1	10	11	2	2
	HPER	2	2	0	0	2	1	3	4
<b>Total</b>		<b>5</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>12</b>	<b>12</b>	<b>5</b>	<b>6</b>
Professional Studies	Applied Technology	0	0	3	3	2	2	0	0
	Business Administration	3	3	3	2	5	5	2	4
	Criminal Justice	0	3	1	1	3	3	4	4
	Mass Communications	0	3	2	2	0	0	3	4
	Social Work	1	2	2	1	5	5	0	1
<b>Total</b>		<b>4</b>	<b>5</b>	<b>11</b>	<b>9</b>	<b>15</b>	<b>15</b>	<b>9</b>	<b>13</b>
University College		0	0	0	0	0	0	1	1
<b>Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Grand Total</b>		<b>17</b>	<b>19</b>	<b>22</b>	<b>21</b>	<b>71</b>	<b>70</b>	<b>25</b>	<b>28</b>

### **AVERAGE SALARY BY RANK**

Rank	2006	2007	2008
Professor	\$59,775	\$61,719	\$61,948
Associate Professor	\$56,120	\$57,919	\$55,711
Assistant Professor	\$47,433	\$49,776	\$49,064
Instructor	\$38,899	\$40,152	\$40,300

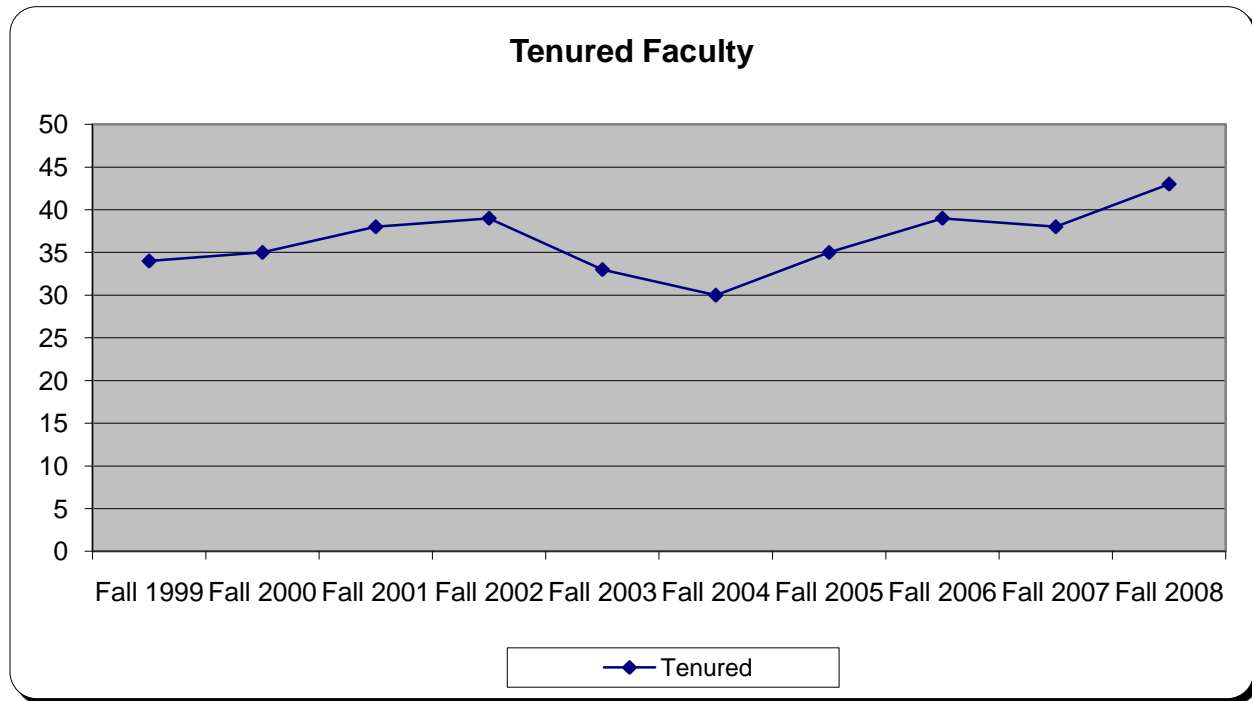
**FULL-TIME FACULTY BY HIGHEST DEGREE EARNED AND GENDER:  
10-YEAR TREND**

	Doctors			Specialists			Masters			Bachelors			Grand Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Fall 1999	50	12	62	1	3	4	25	24	49	0	0	0	115
Fall 2000	50	12	62	1	1	2	28	25	53	0	0	0	117
Fall 2001	55	18	73	1	4	5	19	25	44	0	0	0	122
Fall 2002	39	18	57	1	1	2	23	23	46	0	0	0	105
Fall 2003	41	18	59	1	4	5	24	22	46	0	0	0	110
Fall 2004	44	23	67	1	3	4	22	22	44	0	0	0	115
Fall 2005	44	28	72	1	2	3	21	21	42	0	0	0	117
Fall 2006	47	30	77	1	2	3	22	19	41	0	0	0	121
Fall 2007	53	32	85	1	2	3	24	23	47	0	0	0	135
Fall 2008	50	31	81	1	2	3	24	30	54	0	0	0	138



**FULL-TIME FACULTY BY TENURE: 10-YEAR TREND**

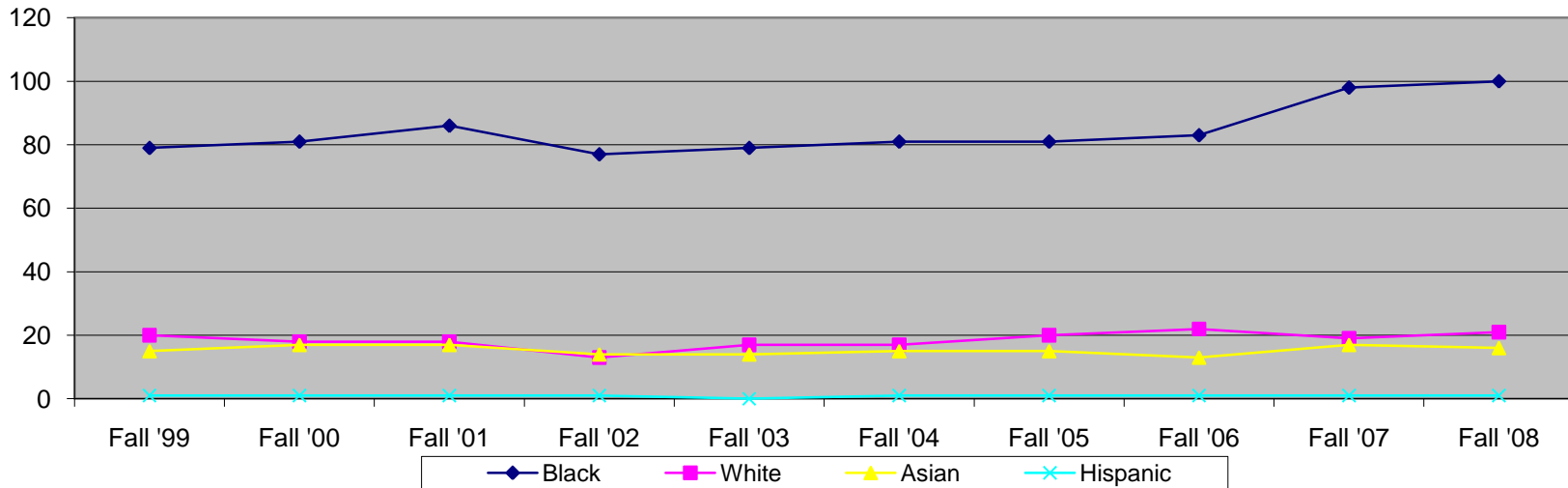
Year	Tenured	%	Non-Tenured	%	Total
Fall 1999	34	30%	81	70%	115
Fall 2000	35	30%	82	70%	117
Fall 2001	38	31%	84	69%	122
Fall 2002	39	37%	66	63%	105
Fall 2003	33	30%	77	70%	110
Fall 2004	30	26%	85	74%	115
Fall 2005	35	30%	82	70%	117
Fall 2006	39	32%	82	68%	151
Fall 2007	38	28%	97	72%	135
Fall 2008	43	31%	95	69%	138



**FULL-TIME FACULTY BY ETHNICITY AND GENDER: 10-YEAR TREND**

Year	Black			White			Asian			Hispanic			Grand Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Fall '99	44	35	79	18	2	20	12	3	15	1	0	1	75	40	115
Fall '00	47	34	81	13	5	18	16	1	17	1	0	1	77	40	117
Fall '01	49	37	86	9	9	18	16	1	17	1	0	1	75	47	122
Fall '02	42	35	77	8	5	13	12	2	14	1	0	1	63	42	105
Fall '03	41	38	79	12	5	17	11	3	14	0	0	0	64	46	110
Fall '04	42	39	81	12	5	17	13	2	15	0	1	1	60	55	115
Fall '05	42	39	81	12	8	20	12	3	15	0	1	1	66	51	117
Fall '06	47	36	83	12	10	22	11	2	13	0	1	1	70	51	121
Fall '07	52	46	98	11	8	19	14	3	17	0	1	1	77	58	135
Fall '08	49	49	98	11	10	21	15	3	18	0	1	1	75	63	138

**Faculty by Ethnicity**



**EMPLOYEES BY EEO CATEGORY, ETHNICITY, AND GENDER:  
5-YEAR TREND**

Fall 2004						
EEO CATEGORY	Black	White	Asian	Hispanic	Not ID	Total
Executive/Administrative/Managerial	47	4	1	0	0	52
Faculty	95	22	16	1	1	135
Professional-NonFaculty	117	8	2	0	0	127
Clerical/Secretarial	28	1	1	0	0	30
Technical/Paraprofessional	97	2	1	0	0	100
Skilled Crafts	26	0	0	0	0	26
Service/Maintenance	105	0	0	0	0	105
Instruction/Research	12	0	0	0	0	12
<b>Total</b>	<b>527</b>	<b>37</b>	<b>21</b>	<b>1</b>	<b>1</b>	<b>587</b>
Fall 2005						
EEO CATEGORY	Black	White	Asian	Hispanic	Not ID	Total
Executive/Administrative/Managerial	47	3	1	0	0	51
Faculty	108	26	11	0	8	153
Professional-NonFaculty	155	10	1	1	2	169
Clerical/Secretarial	82	2	0	0	1	85
Technical/Paraprofessional	27	1	0	0	0	28
Skilled Crafts	26	0	0	0	0	26
Service/Maintenance	117	3	1	0	1	122
Instruction/Research	4	1	0	0	0	5
<b>Total</b>	<b>566</b>	<b>46</b>	<b>14</b>	<b>1</b>	<b>12</b>	<b>639</b>
Fall 2006						
EEO CATEGORY	Black	White	Asian	Hispanic	Not ID	Total
Executive/Administrative/Managerial	49	4	2	0	0	55
Faculty	105	24	9	0	9	147
Professional-NonFaculty	146	9	1	1	2	159
Clerical/Secretarial	15	1	0	0	0	16
Technical/Paraprofessional	84	2	0	0	0	86
Skilled Crafts	18	1	0	0	0	19
Service/Maintenance	84	0	0	0	0	84
Instruction/Research	0	0	0	0	0	0
<b>Total</b>	<b>501</b>	<b>41</b>	<b>12</b>	<b>1</b>	<b>11</b>	<b>566</b>
Fall 2007						
EEO CATEGORY	Black	White	Asian	Hispanic	Not ID	Total
Executive/Administrative/Managerial	49	4	1	0	0	54
Faculty	134	24	12	1	8	179
Professional-NonFaculty	150	7	1	1	2	161
Clerical/Secretarial	22	3	0	0	0	25
Technical/Paraprofessional	75	1	1	0	1	78
Skilled Crafts	23	1	0	0	0	24
Service/Maintenance	96	0	0	0	0	85
Instruction/Research	0	0	0	0	0	0
<b>Total</b>	<b>549</b>	<b>40</b>	<b>15</b>	<b>2</b>	<b>11</b>	<b>617</b>

Fall 2008						
EEO CATEGORY	Black	White	Asian	Hispanic	Not ID	Total
Executive/Administrative/Managerial	49	7	1			57
Faculty	137	24	12		10	183
Professional-NonFaculty	161	6	2	1	2	172
Clerical/Secretarial	81	2			1	84
Technical/Paraprofessional	18				1	19
Skilled Crafts	22	1				23
Service/Maintenance	97					97
Instruction/Research	0	0	0	0	0	0
<b>Total</b>	<b>565</b>	<b>40</b>	<b>15</b>	<b>1</b>	<b>14</b>	<b>635</b>

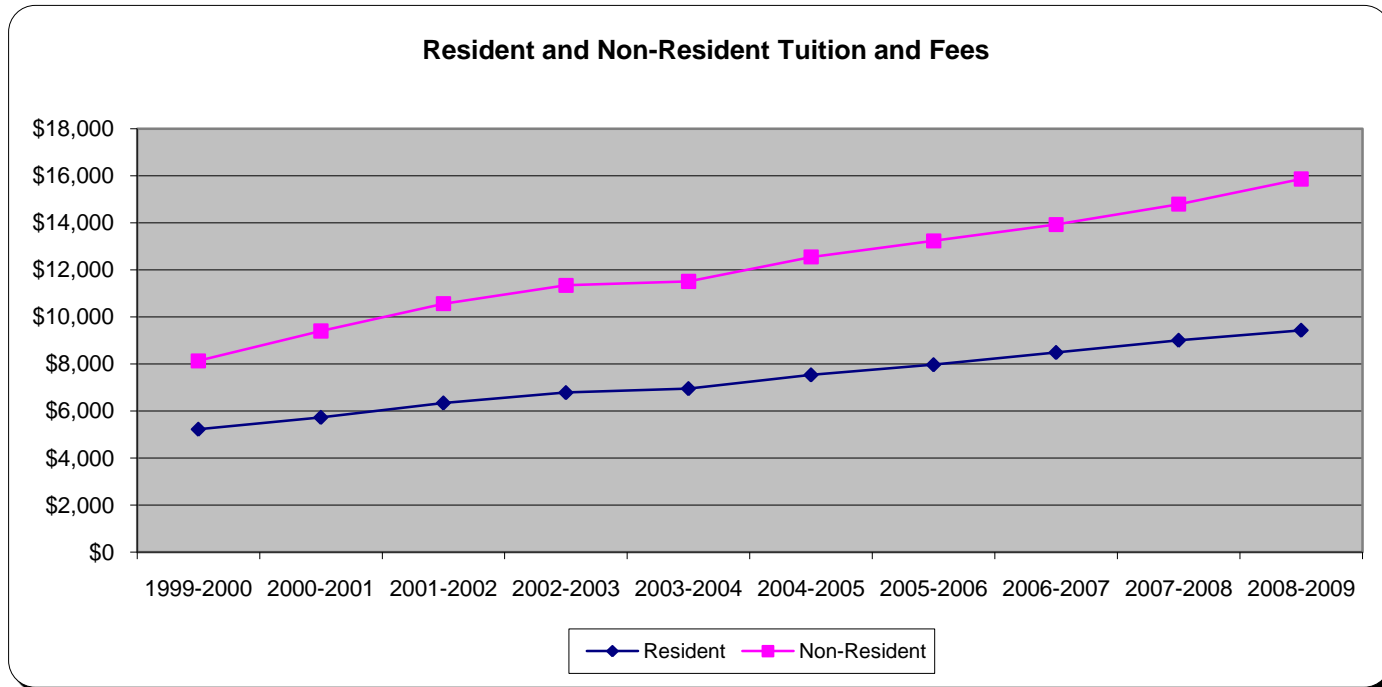
# RESOURCES



### **RESIDENT AND NON-RESIDENT TUITION: 10-YEAR TREND**

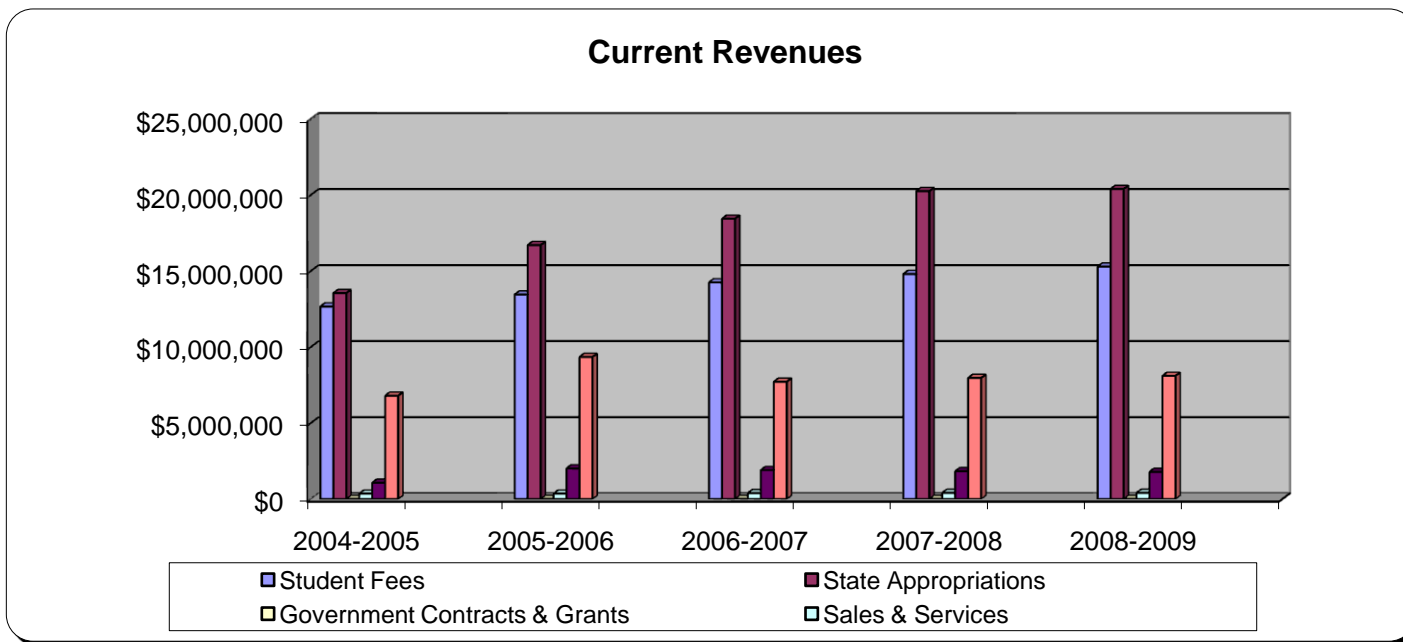
Resident						Non-Resident					
Year	Tuition	Room*	Board*	Laundry	Total	Year	Tuition	Room*	Board*	Laundry	Total
1999-2000	\$2,646	\$1,260	\$1,184	\$140	\$5,230	1999-2000	\$5,546	\$1,260	\$1,184	\$140	\$8,130
2000-2001	2,746	1,439	1,386	162	5,733	2000-2001	6,413	1,439	1,386	162	9,400
2001-2002	3,158	1,543	1,470	174	6,345	2001-2002	7,375	1,543	1,470	174	10,562
2002-2003	3,411	1,620	1,572	182	6,785	2002-2003	7,965	1,620	1,572	182	11,339
2003-2004	3,411	1,702	1,652	190	6,955	2003-2004	7,965	1,702	1,652	190	11,509
2004-2005	3,832	1,788	1,718	200	7,538	2004-2005	8,841	1,788	1,718	200	12,547
2005-2006	4,024	2,142	1,804	0	7,970	2005-2006	9,283	2,142	1,804	0	13,229
2006-2007	4,247	2,303	1,939	0	8,489	2006-2007	9,701	2,303	1,919	0	13,923
2007-2008	4,466	See Board	*4,542	0	9,008	2007-2008	10,248	See Board	*4,542	0	14,790
2008-2009	4,686	2,611	2,137	0	\$9,434	2008-2009	11,115	2,611	2,137	0	15,863

\* Room & Board Combined for FY



**CURRENT E & G REVENUES: 5-YEAR TREND**

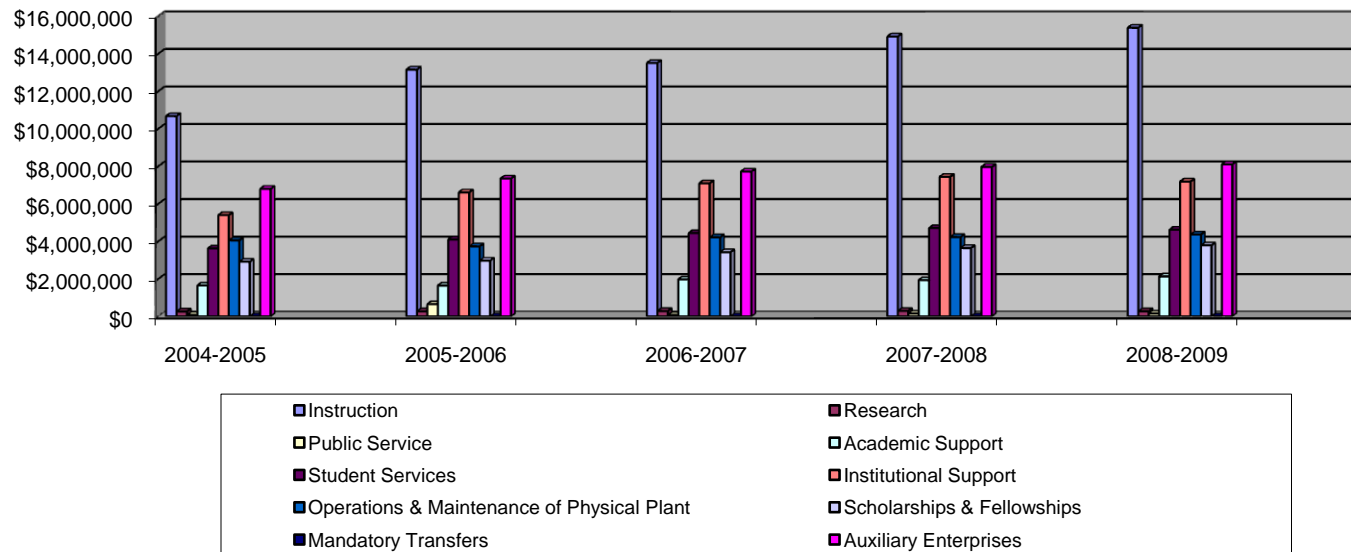
	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009
Student Fees	\$12,660,743	\$13,449,225	\$14,248,650	\$14,800,251	\$15,285,182
State Appropriations	13,540,555	16,702,473	18,434,065	20,252,410	20,392,690
Government Contracts & Grants	6,000	6,000	6,000	6,000	6,000
Sales & Services	352,835	352,835	392,835	403,335	403,335
Other Sources	1,070,732	2,012,913	1,903,407	1,827,494	1,788,242
Auxiliary Enterprises	6,795,331	9,343,046	7,714,936	7,965,995	8,100,595
Total	\$35,426,196	\$39,866,492	\$42,699,893	\$45,255,485	\$45,976,044



### **CURRENT E & G EXPENDITURES: 5-YEAR TREND**

<b>Current Expenditures: E &amp; G</b>	<b>2004-2005</b>	<b>2005-2006</b>	<b>2006-2007</b>	<b>2007-2008</b>	<b>2008-2009</b>
Instruction	\$10,669,301	\$13,150,247	\$13,503,072	\$14,914,128	\$15,379,448
Research	260,176	269,711	283,717	290,254	272,304
Public Service	75,883	648,980	67,415	150,156	150,250
Academic Support	1,647,346	1,641,888	1,968,888	1,926,753	2,128,404
Student Services	3,619,222	4,094,771	4,438,257	4,706,934	4,619,063
Institutional Support	5,397,796	6,605,714	7,089,555	7,434,376	7,183,589
Operations & Maintenance of Physical Plant	4,049,523	3,728,038	4,214,892	4,226,967	4,358,473
Scholarships & Fellowships	2,911,618	2,968,197	3,419,161	3,639,922	3,783,918
Mandatory Transfers	0	0	0	0	0
Auxiliary Enterprises	6,795,331	7,343,046	7,714,936	7,965,995	8,100,595
<b>Total</b>	<b>\$35,426,196</b>	<b>\$40,450,592</b>	<b>\$42,699,893</b>	<b>\$45,255,485</b>	<b>\$45,976,044</b>

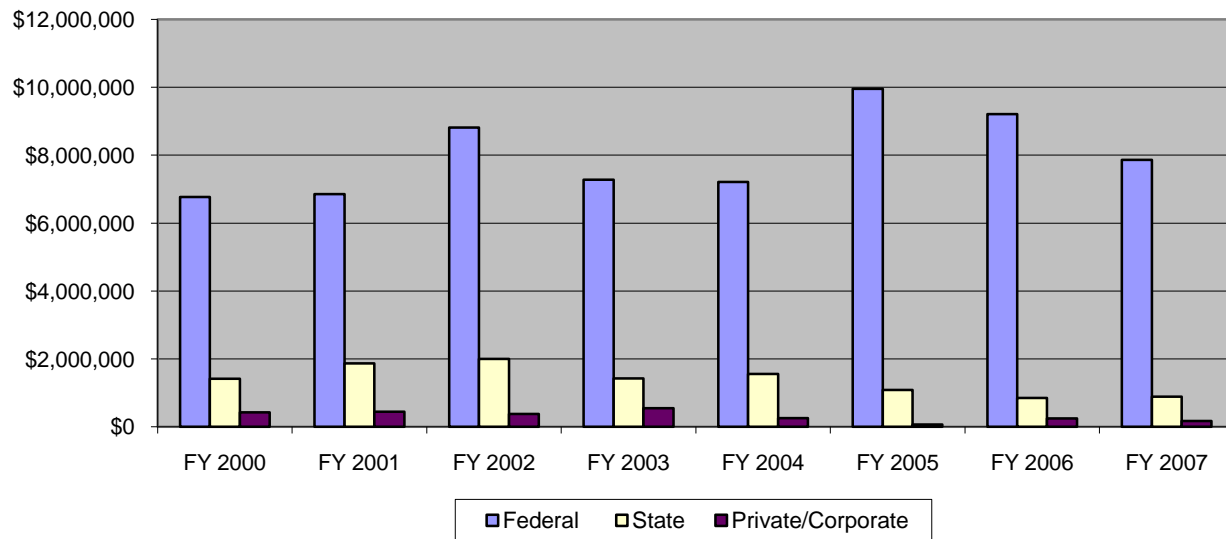
**Current Expenditures**



**RESEARCH AND SPONSORED PROGRAMS BY FUNDING SOURCE**

	<b>Federal</b>	<b>State</b>	<b>Private/Corporate</b>	<b>Total</b>
FY 2000	\$6,767,364	\$1,415,455	\$424,070	\$6,086,632
FY 2001	6,850,856	1,862,299	444,131	9,157,286
FY 2002	8,815,838	1,993,707	376,778	11,186,322
FY 2003	7,275,953	1,417,879	545,000	9,238,832
FY 2004	7,214,106	1,557,597	254,670	9,026,373
FY 2005	9,953,819	1,080,584	68,377	11,102,780
FY 2006	9,206,946	846,675	241,700	10,295,321
FY 2007	7,866,712	882,443	165,235	8,917,390
FY 2008	10,654,938	1,387,916	332,106	\$12,374,960

**Research and Sponsored Programs by Funding Source**



# LIBRARY RESOURCES

COLLECTION	#
Volumes	118,496
Print Periodicals	402
Full-text Electronic Periodicals	220
Daily Print Newspapers	23
Video Titles	4,026
Electronic Book Titles	35,216

ELECTRONIC DATABASES
EBSCOhost
Gale's Info Trac
FirstSearch
Mississippi Consortium
ACM Digital Collection
National Library of Medicine
MatLab
GPOAccess
Academic Universe Lexis-Nexis
NetLibrary
Ethnic Newswatch
HERBIE (MVSU's online public access catalog)

MEMBERSHIPS
MAGNOLIA
OCLC
SOLINET
MLA
Dancing Rabbit
ALA

### **GLOSSARY OF TERMS**

<b>TERM</b>	<b>DEFINITIONS</b>
<b>AS:</b>	Factbook abbreviation for College of Arts and Sciences
<b>AY:</b>	Factbook abbreviation for Academic Year. Includes Fall, Spring and Summer
<b>Cohort:</b>	Group of first-time freshmen who enter the university, during the same term, who are used to track retention and graduation rates
<b>Duplicated (Enrollment):</b>	Enrollment of (Main Campus + Greenville Center + Greenwood Center) If students are enrolled on two campuses, they will be counted twice
<b>ED:</b>	Factbook abbreviation for College of Education
<b>Faculty-to-Student Ratio:</b>	Faculty FTE to Student FTE ratio
<b>Faculty FTE:</b>	Starting in Fall 1999, Faculty FTE = Full-Time Faculty + (total credit hours taught by Part-Time and Adjunct Faculty)/12
<b>First-Time Freshmen:</b>	A first-time freshmen who has never previously attended a college or university; a transferring student with less than 12 hours; a student enrolled in the fall term who attended the same college for the first time during the prior summer term; or a student who successfully completed the 12 hour Summer Developmental Program or a student with advance standing (college credits earned while in high school)
<b>Freshmen:</b>	Undergraduate student completing less than 30 hours in a degree program
<b>FTE:</b>	Full-Time Equivalent
<b>Full-Time Undergraduate:</b>	Students enrolled in 12 or more hours during a given term
<b>Full-Time Instructional Faculty:</b>	Employees whose primary responsibility is teaching full-time
<b>Full-Time Graduate:</b>	Graduate student enrolled in 9 or more hours in a given program
<b>GR:</b>	Factbook abbreviation for College of Graduate Studies
<b>Graduate:</b>	Student admitted to and enrolled in as graduate degree program
<b>Graduation Rate:</b>	The percentage of students, from a particular first-time freshmen cohort, who graduate within 4, 5, or 6 years
<b>Junior:</b>	Undergraduate student completing 60 to 89 hours in a degree program
<b>Not ID:</b>	Not Identified. Refers to students or employees who did not specify an ethnicity upon entering the university
<b>Over 21:</b>	Students, age 21 or older, who are admitted as non-degree seeking their first term
<b>Part-Time Undergraduate:</b>	Undergraduate students enrolled in less than 12 hours during a given term
<b>Part-Time Graduate:</b>	Graduate students enrolled in less than 9 hours during a given term

<b>PS:</b>	<b>Factbook abbreviation for Professional Studies</b>
<b>TERM</b>	<b>DEFINITION</b>
<b>Retention Rate:</b>	<b>Percentage of a first-time freshmen cohort that returns each subsequent fall term</b>
<b>Sophomore:</b>	<b>Undergraduate student completing 30 to 59 hours in a degree program</b>
<b>Senior:</b>	<b>Undergraduate student completing 90 or more hours in a degree program</b>
<b>Student Credit Hour Production:</b>	<b>The sum of all credit hours in which students are enrolled during a given term</b>
<b>Student FTE:</b>	<b>Student FTE = (Undergraduate student FTE + Graduate student FTE) where Undergraduate student FTE = (undergrad student credit hours)/15; Graduate student FTE = (grad student credit hours)/12</b>
<b>Transisent</b>	<b>Students enrolled at another university taking courses at MVSU with intentions to transfer the credits</b>
<b>UC:</b>	<b>Factbook abbreviations for University College; Enrollment includes students who have not declared a major</b>
<b>Unduplicated (Enrollment)</b>	<b>Total student enrollment counting students only once, even if they take classes on more t han one campus</b>