

2022-2023
Fiscal Policies and
Procedures Manual

Office of Business and Finance

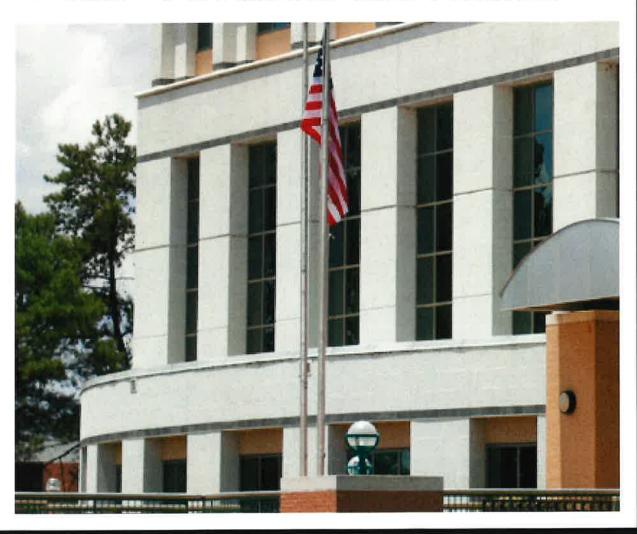


TABLE OF CONTENTS

Human Resources Information Update & Tips	
New Faculty and Staff Orientation Schedule	4
Direct Deposit	5
Faculty Request to Prorate Salary	
Salaried Payroll Schedule	
Bi-Weekly Pay Schedule	
Employee Information Update	9
Required Signatures for Processing Fiscal Documents	
Position Control Form	
Completing The Appointment and Change of Status Form	
Position Control Form Continuing Employment (PC 05 CE)	
Position Control Form New Hire (PC 05 NH)	
Sample PC05-CE	
Sample PC05NH	
Sample PC05SF	
Sample PC05LF	
Sample PC06	
General Payroll Information	
Budget Escalation	
Budgetary Transfer Between Departments	
Budget Transfer	
Roles and Responsibilities of the Budget Committee	
Budget Process	
Budget	
Fund Types	
Travel Request Form	
Donated Vehicles	
Mileage Reimbursement Rate	
Travel to Greenwood, MS	
Approval Limit Schedule	
Mileage Chart	
Hotel Lodging	
In-State Lodging	
Out-of-State Lodging	
Daily Meal Reimbursement Policy	
Amount Allowed Per Meal	
Car Rental	
Registration Fees	
Telephone Calls	
Taxi Fares	
Hotel/Airport Parking	
Airline Baggage Handling	47

Travel Out of the Country	
Fly America Act	
MVSU Waiver Request Form	
Remittance Voucher	52
International Travel Form	
Travel Expense Voucher	
Travel Reimbursement Policy	
Airline and Amtrak	
Change in Airline Ticket Price	58
Accounts Payable Direct Deposit Enrollment Form	
Contract Air Fares of State of MS Officers and Employees	
Travel Advances	
Student Group Travel Advances	63
Student Group Travel Advance Clearance Form	
Official Travel List	68
Cash Advance Policy/Memo	
Memorandum of Agreement (MOA)	
Requisitions	
Remittance Vouchers	
Interdepartmental Invoices	70
IRS - Employee or Independent Contractor/Know the Rules	71
Checklist for Travel Reimbursements	
Checklist for Employee Travel Advances	
Checklist for Group Travel Advance	
Checklist for Stipend Payments	
Checklist for Contractual Services	
MVSU Contractual Services Procedures	77
Contracts Management Policy	
Contract Review Form	
MVSU Terms and Conditions Addendum	
Nelnet Enterprise Tuition Payment Plan	88
Pay My Tuition	
Petty Cash Disbursement/Agreement	
Consent to Charge Credit/Debit Card	
Property and Equipment Control	92
Departmental Inventory	95
Property Assigned to University Personnel	
Central Receiving	
Purchasing Guidelines	
Telecommunications	
Harassing Calls	
Cellular Phone Guidelines	
Cellular Phone Policy/Form	
Cellular Phone Return/Replacement Policy	135

Voice Mail Policy	139
Voice Mail Seminars	
New Construction and Renovations	141
Charges	141
Crisis Management Plan	
Transportation Procedure Guide	
Mileage Rates for Use of University Vehicle	
Fuelman Procedures	
Vehicle Utilization Process	158
Fuelman Card Request Form	
Fuelman PIN Request Form	
Automobile Loss Notice Form	188
Index	

MISSISSIPPI VALLEY STATE UNIVERSITY

Human Resources Information Update & Tips 2022-2023

Article I. SELECTION PROCESS

- 1. Job Announcement and Advertising
 - a. The Office of Human Resources utilizes an Applicant Tracking System Platform through PeopleAdmin, a PowerSchool Company. This platform allows Hiring Officials (Area VP's, Department Heads) a unique opportunity to create job postings. Please click on this link https://mvsu.peopleadmin.com to log on. You will log in using your MVSU username and password credentials. The Applicant Tracking System will also allow you to do the following:
 - •View your job posting summary
 - View the applicants who have applied for the position.
 - · Generate Reports
 - b. For external vendor advertisements, upon receipt of a purchase order number, the Office of Human Resources will request a price quote for the requested advertisement. The Office of Human Resources will contact the requesting department regarding advertising cost and upon approval, proceed with posting the advertisement. Advertising expenses are the fiscal responsibility of the requesting department.
- 2. Recommendation for New Hire PC05 routing process (please see flow chart on following page.)
 - a. After securing the signatures of your supervisor, area vice president, forward the Recommendation for New Hire PC05 to the Office of Human Resources for verification of selection, submission of required appropriate documentation and clear background check.
 - b. The Office of Human Resources will forward the completed package to the Office of Business and Finance for approval. The Office of Business and Finance will forward the documents to the Office of the President for approval.
 - c. Upon approval by the Office of the President, the PC05 will be returned to the Office of Human Resources.
 - d. The Office of Human Resources will notify the chosen candidate of the approved employment start date and the orientation schedule.

Article II. PAYROLL

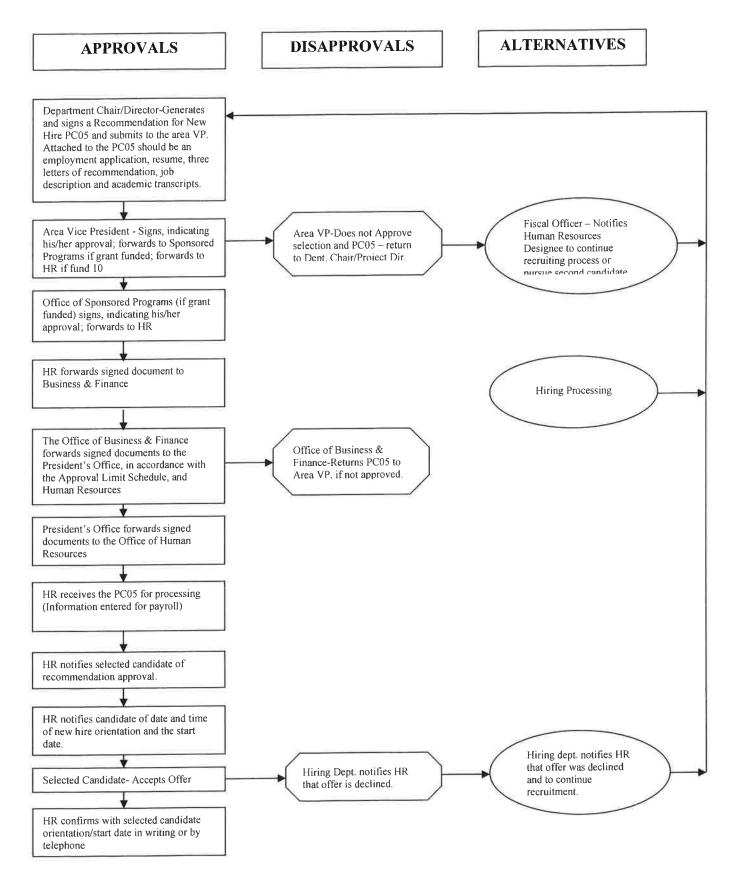
All new part-time and/or contractual/temporary employees must complete the following documents:

- a. W-4 Form (Federal tax form)
- b. Mississippi State tax form
- c. I-9 Form and required identification documentation for verification of eligibility to work in the United States
- d. PERS Non-covered Employment Acknowledgement form (Form 4A)
- e. Direct Deposit Agreement Form
- f. New Employee Data Form

Article III. FACULTY PRORATION

- 1. Faculty Request to Prorate Salary Form is included in your orientation package. Any faculty hired after the beginning of the academic year will not be eligible for proration.
- 2. These forms must be completed by all faculty members who wish to **continue or begin** having their annual salary prorated over a 12-month period.
- 3. Please return these forms to the Office of Human Resources no later than the Friday after the faculty orientation.

Mississippi Valley State University Flowchart for Executing PC05s for New Employees



NEW FACULTY & STAFF ORIENTATION 2022-2023

New hire orientation must be completed by all new and rehired employees. Orientation is scheduled in the Department of Human Resources at least twice monthly, **normally on the 1st and 15th of each month**, at 9:00 a.m. A Human Resources Representative will contact candidates to schedule the orientation session and advise them where, when to report on their first day of employment. The orientation dates should be used as the start date when completing recommendation for hire PCO5s.

If the 1st and 15th fall on a weekend or University approved holiday, orientation will occur on the following day after.

MISSISSIPPI VALLEY STATE UNIVERSITY

Direct Deposit Agreement Form

Authorization Agreement

I hereby authorize Mississippi Valley State University to initiate automatic deposits to my account at the financial Institution named below. I also authorize Mississippi Valley State University to make withdrawals from this account if a credit entry is made in error.

Further, I agree not to hold **Mississippi Valley State University** responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution or due to an error on the part of my financial institution in depositing funds to my account.

This agreement will remain in effect until Mississippi Valley State University receives a written notice of cancellation from me or my financial institution, or until I submit a new direct deposit form.

Account Information		
Name of Financial Institution: Routing Number: Account Number:		
Name of Financial Institution: Routing Number: Account Number:		
Please provide aut	horized signature below.	
Authorized Signature:	Date:	
Employee Identification #		
\Box NEW ACCT \Box ADD ACCT \Box CHANGE AC	CCT CANCEL ACCT CHANGE AMT \$	

Please provide verification of your account and routing number from your banking institution, attach it to this form and return it to your human resources representative.

HRD Form Revised 7/28/2022

Mississippi Valley State University Department of Human Resources

FACULTY REQUEST TO PRORATE NON-FEDERAL SALARY

2022-2023

Any non-federal faculty member who wishes to have their annual salary prorated over a 12-month period during the fiscal year must complete this form on a yearly basis.

Authorization and Acknowledgments

prorate my annual salary over a 12-mo that I will receive my annual salary in 1	(please print name) authorize Mississippi Valley State University to oth period during the 2022-2023 fiscal year. As such, I understand I monthly installments. I also understand and agree to receive m t deposited on the last day of each month.
I further understand that I must come	by the Department of Human Resources at the beginning of each sform for the upcoming academic year if I wish to continue havin
Employee Signature:	Date:
Human Resources:	Date:

Mississippi Valley State University Salaried Payroll Schedule 2022 - 2023

Month & Employees to be Paid	*Due Dates to Submit PC05 to HR	Database Update by HR (Thursday)	Calling of Time by Payroll Clerk (Monday)	Pay Dates
	tolik	(Thursday)	(Wionau)	
July Faculty & Staff (Prorated 12 Months)	7/13/2022	7/14/2022	7/18/2022	7/29/2022
August Faculty & Staff (Prorated 12 Months)	8/17/2022	8/18/2022	8/22/2022	8/31/2022
September Faculty & Staff	9/14/2022	9/15/2022	9/19/2022	9/30/2022
October Faculty & Staff	10/14/2022	10/20/2022	10/24/2022	10/31/2022
November Faculty & Staff	11/15/2022	11/17/2022	11/21/2022	11/30/2022
December Faculty - Prorated (Grades must be reported) & Staff	12/14/2022	12/15/2022	12/19/2022	12/30/2022
***Regular 9 month faculty (Grades must be reported)	11/07/2022	11/10/2022	11/21/2022	11/28/2022
January Faculty & Staff	1/16/2023	1/19/2023	1/23/2023	1/31/2023
February Faculty & Staff	2/15/2023	2/16/2023	2/20/2023	2/28/2023
March Faculty & Staff	3/15/2023	3/16/2023	3/20/2023	3/31/2023
April Faculty & Staff	4/14/2023	4/20/2023	4/24/2023	4/28/2023
May Faculty - Prorated (Grades must be reported) & Staff (10 & 12 months)	05/15/2023	05/18/2023	05/22/2023	05/31/2023
***Regular 9 month faculty (Grades must be reported)	04/14/2023	04/22/2023	05/01/2023	05/08/2023
June Staff (Faculty Prorated)	6/14/2023	6/15/2023	6/19/2023	6/30/2023

^{*}PC-05s not fully processed and in the Office of Human Resources by this date will be processed and paid with the next monthly payroll.* Alternate Dates for December payroll.

Mississippi Valley State University Bi-Weekly Payroll Schedule Fiscal Year 2022 - 2023

Bi- Weekly Pay Period	Pay Period Begin	Pay Period End	Direct Deposit Due (Wednesday)	Time Report Issued (Friday)	Reports Due 12:00 Noon (Monday)	Pay Dates
15	7/4/2022	7/17/2022	7/20/2022	7/15/2022	7/18/2022	7/22/2022
16	7/18/2022	7/31/2022	8/3/2022	7/29/2022	8/1/2022	8/5/2022
17	8/1/2022	8/14/2022	8/17/2022	8/12/2022	8/15/2022	8/19/2022
18	8/15/2022	8/28/2022	8/31/2022	8/26/2022	8/29/2022	9/2/2022
19	8/29/2022	9/11/2022	9/14/2022	9/9/2022	9/12/2022	9/16/2022
20	9/12/2022	9/25/2022	9/28/2022	9/23/2022	9/26/2022	9/30/2022
21	9/26/2022	10/9/2022	10/12/2022	10/7/2022	10/10/2022	10/14/2022
22	10/10/2022	10/23/2022	10/26/2022	10/21/2022	10/24/2022	10/28/2022
23	10/24/2022	11/6/2022	11/9/2022	11/4/2022	11/7/2022	11/11/2022
24	11/7/2022	11/20/2022	11/23/2022	11/18/2022	11/21/2022	11/25/2022
25	11/21/2022	12/4/2022	12/7/2022	12/2/2022	12/5/2022	12/9/2022
26	12/5/2022	12/18/2022	12/21/2022	12/16/2022	12/19/2022	12/23/2022
1	12/19/2022	1/1/2023	1/4/2023	12/30/2022	1/2/2023	1/6/2023
2	1/2/2023	1/15/2023	1/18/2023	1/13/2023	1/16/2023	1/20/2023
3	1/16/2023	1/29/2023	2/1/2023	1/27/2023	1/30/2023	2/3/2023
4	1/30/2023	2/12/2023	2/15/2023	2/10/2023	2/13/2023	2/17/2023
5	2/13/2023	2/26/2023	3/1/2023	2/24/2023	2/27/2023	3/3/2023
6	2/27/2023	3/12/2023	3/15/2023	3/10/2023	3/13/2023	3/17/2023
7	3/13/2023	3/26/2023	3/29/2023	3/24/2023	3/27/2023	3/31/2023
8	3/27/2023	4/9/2023	4/12/2023	4/7/2023	4/10/2023	4/14/2023
9	4/10/2023	4/23/2023	4/26/2023	4/21/2023	4/24/2023	4/28/2023
10	4/24/2023	5/7/2023	5/10/2023	5/5/2023	5/8/2023	5/12/2023
11	5/8/2023	5/21/2023	5/24/2023	5/19/2023	5/22/2023	5/26/2023
12	5/22/2023	6/4/2023	6/7/2023	6/2/2023	6/5/2023	6/9/2023
13	6/5/2023	6/18/2023	6/21/2023	6/16/2023	6/19/2023	6/23/2023
14	6/19/2023	7/2/2023	7/5/2023	6/30/2023	7/3/2023	7/7/2023

Note: Adjustments may be made due to holiday and academic scheduling. PC-05's not received in the Human Resources office by due date, will be processed and paid with the next bi-weekly payroll.

MISSISSIPPI VALLEY STATE UNIVERSITY

DEPARTMENT OF HUMAN RESOURCES EMPLOYEE INFORMATION UPDATE

The information requested below is confidential and used for emergencies only. Please note that if your personal or emergency contact information changes, you should immediately notify the Department of Human Resources. This information must be provided by everyone, even if no changes have occurred recently.

Please print all information.

EMPLOYEE'S CONTACT INFORMATION					
Name: Department					
Street Address:	P.O. Box:				
City:	State:	Zip Code:			
Email Address:					
area code		te Telephone #: () area code			
		TACT INFORMATION			
(PRIMARY)					
Name:	Rela	tionship:			
Street Address:		P.O. Box:			
City:	State:	Zip Code:			
Email Address:					
area code		ate Telephone #: () area code			
		TACT INFORMATION	2222222		
(SECONDARY)					
Name:	Re	lationship:			
Street Address:		P.O. Box:			
City:	State:	Zip Code:			
Email Address:					
Home Telephone #: () area code	Alternate	Telephone #: () area code			

Description of Forms and Required Signatures for Processing Documents

DOCUMENT DESCRIPTION	REQUIRED SIGNATURES
Requisition	
A document used to request and authorize the purchase of goods and services that are not available from inventory. No requests should be made prior the issuance of the Purchase Order. If so, the University is not responsible for paying for goods or services, but the employee is.	 Department Head/Project Director Area Vice President* OSP/Title III/Private Grants (Fund 30 Only) Information Technology** Business & Finance Budget Officer VP for Business and Finance* President*
Purchase Order	
A form used by the institution to issue an order to a vendor for specific goods and services which includes quantity, price, item, vendor info, and ship to info.	1. Purchasing Director
Interdepartmental Invoice	
A form used to transfer funds between departments for goods and services.	 Department Head/Project Director Area Vice President* OSP/Title III/Private Grants (Fund 30 Only) Business & Finance Budget Officer VP for Business & Finance* President*
Remittance Voucher	
A form used to send payments to vendors for goods and services.	 Department Head/Project Director (only signature required accompanying the MOA) Area Vice President* OSP/Title III/Private Grants (Fund 30 Only) Business & Finance Budget Officer VP for Business and Finance* President*

DOCUMENT DESCRIPTION	REQUIRED SIGNATURES
Time Sheets	
A form used to record time for student performing work.	 Student/Employee Performing Work Department Head/Project Director Payroll Officer
Travel Request	1 Franksissa vanuasting traval
A form used to request permission to travel on official business.	 Employee requesting travel Department Head/Project Director OSP/Title III/Private Grants (Fund 30 Only) Area Vice President* Business & Finance Budget Officer VP for Business & Finance* President*(Outside Continental U. S.)
Vehicle Utilization	.T
A form used to request the usage of a University vehicle. All employees must have a valid driver's license issued by the State of Mississippi and have completed a defensive driving course in order to operate a University vehicle. Defensive driving courses are offered thru the Office of Business and Finance.	 Department Head/Project Director OSP/Title III/Private Grants (Fund 30 Only) Area Vice President* Facilities Management Business & Finance Budget Officer VP for Business & Finance or designee President*
Budget Transfers	
A form used to request a transfer of funds between budget line items within a budget or between departments.	 Department Head/Project Director OSP/Title III/Private Grants (Fund 30 Only) Area Vice President* Business & Finance Budget Officer VP for Business & Finance President*
Budget Escalations	
A form used to request an increase in the departmental budgets.	 Department Head/Project Director OSP/Title III/Private Grants (Fund 30 Only) Area Vice President* Business & Finance Budget Officer VP for Business & Finance President*

DOCUMENT DESCRIPTION	REQUIRED SIGNATURES
PC05'S & PC06'S	
A PC05 is a form used to begin and terminate an employee on payroll and to pay additional compensation. A PC006 is used to transfer salary monies from one salary line to another within the same department or different departments.	 Department Head/Project Director OSP/Title III/Private Grants (Fund 30 Only) Area Vice President* Position Control Officer VP for Business and Finance* President*
Memorandum of Agreement	
A form used as a contractual agreement between the University and outside contractors and consultants. This form is also used for teaching faculty classified as instructional personnel.	 Department Head/Project Director OSP/Title III/Private Grants (Fund 30 Only) Area Vice President* Business & Finance Budget Officer VP for Business & Finance* President*
Leave Forms	
This form is used to request leave from the university including personal leave, major medical, official university business, or military or court summons.	 Department Head/Project Director Area Vice President (required if leave is greater than two weeks or ten days)

NOTE: *See Approval Limit Schedule

^{**}Required for all computer hardware and software purchases.

POSITION CONTROL 05 LONG AND SHORT FORMS

A. FORM NO. AND NAME: PC-05 Appointment and Change of Status Form

B. NO. OF COPIES: 1 No longer requires three-part paper

LAST REVISION DATE: 7/29/2022

C. PURPOSE:

The PCO5 form is required for all employees for appointments and/or changes in positions and compensation. These forms must be initiated by the Budget Manager/Department Head. Budget Managers/Department Heads must ensure that funds are available in the budget. If funds for a position are not available, appropriate procedures should be followed to transfer funds from one position to another.

D. PROCEDURES:

- (1) Once the Budget Manager/Department Head initiates the PC05, it should be forwarded to the Area Vice President along with a job function and/or job description attached.
- (2) Area Vice President should approve/disapprove action and forward all information to the appropriate office. If approved and appointment/change involves Fund 30, information should be forwarded to the Sponsored Programs or Title III Director.
- (3) Following approval by Sponsored Programs, information should be forwarded to the Office of Business and Finance. If approved, all documents will be forwarded to the President's Office, in accordance with the Approval Limit Schedule, and Human Resources.
- (4) If approved by the President, all documents will be forwarded to Human Resources.
- (5) The Office of Human Resources will keep employment information for permanent record.
- (6) When Budget Manager/Department Head receives approved copy of form, tentative employee should be contacted to complete all required documents relative to employment in Human Resources in order to place employee on data base for payroll purposes.
 - E. Distribution of Completed forms will be scan to Position Control, Department Head/Project Director, Payroll, and Institutional Research.
- *NOTE: All beginning employment and/or changes in employment related to a current month for a monthly person should be completed, routed, and finalized in the Human Resources no later than the <u>15th</u> of that month. After the 15th, all transactions regarding payroll will take effect the following month.

**All budget revisions must be made on the POSITION FUNDING REVISION FORM (PC-06). A copy of the form is attached.

COMPLETING THE APPOINTMENT AND CHANGE OF STATUS FORM

All applicants and employees:

1.	Full name of applicant
2.	Applicant's Identification Number
3.	Position applicant is seeking
4.	Job Class (Office of Business & Finance will complete)
5.	Race Ethnic/Citizenship (For database information only)
06.	Gender
07.	Exempt Status

Change in Compensation - Check appropriate line and attach narrative/documentation:

1	Department Name			
2.	Banner Organization Number			
3	Fund Number			
4.	Page/Line (in accordance with current budget), if any. If not, mark NA			
5	Dates			
06.	Whether employment is full-time, part-time, and student			
07.	Annual salary & total pay			
08.	Budgeted length of position			
09.	Monthly salary rate for monthly or wage rate for bi-weekly.			

Leave of Absence

1,	Leave of Absence beginning and ending dates
2.	Reason for Leave
3.	Return from leave

Change of Title/Promotion – Check appropriate line and attach narrative:

1.	Current Title of Position	
2.	Job Class	
3.	New Title of Position	
4.	New Job Class	

Transfer:

1.	Department Name transferring from
2.	Position transferring from
3.	Prior Job Class number (from initial PC05)

4.	Reason for Transfer			
5.	Department Name transferring to			
06.	Position transferring to			
07.	New Job Class			
08.	Reason for Transfer			

Separation from the University (PC05 SF Only):

1.	Check one: Resigned, Retired, Discharged
2.	Reason for separation
3.	Number of days' notice given by employer/employee
4.	Date of last day worked

After all required parts have been completed the form should be signed by Budget Manager/Department Head and forwarded to appropriate offices.

Position Control Continuing Employment (PC05CE)

Purpose: The PC05CE form is required for all employees that were employed the previous fiscal year and are listed in the current budget.

Position Control New Hire (PC05 NH)

Purpose: All prospective employees may be requested for approval by completing the PC05NH. This form should be completed along with an Application for Employment, three letters of recommendation, résumé and any other documents, such as transcripts, etc.

These forms follow the signature process in accordance with the Approval Limit Schedule.

EXAMPLE PC05s

Example 1: Person that is newly hired to start on October 15th in a position budgeted for 12 months. Person that is full-time and/or permanent part-time only. (PC05NH)

Example 2: Person that is employed and changing positions within the fiscal year. Old position

budgeted for 9 months and new position budgeted for 12 months. (PC05SF)

Example 3: Person that is employed and did not have enough time to cover his/her leave. (PC05LF)

White – Human Resources Green – Position Control Canary – Business & Finance Blue – Payroll Pink – Department Head/Project Director Golden Rod – Institutional Research



MISSISSIPPI VALLEY STATE

CONTINUING EMPLOYMENT

PC05-CE Department Na	PC05-CE Denartment Name: EDUCATION				Date: 8/2/2022 Banner Org. Number: 123456	2 [umber: 12345	٩	
Contract Period: From:	d: From: 8/16/2022	To: 12/31/2022	222	Ιī	Fund Number: 10	. 10		
		BUDGETED POSITIONS		GROUP POSITIONS	SNOI			
EMPLOYEE IDENTIFICATION#	EMPLOYEE NAME	JOB TITLE	FTE	STATUS*	ANNUAL SALARY	TOTAL	MONTHLY SALARY / BI WEEKLY RATE	JOB
123456789	Joe Brown	Assistant Professor	0.50	1	\$ 40,000.00	\$ 19,999.98	\$ 4,444.44	1200
	. 1							
* Codes:	1-Exempt 2=Non Exempt	3=Exempt Tenure		T=4	4=Tenure Track	5=Ex(5=Exempt Non Tenure Track	- Track
Department Chair / Project Director	Project Director	Date	Huma	Human Resources			Date	
OSP / Title III / Pri	OSP / Title III / Private Grants Director	Date	Positi	Position Control Officer	ficer		Date	
Executive Staff / Vice President (Refer to Approval Limit Schedule)	'ice President imit Schedule)	Date						

White Human Resources
Green Position Control
Canary President's Office
Pink Department Head / Project Director
Golden Rod Payroll



RECOMMENDATION FOR NEW HIRE

Required Supporting Documents:		rly (Application, Letter of Rec ry (Application, Resume', Tran		ndation)
Name: Joe Brown Position: Clerk			ation # 123456789 hnicity: Asian	
Job Class: Citizenship:	J.S. Citizen	Gender: Male	Exempt Status* _	1
Department Name: Guest House Banner Org #: 666666 Page: 124 Line: 2 Pay Period From: 10/17/22 To: 6/30 Full Time ✓ Part Time % Str Annual Salary: \$ 30,000.00 Total Pay: \$ 21, ✓ 12 mo. 10mo. 9mo. Othe Monthly Salary Rate: \$ 2,500.00 Wage * Codes: 1-Exempt 2=Non Exempt	ndent 268.96per r/h	Banner Org #: Page: Line: Pay Period From: Full Time Part Tir Annual Salary :12 mo10 r. Monthly Salary Rate:	To: me%Studen Total Pay: Omo9moOther Wage Ra =Tenure Track 5=	nt per
	RECO	MMENDED BY:		
Department Chair / Project Director	Date	Human Resources		Date
OSP / Title III / Private Grants Director	Date	Position Control Officer		Date
Executive Staff / Vice President (Refer to Approval Limit Schedule)	Date	Vice President for Busin (Refer to Approval Limit Sc		Date
		President (Refer to Approval Limit Sc	chedule)	Date

Note: To initiate pay, employees must complete all documents in Human Resources. Department Chairs are responsible for initiating the PC05s.

White Human Resources
Green Position Control
Canary President's Office
Pink Department Head / Project Director
Golden Rod Payroll



APPOINTMENT AND CHANGE OF STATUS

PC05 (SF)			450700		
Name: Joe Brown		Identification # 123			
Position: Chair		Race/Ethnicity: Asian Conder: Male Exempt Status 1			
Job Class: Citizenship: U.S. Citiz	en	Gender: Male Exempt Status 1			
CHANGE IN COMPENSATION	INCREASE	DECREASE (ATTACH NARRATIV	E / DOCUMENTATION)		
Department Name: EDUCATION		Department Name: EDUCATION			
Banner Org #: 123456 Fund	d #: 10	Banner Org.#: 123456	Fund #: 10		
Banner Org.#: 123456 Func Page: 225 Line: 16 From: 8/15/22 T	o: 12/31/22	Banner Org.#: 123456 Page: 224 Line: 1	From: 1/2/23 To: 6/30/23		
Full Time ✓ Part Time % Student		Full Time Part Time	% Student 🗸		
Annual Salary: \$ 40,000.00 Total Pay: \$ 19,999.98	3	Annual Salary : \$ 50,000.00 To			
12 mo10mo9mo. One time Pay		✓ 12 mo10mo9mo.			
Monthly Salary Rate: \$ 4,444.44 Wage Rate:		Monthly Salary Rate: \$4,166.67 Wage Rate:/hr.			
Wage Rate.					
		Potum from Logue:			
Beginning: Ending: Reason:		Return from Leave:			
✓ CHANGE OF	TITLE PROM	MOTION (ATTACH NARRATIVE)			
		New Title: Chair New Job Class:			
Current Title: Assistant 10105301 Job		NSFER			
From Department:		To Department:			
Current Title:Job	Class:	New Title: New Job Class:			
Reason:		Reason:			
	SEPAR	ATION			
Resigned: Retired: Discharged: Reason:					
Notice of : days given by Employer Employee			inal leave pay authorized:		
* Codes: 1=Exempt 2=Non Exempt	3=Exempt Ten		5=Exempt Non Tenure Track		
Court T					
Department Chair / Project Director	Date	Position Control Officer	Date		
Doparinoni Chan / 1. Cyst - 1. Cyst					
		TO DO IT A COURT IN THE PROPERTY OF THE PROPER	Date		
OSP /Title III / Private Grants Director	Date	Vice President for Business and Finance (Refer to Approval Limit Schedule)	Date		
		3			
Executive Staff / VP	Date	President	Date		
(Refer to Approval Limit Schedule)		(Refer to Approval Limit Schedule)			

Date _

White Human Resources
Green Position Control
Canary President's Office
Pink Department Head / Project Director
Golden Rod



APPOINTMENT AND CHANGE OF STATUS

PC05 (LF)	123456780				
Name: Joe Brown	Identification # 123456789 Race/Ethnicity: Asian				
Position: Clerk	Gender: Male Exempt Status 1				
300 Citass.					
CHANGE IN COMPENSATIONINCREASE	DECREASE (ATTACH NARRATIVE / DOCUMENTATION)				
Department Name: Guest House	Department Name: Guest House				
Pannar Org #: 123456 Fund #: ²⁰	Banner Org.#: 123456 Fund #: 20				
Page: 160 Line: 5 From: 7/1/22 To: 10/31/22	Page: 160 Line: 5 From: 11/1/22 To: 11/30/22				
Full Time V Part Time % Student	Full Time Part Time % Student				
Annual Salary: \$ 30,000.00 Total Pay: \$ 10,000.00	Annual Salary: \$ 30,000.00 Total Pay: \$ 1,153.60				
	✓ 12 mo. 10mo9mo. One time Pay				
<u>√</u> 12 mo 10mo 9mo. One time Pay	Monthly Salary Rate:				
Monthly Salary Rate: \$2,500.00 Wage Rate:/hr,	Wolfinity Safaty Rate.				
Department Name: Guest House	Department Name:				
Banner Org.#: 123456 Fund #: 20	Banner Org.#: Fund #:				
Page: 160 Line: 5 From: 12/1/2022 To: 6/30/2023	Page: Line: From: To:				
Full Time ✓ Part Time % Student	Full Time % Student				
Annual Salary: \$ 30,000.00 Total Pay; \$ 17,500.00	Annual Salary : Total Pay:				
	12 mo10mo9mo. One time Pay				
✓ 12 mo. 10mo. 9mo. One time Pay Monthly Salary Rate: \$ 2,500.00 Wage Rate: /hr.	Monthly Salary Rate:				
Monthly Salary Rate: \$\frac{\pi}{2,500.00}\$ wage Rate	Wolfing States 2				
LEAVE (DF ABSENCE				
Beginning: Ending: Reason:	Return from Leave:				
CHANCE OF TITLE PROM	OTION (ATTACH NARRATIVE / DOCUMENTATION)				
	New Title: New Job Class:				
TRA	NSFER T				
From Department:	To Department:				
Current Title: Job Class:	New Title: New Job Class:				
Reason:	Reason:				
* Codes: 1=Exempt 2=Non Exempt 3=Exempt Te	nure 4=Tenure Track 5=Exempt Non Tenure Track				
* Codes: 1=Exempt 2=Non Exempt 3=Exempt 1e					
Department Chair / Project Director Date	Position Control Officer Date				
Date of the state	Vice President for Business and Finance Date				
OSP /Title [II / Private Grants Director Date	(Refer to Approval Limit Schedule)				
Executive Staff / VP Date	President Date				
(Refer to Approval Limit Schedule)	(Refer to Approval Limit Schedule)				

Processed By Human Resources

White Human Resources
Green Position Control
Canary President's Office
Department Head / Project Director
Golden Rod Institutional Research



Position Funding Revision PC-06

Date: 7/18/2022

Date: 7/18/2022									
Department	Banner Org. Number	Position Number	Increase (+)	Decrease (-)	Current Salary	Revised Salary	Effective Date		
Education	222200	2	\$ 10,000		\$ 30,000	\$ 40,000	08/01/22		
NCATE	222300	1		\$ 10,000	\$ 50,000	\$ 40,000	08/01/22		
	Reason For Revision: To place funds on line for Assoc. Professor position.								
REC	BY:								
Department Cha		Human Resources Director							
Area V	Area Vice President				Budget Officer/Position Control				
OSP / Titl	OSP / Title III / Private Grants Director				Vice President for Business and Finance				

GENERAL PAYROLL INFORMATION

FRINGE BENEFIT RATE FY 2022-2023				
FICA	7.65%			
Health	12.85%			
Worker's Compensation	2.00%			
Retirement	17.40%			
Life	.20%			
Unemployment	.80%			
TOTAL	40.90%			

Contract Period

12 Months = 52 weeks @ 40 hrs = 2,080 hrs per year

11 Months = 48 weeks @ 40 hrs = 1,920 hrs per year

10 Months = 44 weeks @ 40 hrs = 1,760 hrs per year

09 Months = 40 weeks @ 40 hrs = 1,600 hrs per year

How To Calculate Contract Amount

(1.) Calculate the Hourly Rate

(2.) Calculate the Daily Rate

Daily Rate = Hourly Rate x 08 Hrs

- (3.) Calculate the partial month salary (If an employee does not start working on the 1st of the month) Partial Month Salary = Daily Rate x Number of days the employee will work.
- (4.) Calculate the Monthly Salary

 Monthly Salary = Annual Salary

 Contract Period
- (5.) Calculate the Contract Amount (The amount the employee will earn for the specified contract period)

Contract Amount = (Monthly Salary x Number of complete months to work) + Partial month Salary

MISSISSIPPI VALLEY STATE UNIVERSITY INSTRUCTIONS FOR BUDGET ESCALATION

PURPOSE

This form should be submitted to request an escalation in your budget authority. No budget escalation will be approved after April 30 of the fiscal year.

Explanation of Items

- Fiscal Year: Budget year for which request is submitted
- Department Name: Name of Department submitting the request
- Banner Organization Number: The six digit organization number assigned to the department submitting the request
- <u>Department Head/Project Director</u>: Name of the person responsible for the department submitted for a budget escalation
- Date of Request: Current Date
- <u>Categories</u>: For each category listed, indicate the dollar amount to be increased or escalated. The current budget balance for each category should be shown in the current budget column. Your budget after the increase should be shown in the revised budget column.
- Source of Funds: Source from which funds will be received
- Justification for Escalation: Statement regarding the necessity of the escalation
- <u>Signature</u>: This form should be signed by the Department Head/Project Director and approved by appropriate persons in the order listed

An example of a completed form is on the next page to assist you in the completion of this form.

White - Accounting
Canary - Department
Pink - V/P Business & Finance

Mississippi Valley State University BUDGET ESCALATION

FISCAL YEAR 2022 - 2023

DEPARTMENT NAME GUEST HOUSE DEPARTMENT CHAIR / PROJECT DIRECTOR MARK SMITH		BAINNER ORG NOWIDER	611111 OF REQUEST 9/2/2022
CATEGORIES:	CURRENT BUDGET	REQUESTED INCREASE	REVISED BUDGET
TRAVEL	\$ 500.00		\$ 500.00
CONTRACTUAL	\$ 1,000.00	\$ 5,000.00	\$ 6,000.00
COMMODITIES	\$ 700.00		\$ 700.00
OTHER THAN EQUIPMENT		7	\$ 0.00
EQUIPMENT			\$ 0.00
TOTAL	\$ 2,200.00	\$ 5,000.00	\$ 7,200.00
JUSTIFICATION FOR ESCALA Approved () Di	sapproved ()	unt of funds to pay contractual service Approved ()	Disapproved ()
Department Head/Project Dire	ector Date	Budget Officer	Date
Approved () Di	sapproved ()	Approved ()	Disapproved ()
Area Vice President	Date	VP for Business & F	inance Date
Approved () Di	sapproved ()	Approved ()	Disapproved ()
OSP / Title III / Private Grant	s Director Date	President (See Appr	oval Limit Schedule) Date

MISSISSIPPI VALLEY STATE UNIVERSITY INSTRUCTION FOR BUDGETARY TRANSFER BETWEEN DEPARTMENTS

<u>PURPOSE</u>

This form should be submitted for transfer of expenditure authority between departments. No budget transfer will be approved after April 30 of the fiscal year. A department can transfer in only once per quarter to department.

Explanation of Items

- Fiscal Year: Budget year for which request is submitted
- <u>Department Name Transfer From</u>: Name of department submitting the request for which funds are to be transferred
- <u>Banner Organization Number Transfer From</u>: The six digit organization number assigned to the department submitting the request to transfer from
- <u>Department Name Transfer To</u>: Name of department submitting the request for which funds are transferred to
- Banner Organization Number Transfer To: The six digit organization number assigned to the department for which funds will be transferred to
- <u>Department Head/Project Director</u>: Name of the person responsible for the department budget submitted for a budget transfer
- · Date of Request: Current Date
- <u>Categories</u>: For each category listed indicate the dollar amount to be transferred. The current budget balance for each category should be shown in the current budget column. Your budget after the transfer should be shown in the revised budget column.
- Justification for Transfer: Statement regarding the necessity of the transfer
- <u>Signature</u>: This form should be signed by the Department Head/Project Director and approved by appropriate persons in the order listed

An example of a completed form is on the next page to assist you in the completion of this form.

Mississippi Valley State University

BUDGET TRANSFER

FISCAL YEAR 2022-2023

Departmen	nt Name: VP BUSIN	IESS AND FINAN	CE Date of	Request: 7/13/	2022
Banner Or	g. Number: 123	456			
Departmen	nt Chair / Project Dire	ector: JOE BROW	N		
	CATEGORY	CURRENT BUDGET	From(-) (\$400.00)	To(+)	REVISED BUDGET \$3,723.21
	JAL	¢4 206 94	(\$1,300.00)		\$96.84
	IES	# 4 000 00	(\$1,000.00)		\$0.00
7					\$0.00
d	N EQUIPMENT				\$0.00
TOTAL		\$6,520.05	(\$2,700.00)	\$0.00	\$3,820.05
Departmen	Department Name: HUMAN RESOURCES		Date of Request: 7/13/2022		
Banner Ot	g. Number: 234	567			
Departmen	nt Chair / Project Dire	ector: SALLY SMI	TH		
	CATEGORY	CURRENT BUDGET	FROM(-)	To(+)	REVISED BUDGET \$0.00
		\$0.19			\$0.19
20	JAL	07.50		\$2,700.00	\$2,727.56
	IES				\$0.00
	N EQUIPMENT				\$0.00
TOTAL	WEQUI MENT	\$27.75	\$0.00	\$2,700.00	\$2,727.75
stification for Transfo place funds	Ter: on line for purchas	e of plaques for Re	etirement/Years	of Service cerem	ony.
epartment Head / l	Project Director	Date	Budget Officer		Date
oproved O	Denied O		Approved O	Denied O	
rea Vice President		Date	Vice President for B	Susiness and Finance	Date
pproved O	Denied O		Approved O	Denied O	
SP / Title III / Priv	vate Grants Director	Date	President		Date

MISSISSIPPI VALLEY STATE UNIVERSITY INSTRUCTIONS FOR BUDGET TRANSFER

PURPOSE

This form should be submitted for transfer of expenditure authority between budget categories. No budget transfer will be approved after April 30 of the fiscal year. Only one transfer allowed per quarter except Ayers Programs. Ayers will be allowed on transfer per semester.

Explanation of Items

- <u>Fiscal Year</u>: Budget year for which request is submitted
- Department Name: Name of Department submitting the request
- <u>Banner Organization Number</u>: The six digit organization number assigned to the department submitting the request
- <u>Department Head/Project Director</u>: Name of the person responsible for the department submitted for a budget transfer
- Date of Request: Current Date
- <u>Categories</u>: For each category listed indicate the dollar amount to be transferred.
 The budget for each category should be shown in the current budget column.
 Your budget after the transfer should be shown in the revised budget column.
- <u>Justification for Transfer</u>: Statement regarding the necessity of the transfer
- <u>Signature</u>: This form should be signed by the Department Head/Project Director and approved by appropriate persons in the order listed.

An example of a completed form is on the next page to assist you in the completion of this form.

Mississippi Valley State University BUDGET TRANSFER

FISCAL YEAR 2022-2023

Department Name: PURCHASIN	NG		Date of Req	uest:
Banner Org. Number: 123436 Department Chair / Project Director:	SALLY JOHNS	SON		
CATEGORY	CURRENT BUDGET	From(-)	To(+)	REVISED BUDGET
TRAVEL	\$105.00			\$105.00
CONTRACTUAL	\$1,000.00	(\$600.00)		\$400.00
COMMODITIES	\$500.00	(\$400.00)		\$100.00
EQUIPMENT	\$2,000.00		\$1,000.00	\$3,000.00
OTHER THAN EQUIPMENT				\$0.00
TOTAL	\$3,605.00	(\$1,000.00)	\$1,000.00	\$3,605.00
To place funds on line to purchas Approved Denied Denied	e new computers	Approved C	Denied O	
Department Chair / Project Director	Date	OSP / Title III / P	rivate Grants Director	Date
Approved Denied Denied		Approved C	Denied O	
Area Vice President	Date	Vice President for	Business and Finance	Date
Approved Denied O		Approved C	Denied O	
Budget Officer	Date	President		Date

Roles and Responsibilities of the Budget Committee

The budget committee assists with the annual preparation and implementation of the operating budget. The budget committee is comprised of the President, the Vice President for Business and Finance/CFO, the Vice President of Academic Affairs, the Vice President for Student Affairs, the Vice President for University Advancement, the Athletic Director, the Chief of Staff, the Assistant Vice President of Institutional Research, the Faculty Senate President, the Staff Council President, the Student Government President, the Director of Accounting and Budget, and the Director of Title III/OSP.

The committee receives general instructions from the President and the Vice President of Business and Finance/CFO. The following is the main objectives of the budget committee:

- Recommend approval of the departmental budgets presented by the Area Vice President during
 the Budget Hearings to ensure fiscal responsibility for the university. The hearings are
 coordinated by the Director of Accounting and Budget;
- Recommend suggestions for the budgets based upon the university's goals;
- Review the departments accomplishments or performances to determine if goals were met and recommend the need to continue funding or the need for improvements;
- Suggest departmental name changes;
- Suggest the need to revise budgets;
- Address only below line items to meet the goals of the university. Salaries are only discussed if departments are requesting a new position but not current personnel matters;
- Provide information to the campus community about the budget process;
- Request information such as reports or statistical data as a group if needed to make a sound decision regarding the budget. Requests should not be made by members individually;
- Maintain a level of confidentiality regarding sensitive information shared during the budget hearings.

The President and the Vice President for Business and Finance/CFO makes the final decision of the budget to be submitted to the Mississippi of Institutions of Higher learning for approval. The decision is based upon the greatest needs of the university and the state appropriated dollars allocated as well as other anticipated revenue generated on campus.

Budget Process

Departments are allowed to amend budgets if unforeseen circumstances arise. However, only two budget transfers are permitted per fiscal year during the 2nd and 3rd quarters. In other words, the first transfer can be submitted for approval during the months of October through December, and the second budget transfer can be submitted for approval during the months of January through March.

It is extremely important that departments plan and project the needs for the area. Any budget transfers submitted for approval outside of the allotted period has to be approved by the Vice President of Business and Finance. Provide a detail narrative in writing justifying the need for the transfer and attach a copy of the justification to the Budget Transfer Form once approved by the Vice President of Business and Finance for processing. If the transfer is approved prior to the 2nd or 3rd quarter, it will serve as one of the two transfers allowed for the fiscal year.

Budget transfers are not allowed between funds.

Budget

A budget is an itemized summary of estimated expenditures allocated for a specific period along with a proposal for financing the expenditures. In other words, it is a spending plan used to allocate expenditures to accomplish the departmental goal. A budget helps manage resources and monitors performance.

It is extremely important that directors maintain and reconcile budgets to ensure that funds are available in the various line item categories before paperwork is submitted to the Office of Business and Finance. This would prevent the return of paperwork to the department for insufficient funds. The budget is comprised of the following line item categories:

- Salaries & Fringes
- o Travel
- Contractual
- Commodities
- o Capital Outlay Other
- O Capital Outlay Equipment

Although funds may be available in the budget, employees are not allowed to obligate the University. Everything must be preapproved by the Office of Business and Finance. Otherwise, the employee will be responsible for paying the vendor out-of-pocket.

Each department or grant has a budget that has been assigned a banner organization number which belongs to a specific fund.

Fund Types

Fund 10 (General Funds)

General funds are appropriated by the state and used to pay the regular operating and administrative expenses of the department.

Fund 20 (Auxiliary or Enterprise Funds)

Auxiliary funds provide goods or services to the public for a fee that makes the unit self-supporting.

Fund 25 (Designated Funds)

Designated funds are similar to an endowment except the donor has designated one or more specific ways to spend the monies.

Designated accounts that operate programs using funds from donations for a specific purpose must abide by the same university polices as Unrestricted and Restricted funding sources. It is imperative that all paperwork be approved before any services are rendered or goods are purchased.

It is recommended that a registration date is set for the last day to pay fees for programs. If this is done prior to the program commencement date, the department will know exactly how much funds will be available to operate the program. For example, the department will know how

many staff members that can be afforded, the rate of pay for each employee, and the availability of funds for services or supplies.

The university is not obligated to pay for any goods or services rendered without prior approval.

Fund 30 (Restricted Funds)

Restricted funds are federal or private funds that are limited to specific purposes as per the granting agency.

Fund 70 (Agency Funds)

Agency funds are funds held by the University as custodian or fiscal agent for academic and student organizations.

TRAVEL

All MVSU Business and Finance forms may be obtained via the University Web Site. The URL is http://www.mvsu.edu/university/office of fiscal affairs.php

TRAVEL REQUEST FORM

Mississippi Valley State University is required to abide by the Fly America Act when applicable and State of Mississippi Travel Policy, Rules, and Regulations (Section 25-3-41, Mississippi Code of 1972). In accordance, Mississippi Valley State University has the responsibility to make sure that approved travel is the most economical to the State.

The Travel Request Form is used to record all expenses a traveler will incur. It should exclude air travel and registration fees if the university pays in advance. This form is used to obtain permission to travel and must be executed prior to the trip being made. In recording expenses, be as accurate as possible in estimating costs, including gratuities, taxis, or any other applicable travel expenses.

A MVSU Waiver Request Form should be submitted with the Travel Request Form for cost comparisons of the mode of transportation and justification for car rental. For instance if it is cheaper to fly to Orlando, FL than to drive, the employee will only be reimbursed for the airfare amount as well as mileage to and from the airport, and airport parking.

This form has also been revised to record travel advances. As usual, travel advances will be issued for **out of state** travel only. The University will continue to advance 70% of the total estimated travel expenses for employees. The travel advance should include 70% travel related costs paid by the traveler, not expenses paid directly by the university. Advances will not be issued less than \$500.00 and during the month of June or for employees that travels more than once per year. Employees are encouraged to apply for American Express.

If an employee traveling with students chooses to get reimbursed rather than request a travel advance, it must be indicated that they are traveling with students on the Travel Request Form prior to the trip. Also, attach a copy of the Official Travel List with all of the appropriate signatures. Actual receipts are required for everything including the employee's meals. Employees will not be reimbursed for individual travel when traveling with a group. A completed Student Group Clearance Form is required along with the Travel Expense Voucher for reimbursement.

All pink copies of the approved Travel Request Forms are mailed by the Office of Business and Finance to the employee. If you do not receive your pink copy, please contact the Accounts Payable Office at extension 3793. If there are any changes in expenses to be made on the Travel Request Form, an addendum (additional) form should be completed and submitted to Business and Finance for approval prior to travel. Changes are not allowed on the Travel Request Form after it has been approved.

Donated Vehicles

Vehicles that are donated to MVSU for employee business travel are to be treated the same as the university's fleet vehicles. All expenses such as vehicle registration, insurance, maintenance, and fuel will be provided by MVSU. The employees will not be reimbursed for mileage.

The Fuelman Card must be used to purchase the fuel for the vehicle while on university business, and the policies and procedures for the card must be followed. The employee will be reimbursed for fuel only when the card is not accepted or rejected for various reasons. If there is an instance when the employee pays out-of-pocket for fuel, the reason must be documented with the request for reimbursement.

Instructions for completing Travel Request Form (see example on page 37)

- Name: The name of traveler
- Date: The date form is completed
- Date of Departure/Time: The first official day and time travel begins
- Date of Return/Time: The last official day and time travel ends
- <u>Employee ID Number:</u> The traveler's employee identification number is used as the vendor number for reimbursement
- <u>Department Name:</u> The department name in which the budget is charged for reimbursement
- Banner Org. Number: The six-digit organization number assigned to the department charged
- Complete Name of Conference: The name of the conference in which the traveler is to attend
- Place of the Meeting: The city and state in which the meeting or conference is held
- Dates of Meeting: The date the meeting or conference is held
- Purpose of Travel: The reason why the traveler is attending the meeting or conference
- Air Travel, automobile, hotel lodging, board (meals), car rental, registration fees,
 other: Record all estimated costs traveler will incur.
- <u>Travel Advance</u>: Record travel advance amount due to traveler. The travel advance should include 70% of the travel related costs paid by the traveler, not expenses paid directly by the university. Be as accurate as possible in estimating costs, including gratuities, taxis, or any other applicable travel expenses.

Automobile:

State employees traveling in their private vehicle on official state business will be reimbursed at the same rate as federal employees using the most practical route. Currently, the rate is \$0.625 per mile. An employee will not be reimbursed between the regular place of work and home regardless of the commute. Employees will be notified when there are rate changes. See Mileage Chart for most traveled cities on pages 38-42. If the city is not listed on the mileage chart, please visit MapQuest at www.mapquest.com and type your destination.

If an employee chooses to leave from home, he/she will be reimbursed only if it is cheaper than the regular place of work.

Employees are encouraged to carpool as a cost savings. If more than one employee attends a meeting/workshop, only one will be reimbursed mileage unless it can be justified for more than one vehicle. Otherwise, the cost will be shared. Employees should do cost comparisons to determine mode of transportation (driving versus flying or flying versus driving).

Reimbursement for Mileage to Greenwood, MS

As approved by the Southern Association of Colleges and Schools, Greenwood, Mississippi is considered as an extension of Mississippi Valley State University's Campus Community. Travel reimbursements will not be paid for trips made to Greenwood, Mississippi. Groups traveling to this city may complete a Vehicle Utilization Request Form. The form should be processed through the Office of Business and Finance and the Transportation Department before a vehicle can be issued.

Approval Limit Schedule

PRESIDENT >\$10,000	×		×	×		×	×	×	×
VP FOR B&F >\$5,000	×		×	×		×	×	×	×
AREA VP >\$1,000	×		×	×	×	×	×	×	×
BUDGET MANAGER/DEPT. CHAIR	×	×	×	×	×	×	×	×	×
REQUESTOR/ TRAVELER	×	×	×	×	×	×	×	×	×
FORM	TRF	Travel Expense	MOA	PC05	PC05CE	PC05NH	Remittance Voucher	Requisition	Interdept.

chair/supervisor, then the next level supervisor must countersign the form except for In the event that the requestor/traveler is also the budget manager/department the Remittance Voucher for MOAs.



MISSISSIPPI VALLEY STATE

		TRAV	EL REQUEST			Date: 7/1/202	2
Name: Joe Brown		IKAV	EE REQUEST		ID#: _1	23456789	
Date of Departure: 9/5/2	2 Tir	_{ne:} 8:00a.m.	Date of Return:	9/9/22		Time: _4:30)p.m.
Department Name: C	Office of Business and	Finance		ner Org. N	Number:	123456	
	uests for travel adv	ances must be	nroved by the Vic	e Preside	nt/CFO.)		rofessional meetin
2022 NACUBO Co	onference	F	Phoenix, AZ	_	9/5/2		9/9/22
Complete Name (DO NOT ABB	of Conference REVIATE)	-	City/State		Beginning I Meetin		nding Date of Meeting
Purpose of Travel (If an	advance is needed, but	cost of trip will t	be reimbursed by an	outside org	ganization,	please explain):	
To attend the 2022 annual NA	CUBO conference						
Employee Signature:				Da	te:		
Амо	UNT			Appro	VALS		
TRAVEL AND SUBSISTENC (a receipt is required for for automobile and	or expenditures except			Sign and	d Date		
Air Travel	400.00	Dept. Head/	Director Dat	e	Budget	Officer	Date
Automobile	141.25						
Hotel Lodging	900.00	Area Vice P	resident Date roval Limit Schedule)	e		Business & Finance Approval Limit Sch	
Board (Meals)	300.00	(-9- 11					
Car Rental		OSP/T3/Priv	vate Grants Dir. Dat	e	Preside	nt <i>Approval Limit Sch</i>	Date nedule)
Registration Fees	750.00	*The trave	l advance should	Be as a	ccurate as	possible in estin	nating costs,
Other (Parking, taxi, etc.)	200.00		% travel related cost traveler, not		ng gratuitie expenses.	es, taxis, or any	other applicabl
Estimated Cost	\$ 2,691.25		aid directly by the				
*Travel Advance	\$ 1,875.97	STATEM	IENT OF MILEAGE				
STARTING POINT	Intermedia	ATE POINT	Ending Poin	(T	MILES	RATE/MILE	TOTAL
Itta Bena, MS	Jackso	on, MS	Itta Bena, N	/IS	226	0.625	\$ 141.25
		Acc	OUNTING USE			0.625	\$ 0.00
Fund	RA	NNER ORG		CT CODE		Amou	NT
FUND	DA	THE WALL					

POINT OF ORIGIN	DESTINATION	ONE-WAY	ROUNDTRIP	RATE	AMOUNT
MVSU	ABERDEEN, MS	128	256	0.625	160.00
MVSU	ALBANY, GA	437	874	0.625	546.25
MVSU	ALEXANDRIA, LA	150	300	0.625	187.50
MVSU	AMORY, MS	141	282	0.625	176.25
MVSU	ANGUILLA, MS	66	132	0.625	82.50
MVSU	ANNISTON, AL	282	564	0.625	352.50
MVSU	ARCOLA, MS	48	96	0.625	60.00
MVSU	ARKADELPHIA, AR	210	420	0.625	262.50
MVSU	ASHEVILLE, NC	628	1256	0.625	785.00
MVSU	ATLANTA, GA	400	800	0.625	500.00
MVSU	AVON, MS	70	140	0.625	87.50
MVSU	BALTIMORE, MD	1137	2274	0.625	1,421.25
	BATESVILLE, MS	80	160	0.625	100.00
MVSU MVSU	BATON ROUGE, LA	290	580	0.625	362.50
	BAY SPRINGS, MS	176	352	0.625	220.00
MVSU	BEAUMONT, TX	491	982	0.625	613.75
MVSU	BELZONI, MS	29	58	0.625	36.25
MVSU	BENOIT, MS	83	166	0.625	103.75
MVSU	BENTON, MS	61	122	0.625	76.25
MVSU	BILOXI, MS	258	516	0.625	322.50
MVSU	BIRMINGHAM, AL	235	470	0.625	293.75
MVSU	BOONEVILLE, MS	185	370	0.625	231.25
MVSU		1568	3136	0.625	1,960.00
MVSU	BOSTON, MA	179	358	0.625	223.75
MVSU	BROOKHAVEN, MS BROOKLYN, MS	210	420	0.625	262.50
MVSU		94	188	0.625	117.50
MVSU	BRUCE, MS	77	154	0.625	96.25
MVSU	CALHOUN CITY, MS	100	200	0.625	125.00
MVSU	CANTON, MS	331	662	0.625	413.75
MVSU	CAPPONDALE II	357	714	0.625	446.25
MVSU	CARBONDALE, IL	258	516	0.625	322.50
MVSU	CARRIERE, MS	38	76	0.625	47.50
MVSU	CARROLLTON, MS	94	188	0.625	117.50
MVSU	CARTHAGE, MS	66	132	0.625	82.50
MVSU	CHARLESTON, MS	675	1350	0.625	843.75
MVSU	CHARLESTON, SC	457	914	0.625	571.25
MVSU	CHATTANOOGA, TN	706	1412	0.625	882.50
MVSU	CHICAGO, IL	60	120	0.625	75.00
MVSU	CLARKSDALE, MS	566	932	0.625	582.50
MVSU	CLEMSON, SC	53	106	0.625	66.25
MVSU	CLEVELAND, MS	908	1816	0.625	1,135.00
MVSU	CLEVELAND, OH	120	240	0.625	150.00
MVSU	CLINTON, MS	98	196	0.625	122.50
MVSU	COLDWATER, MS	182		0.625	227.50
MVSU	COLLINS, MS			0.625	147.50
MVSU	COLUMBUS, MS	118		0.625	890.00
MVSU	COLUMBUS, OH	712		0.625	266.25
MVSU	CONWAY, AR	213 190		0.625	237.50
MVSU	CORINTH, MS	771		0.625	963.75
MVSU	CORPUS CRISTI, TX	//1	(342	0.023	700.10

NYSU CRAWFORD, MS 125 250 0.625 152.25 MYSU CROWLEY, LA 296 592 0.625 377.00 MYSU CRYSTAL SPRINGS, MS 139 278 0.625 187.00 MYSU CULLOWHEE, NC 550 1100 0.625 687.50 MYSU DELABAR, TX 434 868 0.625 542.50 MYSU DECATUR, MS 165 330 0.625 148.25 MYSU DENER, CO 1185 2370 0.625 1,481.50 MYSU DERORT, MI 967 1934 0.625 1,787.75 MYSU DERWINS 54 108 0.625 1,787.75 MYSU DUCKHILL, MS 53 106 0.625 67.50 MYSU DUCKHILL, MS 53 106 0.625 75.00 MYSU ENTERPRISE, MS 20 400 0.625 250.00 MYSU FALCON, MS 90 180 0.625	POINT OF ORIGIN	DESTINATION	ONE-WAY	ROUNDTRIP	RATE	AMOUNT
MVSU CROWLEY, LA 296 592 0.625 370,00 MVSU CRYSTAL SPRINGS, MS 139 278 0.625 173,75 MVSU CULLOWHEE, NC 550 1100 0.625 687,50 MVSU DALLAS, TX 434 868 0.625 542,50 MVSU DECATUR, MS 165 333 0.625 178,75 MVSU DERALB, MS 143 286 0.625 1,781,75 MVSU DENVER, CO 1185 2370 0.625 1,781,75 MVSU DETROIT, MI 967 1934 0.625 1,781,75 MVSU DUCKHILL, MS 53 106 0.625 1,612,55 MVSU DUCKHILL, MS 53 106 0.625 76,50 MVSU DURANT, MS 60 120 0.625 75,00 MVSU FALCON, MS 90 180 0.625 25,00 MVSU FAVETIVILLE, AR 353 755 0.625<		CRAWFORD, MS	125	250	0.625	156.25
MYSU CRYSTAL SPEINGS, MS 139 278 0.625 173.75 MVSU CULLOWHEE, NC 550 1100 0.625 687.50 MVSU DALLAS, TX 434 8.68 0.625 687.50 MVSU DECATUR, MS 165 330 0.625 240.50 MVSU DECATUR, MS 165 330 0.625 220.62.53 MVSU DECATUR, MS 143 286 0.625 178.75 MVSU DENVER, CO 1185 2270 0.625 1,481.25 MVSU DETROIT, MI 967 1934 0.625 1,208.75 MVSU DETROIT, MI 967 1934 0.625 66.25 MVSU DERW, MS 54 108 0.625 66.25 MVSU DERW, MS 54 108 0.625 67.50 MVSU DUCKHILL, MS 53 106 0.625 67.50 MVSU DUCKHILL, MS 53 106 0.625 75.00 MVSU DUCKHILL, MS 60 120 0.625 75.00 MVSU ENTERPRISE, MS 200 400 0.625 250.00 MVSU ENTERPRISE, MS 200 400 0.625 250.00 MVSU ENTERPRISE, MS 164 228 0.625 175.00 MVSU FALCON, MS 76 142 0.625 88.70 MVSU FAVETITUILLE, AR 353 755 0.625 110.50 MVSU FAVETITUILLE, NC 708 1416 0.625 885.00 MVSU FAVETITUILLE, NC 708 1416 0.625 885.00 MVSU FAVETITUILLE, NC 708 1416 0.625 100.00 MVSU FOREST, MS 160 320 0.625 130.50 MVSU FOREST, MS 160 320 0.625 332.50 MVSU FORT WALTON BEACH, FL 389 778 0.625 348.25 MVSU GARY, N 756 1512 0.625 885.00 MVSU GRANBLING, LA 200 400 0.625 20.00 MVSU GRANBLING, LA 200 400 0.625 20.50 MVSU GRANBLING, LA 200 400 0.625 20.50 MVSU GREENVILLE, MS 50 100 0.625 10.25 MVSU HOLLY BUGE, MS 113 12.26 0.625 11.25 MVSU HOLLY BUGE, MS 113 12.26 0.6			296	592	0.625	
MYSU CULLOWHEE, NC 550 1100 0.625 687,50 MVSU DALLAS, TX 434 868 0.625 294,20 MVSU DECATUR, MS 165 330 0.625 206,25 MVSU DERVER, CO 1185 2370 0.625 1,611,25 MVSU DETROIT, MI 967 1934 0.625 1,611,25 MVSU DETROIT, MI 967 1934 0.625 7,500 MVSU DURANT, MS 60 120 0.625 75,500 MVSU DURANT, MS 60 120 0.625 75,500 MVSU ENTERPRISE, MS 200 400 0.625 75,000 MVSU FALCON, MS 76 142 0.625 887,50 MVSU FAYETTYLLE, AR 353 755 0.625 205,00 MVSU FAYETTYLLE, AR 353 755 0.625 205,00 MVSU FAYETTYLLE, AR 353 755 0.625 <td></td> <td>· ·</td> <td>139</td> <td>278</td> <td></td> <td></td>		· ·	139	278		
MYSU DALLAS, TX MYSU DECATUR, MS MYSU DENVER, CO MYSU DENVER, CO MYSU DENVER, CO MYSU DETROIT, MI MYSU DETROIT, MI MYSU DETROIT, MI MYSU DETROIT, MI MYSU DERW, MS MYSU DERW, MS MYSU DERW, MS MYSU DECATUR, MS MYSU DECATUR, MS MYSU DECATUR, MS MYSU DECATUR, MS MYSU DUCKHILL, MS MYSU DETROIT, MS MYSU DETROIT, MS MYSU DUCKHILL, MS MYSU DETROIT, MS MYSU FALCON, MS MYSU FALCON, MS MYSU FAYETTVILLE, AR MYSU FAYETTVILLE, MS MYSU FERIDAY, LA MYSU FERIDAY, LA MYSU FERIDAY, LA MYSU FOREST, MS MYSU FLORENCE, AL MYSU FLORENCE, AL MYSU FOREST, MS MYSU FOREST, MS MYSU FORTH WALTON BEACH, FL MYSU FORTH WORTH, TX MYSU FORTH WORTH, TX MYSU GARY, IN MYSU GARY, IN MYSU GRAMSHING, LA MYSU GRAMSHING, LA MYSU GRAMSHING, LA MYSU GRAMSHING, LA MYSU GREENWOOD, MS MYSU HATTIESBURG, MS MYSU HATTIESBURG, MS MYSU HOLLY BURLER, MS MYSU HOLLY SI			550	1100	0.625	
MVSU DECATUR, MS 165 330 0.625 276.25 MVSU DEKALB, MS 143 286 0.625 178.75 MVSU DENVER, CO 1185 2370 0.625 1,481.25 MVSU DETROTT, MI 967 1934 0.625 67.50 MVSU DUCRHILL, MS 53 106 0.625 67.50 MVSU DUCRANT, MS 60 120 0.625 67.50 MVSU DURANT, MS 60 120 0.625 75.00 MVSU ENTERPRISE, MS 200 400 0.625 25.00 MVSU FAYETTYILLE, MS 164 328 0.625 112.50 MVSU FAYETTYILLE, AR 353 755 0.625 471.88 MVSU FAYETTYILLE, BA 353 755 0.625 471.88 MVSU FAYETTYILLE, BA 363 755 0.625 471.88 MVSU FAYETTYILLE, BA 266 532 0.62			434	868	0.625	
MVSU DEKALB, MS 143 286 0.625 178.75 MVSU DENVER, CO 1185 2370 0.625 1,481.25 MVSU DETROIT, MI 967 1934 0.625 1,208.75 MVSU DEW, MS 54 108 0.625 66.25 MVSU DUCKHILL, MS 53 106 0.625 75.00 MVSU DURANT, MS 60 120 0.625 75.00 MVSU EUPORA, MS 76 142 0.625 285.00 MVSU FALCON, MS 90 180 0.625 285.00 MVSU FAYETTE, MS 164 328 0.625 205.00 MVSU FAYETTVILLE, AR 353 755 0.625 471.88 MVSU FAYETTVILLE, NC 708 1416 0.625 471.88 MVSU FAYETTVILLE, NC 708 141 0.625 471.88 MVSU FAYETTVILLE, NC 708 141 0.625			165	330	0.625	
MVSU DENVER, CO 1185 2370 0.625 1,481.25 MVSU DETROIT, MI 967 1934 0.625 1,208.75 MVSU DERW, MS 54 108 0.625 66.25 MVSU DUCKHILL, MS 53 106 0.625 75.00 MVSU DURANT, MS 60 120 0.625 75.00 MVSU ENTERPRISE, MS 200 400 0.625 250.00 MVSU ENTERPRISE, MS 76 142 0.625 88.75 MVSU FALCON, MS 90 180 0.625 112.50 MVSU FAYETTVILLE, AR 353 755 0.625 205.00 MVSU FAYETTVILLE, NC 708 1416 0.625 885.00 MVSU FERRIDAY, LA 472 944 0.625 590.00 MVSU FERRIDAY, LA 472 944 0.625 590.00 MVSU FLORENCE, AL 266 332 0.625			143	286	0.625	
MVSU DETROIT, MI 967 1934 0.625 1,208,75 MVSU DREW, MS 54 108 0.625 67,50 MVSU DUCKHILL, MS 53 106 0.625 75,00 MVSU DURANT, MS 60 120 0.625 75,00 MVSU ENTERPRISE, MS 200 400 0.625 220,00 MVSU EUFORA, MS 76 142 0.625 287,00 MVSU FALCON, MS 90 180 0.625 122,00 MVSU FAYETTE, MS 164 328 0.625 122,50 MVSU FAYETTVILLE, AR 353 755 0.625 471,88 MVSU FAYETTVILLE, NC 708 1416 0.625 885,00 MVSU FERRIDAY, LA 472 944 0.625 590,00 MVSU FLORENCE, AL 472 944 0.625 590,00 MVSU FORTWALTON BEACH, FL 389 778 0.625 <td></td> <td></td> <td>1185</td> <td>2370</td> <td>0.625</td> <td></td>			1185	2370	0.625	
MVSU DREW, MS 54 108 0.625 67.50 MVSU DUCKHILL, MS 53 106 0.625 66.25 MVSU DURANT, MS 60 120 0.625 25.00 MVSU ENTERPRISE, MS 200 400 0.625 250.00 MVSU EUPORA, MS 76 142 0.625 88.75 MVSU FALCON, MS 90 180 0.625 102.50 MVSU FAYETTVILLE, RS 164 328 0.625 205.00 MVSU FAYETTVILLE, NC 708 1416 0.625 885.00 MVSU FAYETTVILLE, NC 708 1416 0.625 590.00 MVSU FAYETTVILLE, NC 708 1416 0.625 590.00 MVSU FAYETTVILLE, NC 708 1416 0.625 590.00 MVSU FLINT, MI 929 1858 0.625 1161.25 MVSU FLINT, M 96 132 0.625			967	1934	0.625	
MVSU DUCKHILL, MS 53 106 0.625 66.25 MVSU DURANT, MS 60 120 0.625 75.00 MVSU ENTERPRISE, MS 200 400 0.625 250.00 MVSU EUPORA, MS 76 142 0.625 88.75 MVSU FALCON, MS 90 180 0.625 205.00 MVSU FAYETTE, MS 164 328 0.625 205.00 MVSU FAYETTVILLE, AR 353 755 0.625 471.88 MVSU FAYETTVILLE, NC 708 1416 0.625 588.00 MVSU FERIDAY, LA 472 944 0.625 590.00 MVSU FLORENCE, AL 266 532 0.625 1161.25 MVSU FOREST, MS 160 320 0.625 302.00 MVSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FORTH WORTH, TX 425 850 0.625			54	108		
MYSU			53	106		
MVSU ENTERPRISE, MS 200 400 0.625 250.00 MVSU EUPORA, MS 76 1.42 0.625 38.75 MVSU FALCON, MS 90 180 0.625 205.00 MVSU FAYETTVILLE, AR 353 755 0.625 471.88 MVSU FAYETTVILLE, NC 708 1416 0.625 885.00 MVSU FAYETTVILLE, NC 708 1416 0.625 590.00 MVSU FERRIDAY, LA 472 944 0.625 590.00 MVSU FLORENCE, AL 266 532 0.625 332.50 MVSU FORTST, MS 160 320 0.625 332.50 MVSU FORT WALTON BEACH, FL 389 778 0.625 531.25 MVSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU GARY, IN 756 1512			60	120	0.625	
MVSU EUPORA, MS 76 142 0.625 88.75 MVSU FALCON, MS 90 180 0.625 112.50 MVSU FAVETTE, MS 164 328 0.625 205.00 MVSU FAVETTVILLE, AR 353 755 0.625 471.88 MVSU FAVETTVILLE, NC 708 1416 0.625 590.00 MVSU FERRIDAY, LA 472 944 0.625 590.00 MVSU FLORENCE, AL 266 532 0.625 1,161.25 MVSU FOREST, MS 160 320 0.625 200.00 MVSU FOREST, MS 160 320 0.625 302.00 MVSU FORTH WALTON BEACH, FL 389 778 0.625 302.00 MVSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU GRAPALH, NA 756 1512 <			200	400	0.625	
MYSU FALCON, MS 90 180 0.625 112.50 MYSU FAYETTE, MS 164 328 0.625 205.00 MYSU FAYETTVILLE, AR 353 755 0.625 471.88 MYSU FAYETTVILLE, NC 708 1416 0.625 585.00 MYSU FERRIDAY, LA 472 944 0.625 590.00 MVSU FERRIDAY, LA 472 944 0.625 590.00 MVSU FLINT, MI 299 1888 0.625 1,161.25 MYSU FLORENCE, AL 266 532 0.625 332.50 MYSU FORTWALTON BEACH, FL 389 778 0.625 486.25 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MYSU FRANKFORT, KY 569 1138 0.625 171.25 MYSU GRAY, IN 756 1512 0.625 186.25 MYSU GRAY, IN 756 1512 <th< td=""><td></td><td></td><td>76</td><td>142</td><td>0.625</td><td></td></th<>			76	142	0.625	
MYSU FAYETTE, MS 164 328 0.625 205.00 MYSU FAYETTVILLE, AR 353 755 0.625 471.88 MYSU PAYETTVILLE, NC 708 1416 0.625 885.00 MYSU FERRIDAY, LA 472 944 0.625 590.00 MYSU FLORENCE, AL 266 532 0.625 1,161.25 MYSU FLORENCE, AL 266 532 0.625 200.00 MYSU FORST, MS 160 320 0.625 200.00 MYSU FORTH WORTH, TX 425 850 0.625 332.50 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MYSU FULTON, MS 149 298 0.625 113.25 MYSU GARY, IN 756 1512 0.625 945.00 MYSU GRAMBLING, LA 200 400 0.625 925.00 MYSU GREENSBORO, NC 712 1424 <th< td=""><td></td><td></td><td>90</td><td>180</td><td>0.625</td><td></td></th<>			90	180	0.625	
MYSU FAYETTVILLE, AR 353 755 0.625 471.88 MYSU FAYETTVILLE, NC 708 1416 0.625 885.00 MVSU FERRIDAY, LA 472 944 0.625 590.00 MYSU FLORENCE, AL 266 532 0.625 332.50 MYSU FOREST, MS 160 320 0.625 200.00 MYSU FORTEWALTON BEACH, FL 389 778 0.625 200.00 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MYSU FORTH WORTH, TX 425 850 0.625 511.25 MYSU FRANKFORT, KY 569 1138 0.625 711.25 MYSU GARY, IN 156 1512 0.625 945.00 MYSU GARY, IN 756 1512 0.625 945.00 MYSU GRAMBLING, LA 200 400 0.625 250.00 MYSU GREENBORO, NC 712 1424			164	328	0.625	
MYSU FAYETTVILLE, NC 708 1416 0.625 885.00 MYSU FERRIDAY, LA 477 944 0.625 590.00 MYSU FLINT, MI 929 1858 0.625 1,161.25 MYSU FLORENCE, AL 266 532 0.625 200.00 MYSU FOREST, MS 160 320 0.625 200.00 MYSU FORT WALTON BEACH, FL 389 778 0.625 486.25 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MYSU FRANKFORT, KY 569 1138 0.625 711.25 MYSU GRATH WORTH, TX 425 850 0.625 186.25 MYSU FRANKFORT, KY 569 1138 0.625 711.25 MYSU GARY, IN 756 1512 0.625 325.00 MYSU GRABBLING, LA 200 400 0.625 250.00 MYSU GREENWOOD, MS 13 26			353	755		
MYSU FERRIDAY, LA 472 944 0.625 590.00 MYSU FLINT, MI 929 1858 0.625 1,161.25 MVSU FLORENCE, AL 266 532 0.625 200.00 MVSU FOREST, MS 160 320 0.625 200.00 MVSU FORT WALTON BEACH, FL 389 778 0.625 486.25 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MYSU GARN FORT, KY 569 1138 0.625 711.25 MYSU GARY, IN 736 1512 0.625 485.25 MYSU GRAMBLING, LA 200 400 0.625 250.00 MYSU GREENSBORO, NC 712 1424			708	1416		
MVSU FLINT, MI 929 1858 0.625 1,161.25 MYSU FLORENCE, AL 266 532 0.625 302.00 MYSU FOREST, MS 160 320 0.625 200.00 MYSU FORT WALTON BEACH, FL 389 778 0.625 486.25 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MYSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU FULTON, MS 149 298 0.625 186.25 MVSU GARY, IN 756 1512 0.625 945.00 MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GREENSORO, NC 712 1424 0.625 890.00 MVSU GREENWOD, MS 13 26 0.625 530.00 MVSU GREENADA, MS 43 86 0.625 53.75 MVSU GULFPORT, MS 263 526 0.62			472	944	0.625	
MVSU FLORENCE, AL 266 532 0.625 332.00 MVSU FOREST, MS 160 320 0.625 200.00 MVSU FORT WALTON BEACH, FL 389 778 0.625 486.25 MVSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU GLOWAN, MS 149 298 0.625 186.25 MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GRABLING, LA 200 400 0.625 82.50 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 62.50 MVSU GREENWOOD, MS 13 86 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 </td <td></td> <td></td> <td>929</td> <td>1858</td> <td>0.625</td> <td></td>			929	1858	0.625	
MYSU FOREST, MS 160 320 0.625 200.00 MYSU FORT WALTON BEACH, FL 389 778 0.625 486.25 MYSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU GRANGLING, MS 149 298 0.625 186.25 MVSU GARY, IN 756 1512 0.625 82.50 MVSU GRODMAN, MS 66 132 0.625 82.50 MVSU GRAMBLING, LA 200 400 0.625 82.50 MVSU GREENSBORO, NC 712 1424 0.625 89.00 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625<			266	532		
MYSU FORT WALTON BEACH, FL 389 778 0.625 486.25 MVSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU FULTON, MS 149 298 0.625 186.25 MVSU GARY, IN 756 1512 0.625 945.00 MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GRENSBORO, NC 712 1424 0.625 890.00 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GREENWOOD, MS 13 26 0.625 53.75 MVSU GRENADA, MS 43 86 0.625 53.75 MVSU GUNINISON, MS 81 162 0.625			160	320	0.625	
MVSU FORTH WORTH, TX 425 850 0.625 531.25 MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU FULTON, MS 149 298 0.625 186.25 MVSU GARY, IN 756 1512 0.625 945.00 MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 890.00 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 16.25 MVSU GULFPORT, MS 263 526 0.625 328.75 MVSU GUNISON, MS 81 162 0.625 311.25 MVSU HAATHESBURG, MS 194 388 0.625 311.25 MVSU HOLLANDALE, MS 50 100 0.625			389	778	0.625	
MVSU FRANKFORT, KY 569 1138 0.625 711.25 MVSU FULTON, MS 149 298 0.625 186.25 MVSU GARY, IN 756 1512 0.625 945.00 MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 328.75 MVSU GURFPORT, MS 263 526 0.625 328.75 MVSU GURNISON, MS 81 162 0.625 311.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625			425	850		
MVSU FULTON, MS 149 298 0.625 186.25 MVSU GARY, IN 756 1512 0.625 945.00 MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 53.75 MVSU GURFPORT, MS 263 526 0.625 328.75 MVSU GUNNISON, MS 81 162 0.625 311.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625 242.50 MVSU HOLLANDALE, MS 50 100 0.625		FRANKFORT, KY	569			
MVSU GARY, IN 756 1512 0.625 943.00 MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 328.75 MVSU GULFPORT, MS 263 526 0.625 328.75 MVSU GUNISON, MS 81 162 0.625 311.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625 242.50 MVSU HEIDELBURG, MS 213 426 0.625 266.25 MVSU HOLLY BLUFF, MS 60 120 0.625		FULTON, MS	149			
MVSU GOODMAN, MS 66 132 0.625 82.50 MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GREADA, MS 43 86 0.625 53.75 MVSU GULFPORT, MS 263 526 0.625 328.75 MVSU GUNNISON, MS 81 162 0.625 101.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625 242.50 MVSU HOLLANDALE, MS 50 100 0.625 62.50 MVSU HOLLY BLUFF, MS 60 120 0.625 75.00 MVSU HOLLY SPRINGS, MS 36 72 0.625		GARY, IN	756			
MVSU GRAMBLING, LA 200 400 0.625 250.00 MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 53.75 MVSU GULFPORT, MS 263 526 0.625 328.75 MVSU GUNISSON, MS 81 162 0.625 101.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625 242.50 MVSU HEIDELBURG, MS 213 426 0.625 266.25 MVSU HOLLY BLUFF, MS 60 120 0.625 62.50 MVSU HOLLY RIDGE, MS 36 72 0.625 45.00 MVSU HOLLY SPRINGS, MS 118 236 0.		GOODMAN, MS	66			
MVSU GREENSBORO, NC 712 1424 0.625 890.00 MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 53.75 MVSU GULFPORT, MS 263 526 0.625 328.75 MVSU GUNNISON, MS 81 162 0.625 101.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625 242.50 MVSU HEIDELBURG, MS 213 426 0.625 266.25 MVSU HOLLANDALE, MS 50 100 0.625 62.50 MVSU HOLLY BLUFF, MS 60 120 0.625 75.00 MVSU HOLLY SPRINGS, MS 118 236 0.625 147.50 MVSU HOUSTON, TX 560 1120 0.6		GRAMBLING, LA				
MVSU GREENVILLE, MS 50 100 0.625 62.50 MVSU GREENWOOD, MS 13 26 0.625 16.25 MVSU GRENADA, MS 43 86 0.625 53.75 MVSU GULFPORT, MS 263 526 0.625 328.75 MVSU GUNISON, MS 81 162 0.625 101.25 MVSU HAMMOND, LA 289 498 0.625 311.25 MVSU HATTIESBURG, MS 194 388 0.625 242.50 MVSU HEIDELBURG, MS 213 426 0.625 266.25 MVSU HOLLANDALE, MS 50 100 0.625 62.50 MVSU HOLLY BLUFF, MS 60 120 0.625 75.00 MVSU HOLLY RIDGE, MS 36 72 0.625 45.00 MVSU HOLLY SPRINGS, MS 118 236 0.625 147.50 MVSU HOUSTON, TX 560 1120 0.625 </td <td></td> <td>GREENSBORO, NC</td> <td></td> <td></td> <td></td> <td></td>		GREENSBORO, NC				
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$\frac{1}{2}$		INVERNESS, MS				
	MVSU	ITTA BENA, MS	3	6	0.625	3./3

POINT OF ORIGIN	DESTINATION	ONE-WAY	ROUNDTRIP	RATE	AMOUNT
MVSU	JACKSON, MS	113	226	0.625	141.25
MVSU	JACKSON, TN	221	442	0.625	276.25
MVSU	JONESBURG, AR	200	400	0.625	250.00
MVSU	JUMPERTOWN, MS	200	400	0.625	250.00
MVSU	KANSA CITY, MO	560	1120	0.625	700.00
MVSU	KILMICHEAL, MS	52	164	0.625	102.50
MVSU	KNOXVILLE, TN	506	1012	0.625	632.50
MVSU	KOSCIUSKO, MS	82	164	0.625	102.50
MVSU	LAKE CHARLES, LA	372	774	0.625	483.75
MVSU	LAKE PROVIDNECE, LA	74	147	0.625	91.88
MVSU	LAUREL, MS	217	434	0.625	271.25
MVSU	LELAND, MS	43	86	0.625	53.75
MVSU	LEXINGTON, KY	615	1230	0.625	768.75
MVSU	LEXINGTON, MS	47	94	0.625	58.75
MVSU	LITTLE ROCK, ARK	183	366	0.625	228.75
MVSU	LONG BEACH, MS	265	530	0.625	331.25
MVSU	LORMAN, MS	156	312	0.625	195.00
MVSU	LOUISVILLE, KY	515	1030	0.625	643.75
MVSU	LOUISVILLE, MS	111	222	0.625	138.75
MVSU	MACON, GA	482	964	0.625	602.50
MVSU	MACON, MS	129	258	0.625	161.25
MVSU	MADISON,MS	110	220	0.625	137.50
MVSU	MAGEE, MS	148	296	0.625	185.00
MVSU	MAGNOLIA, MS	208	416	0.625	260.00
MVSU	MARKS, MS	67	134	0.625	83.75
MVSU	MARTIN, TN	265	530	0.625	331.25
MVSU	MAYERSVILLE, MS	120	240	0.625	150.00
MVSU	MCADAM, MS	70	140	0.625	87.50
MVSU	MEMPHIS, TN	135	270	0.625	168.75
MVSU	MERIDIAN, MS	185	370	0.625	231.25
MVSU	MIAMI, FL	1025	2050	0.625	1,281.25
MVSU	MILWAUKEE, WI	807	1614	0.625	1,008.75
MVSU	MINERAL WELLS, TX	534	1068	0.625	667.50
MVSU	MINNEAPOLIS/ST PAUL	1061	2122	0.625	1,326.25
MVSU	MOBILE, AL	278	556	0.625	347.50
MVSU	MONEY, MS	26	52	0.625	32.50
MVSU	MONROE, LA	130	260	0.625	162.50
MVSU	MONTEVALLE, AL	340	680	0.625	425.00
MVSU	MONTGOMERY, AL	300	600	0.625	375.00
MVSU	MONTICELLO, AR	144	288	0.625	180.00
MVSU	MOORHEAD, MS	13	26	0.625	16.25
MVSU	MOORVILLE, MS	155	310	0.625	193.75
MVSU	MORTON, MS	166	332	0.625	207.50
MVSU	MOSS POINT, MS	278	556	0.625	347.50
MVSU	MOUND BAYOU, MS	63	126	0.625	78.75
MVSU	MURFREEBORO, TN	314	628	0.625	392.50
MVSU	NACOQDOCHES, TX	300	600	0.625	375.00
MVSU	NASHVILLE, TN	344	688	0.625	430.00
MVSU	NATCHEZ, MS	225	450	0.625	281.25

POINT OF ORIGIN	DESTINATION	ONE-WAY	ROUNDTRIP	RATE	AMOUNT
MVSU	NETTLETON, MS	140	280	0.625	175.00
MVSU	NEW ALBANY, MS	150	300	0.625	187.50
MVSU	NEW ORLEANS, LA	296	592	0.625	370.00
MVSU	NEWTON, MS	132	264	0.625	165.00
MVSU	OAKLAND, CA	2141	4282	0.625	2,676.25
MVSU	OCEAN SPRINGS	268	536	0.625	335.00
MVSU	OKLAHOMA CITY, OK	554	1108	0.625	692.50
MVSU	OLIVE BRANCH	146	292	0.625	182.50
MVSU	ORLANDO, FL	913	1826	0.625	1,141.25
MVSU	OXFORD, MS	120	240	0.625	150.00
MVSU	PACE, MS	65	130	0.625	81.25
MVSU	PANAMA CITY, FL	456	912	0.625	570.00
MVSU	PARCHMAN, MS	68	136	0.625	85.00
MVSU	PASCAGOULA, MS	313	626	0.625	391.25
MVSU	PEARL, MS	122	244	0.625	152.50
MVSU	PENSACOLA, FL	339	678	0.625	423.75
MVSU	PEORIA, IL	607	1214	0.625	758.75
MVSU	PHEBA, MS	123	246	0.625	153.75
MVSU	PHILADELPHIA, MS	126	252	0.625	157.50
MVSU	PHILADELPHIA, PA	1000	2000	0.625	1,250.00
MVSU	PICAYUNE, MS	250	500	0.625	312.50
MVSU	PINE BLUFF, AR	140	280	0.625	175.00
MVSU	PONTOTOC, MS	150	300	0.625	187.50
MVSU	POPLARVILLE, MS	225	455	0.625	284.38
MVSU	PRARIE VIEW, TX	540	1080	0.625	675.00
MVSU	PRENTISS, MS	145	290	0.625	181.25
MVSU	PUCKETT, MS	140	280	0.625	175.00
MVSU	RALEIGH, MS	163	326	0.625	203.75
MVSU	RAYMOND, MS	124	248	0.625	0.63
MVSU	RICHMOND, VA	880	1760	0.625	1,100.00
MVSU	ROLLING FORK, MS	71	142	0.625	88.75
MVSU	ROSEDALE, MS	73	146	0.625	91.25
MVSU	RULEVILLE, MS	42	84	0.625	52.50
MVSU	RUSTON, LA	180	360	0.625	225.00
MVSU	SAN ANTONIO, TX	790	1580	0.625	987.50
MVSU	SAN FRANCISCO, CA	2150	4300	0.625	2,687.50
MVSU	SENATOBIA, MS	93	186	0.625	116.25
MVSU	SHAW, MS	49	98	0.625	61.25
MVSU	SHELBY, MS	68	136	0.625	85.00
MVSU	SHREVEPORT, LA	250	500	0.625	312.50
MVSU	SPRINGFIELD, MO	408	816	0.625	510.00
MVSU	ST. LOUIS, MO	418	836	0.625	522.50
MVSU	STARKVILLE, MS	106	212	0.625	132.50
MVSU	STONE MOUNTAIN, GA	430	860	0.625	537.50
MVSU	STONEVILLE, MS	46	92	0.625	57.50
MVSU	SUMNER	44	88	0.625	55.00
MVSU	TALLAHASSEE, FL	530	1060	0.625	662.50
MVSU	TALLAHATCHIE, MS	55	110	0.625	68.75
MVSU	TAMPA, FL	788	1576	0.625	985.00

POINT OF ORIGIN	DESTINATION	ONE-WAY	ROUNDTRIP	RATE	AMOUNT
MVSU	TCHULA, MS	41	82	0.625	51.25
MVSU	TOLEDO, OH	989	1978	0.625	1,236.25
MVSU	TULSA, OK	463	926	0.625	578.75
MVSU	TUNICA, MS	96	192	0.625	120.00
MVSU	TUPELO, MS	135	270	0.625	168.75
MVSU	TUSCALOOSA, AL	210	420	0.625	262.50
MVSU	TUSKEGEE, AL	344	688	0.625	430.00
MVSU	TYLER, TX	419	838	0.625	523.75
MVSU	UNION, MS	125	250	0.625	156.25
MVSU	UTICA, MS	170	340	0.625	212.50
MVSU	VAIDEN, MS	54	108	0.625	67.50
MVSU	VARDMAN, MS	82	164	0.625	102.50
MVSU	VICKSBURG, MS	129	258	0.625	161.25
MVSU	WALNUT, MS	107	214	0.625	133.75
MVSU	WASHINGTON, DC	970	1940	0.625	1,212.50
MVSU	WATER VALLEY, MS	75	150	0.625	93.75
MVSU	WAYNESBORO, MS	235	470	0.625	293.75
MVSU	WEBB, MS	44	88	0.625	55.00
MVSU	WEIR, MS	101	202	0.625	126.25
MVSU	WESSON, MS	155	310	0.625	193.75
MVSU	WEST HELENA,ARK	98	196	0.625	122.50
MVSU	WEST POINT, MS	113	226	0.625	141.25
MVSU	WEST TALLAHATCHIE, MS	55	110	0.625	68.75
MVSU	WILBERFORCE, OH	742	1484	0.625	927.50
MVSU	WINONA, MS	47	94	0.625	58.75
MVSU	WOODVILLE, MS	258	516	0.625	322.50
MVSU	YAZOO CITY, MS	61	122	0.625	76.25

Hotel Lodging:

"Government rates" must always be requested by all travelers and the rate confirmed both at the time reservations are made and at check-in. If lodging is within the state of Mississippi, "state rates" should be asked for rather than "government rates."

If employees share a hotel/motel room, each employee should report his pro-rata share of the cost on his travel reimbursement request. Separate invoices should be requested when registering. If the employee does not have an original receipt, he or she should submit a copy of the receipt and refer to the name and employee identification number of the employee where the original receipt may be located. All employees MUST provide an itemized hotel bill for reimbursement. The hotel bill MUST reflect a zero balance.

If a hotel/motel room reservation is secured and paid through a web site (i.e. travelocity.com, expedia.com or orbitz.com, etc.), an invoice reflecting room rate, taxes, and payment method must be printed from the web site. If you get a higher rate at the hotel/motel than what you have originally purchased through the web site, you must submit a State Waiver Request Form to the Office of Purchasing, Travel, and Fleet Management. A copy of the approved State Waiver Request Form must be attached to the Travel Expense Voucher.

In-State Lodging

The State Travel Office maintains an updated agreement with various Mississippi hotels for state employee rates for official business travel. A business card or employee identification badge should be adequate if proof of employment is requested at time of check-in.

IF STATE RATES CANNOT BE SECURED, EMPLOYEE SHOULDN'T PAY NO MORE THAN \$129.00 PER NIGHT FOR A ROOM IN THE STATE OF MS.

Most hotels require cancellation of room reservations be made at least 72 hours prior to scheduled check-in. Otherwise, your credit card will be charged for the first night. Only if the reason for cancellation is business related can this charge be reimbursed. Employee is responsible for cancellation of room. Explanation must be provided for reimbursement.

If you have problems getting the state contract rate, the hotel manager should be notified and a reason should be listed on or accompanying your travel expense voucher as to why the state rate was not honored so that proper reimbursement will be given. Advise clerk of the published state contract rate. If you are still unsuccessful, ask to speak with the Manager and advise him/her of the published rate. If you are still unsuccessful, pay the amount charged and send a copy of the hotel receipt and vendor incident form outlining the issue specifically (http://www.dfa.ms.gov/Purchasing/Travel/VendorIncident.pdf) to the State Travel Office via e-mail at travel@dfa.ms.gov or via regular mail to the Office of Purchasing, Travel and Fleet Management, ATTN: Travel Office, 501 North West Street, Suite 701-A, Jackson, MS 39201.

Out-of-State Lodging

Interstate discounted lodging is often available through government rate programs and honored by participating properties of most major chains (e.g., Holiday Inns, Hyatt Inns,

Marriott, Hilton, Sheraton, Ramada, and others). ALWAYS check for the government rate or the lowest rate available.

Board (Meals):

Mississippi Valley State University will continue to follow the State travel meal reimbursement policy. Meals will not be reimbursed on the Travel Expense Voucher when included in the conference registration fee or a hotel provides a full complimentary breakfast. For an example, Embassy Suites serves a full breakfast. Alcoholic beverages are not reimbursable. No meals will be reimbursed for trips that are not overnight. Overnight stays must be supported by an itemized hotel/motel receipt showing a "0" balance.

Reimbursement of meals for an overnight stay has been established by the Department of Finance and Administration for employees of State and local government while on official travel. The amount for individual meals for an overnight stay after the first night is as follows:

In-State	46.00
Out-of-State	46.00
Out-of-State High Cost Areas	51.00/56.00

Reimbursement for the first day of an overnight trip will be based as follows:

In-State Trip/Out-of-State – Trip (As indicated by the Federal Register)				
Departing before	7:30 A.M.	46.00		
Departing @	7:30 A.M. & Before 12 Noon	38.00		
Departing after	12 Noon	25.00		
2 2 4 2 1 1 1 2 1				
Out -of- State Trip-Hig	th Cost Areas (As indicated by the Federal F	Register)		
Departing before	7:30 A.M.	51.00		
Departing @	7:30 A.M. & Before 12 Noon	41.00		
Departing after	12:00 Noon	26.00		
D op ar time ar tal				
Out-of-State Trip-High	n-Cost Areas (As indicated by the Federal Register	-)		
Departing before	7:30 A.M.	56.00		
Departing @	7:30 A.M. & Before 12:00 Noon	46.00		
Departing effer	12:00 Noon	31.00		
Departing after	12.00			

Reimbursement for the last day of an overnight trip will be based as follows:

In-State Trip/Ou	t-of-State Trip (As indicated by the Federal Register)	
Arriving before	12:00 Noon	8.00
Arriving @	12:00 Noon & Before 6:00 P.M.	21.00
Arriving after	6:00 P.M.	46.00

Out-of-State Trip	o-High Cost Areas (As indicated by the Federal Re	egister)
Arriving before	12:00 Noon	10.00
Arriving @	12:00 Noon & Before 6:00 P.M.	25.00
Arriving after	6:00 P.M.	51.00
Out-of-State Trip	n-High Cost Areas (As indicated by the Federal Register	-)
Arriving before	12:00 Noon	10.00
Arriving @	12:00 Noon & Before 6:00 P.M.	25.00
Arriving after	6:00 P.M.	56.00

MISSISSIPPI VALLEY STATE UNIVERSITY AMOUNT ALLOWED PER MEAL				
Daily Meal Allowance	Breakfast	Lunch	Dinner	
46.00	8.00	13.00	25.00	
51.00	10.00	15.00	26.00	
56.00	10.00	15.00	31.00	

In-state and out-of-state high cost areas are those cities designated in the Federal Register as having a prescribed maximum per diem daily rate of \$149.00 or higher. The University will reimburse meal cost in those cities on a sliding scale not to exceed the following rates:

State
Reimbursement
\$46.00
\$46.00
\$51.00
\$56.00

A list of the maximum state reimbursement rates for meals in high cost areas have been precalculated for your convenience. Please note that in order to determine the Federal Register maximum per diem daily rate; you should follow all figures from the designated city to the final total given at the right side of the page. You may locate the Federal Register's website at http://www.dfa.state.ms.us/Purchasing/Travel/Travel.html If the city is not listed, but the county is listed, reimbursement will be based on the amount listed for the county. However, if neither the city nor county is listed, the reimbursement rate will be \$46.00.

Car Rental:

Charges for rental cars will be allowed only when there is a demonstrated cost savings, including compensated employee time, over other modes of transportation, such as buses, subway, and taxis, and not for the convenience of the employee. Mississippi Valley State University <u>WILL NOT</u> reimburse rental cars obtained for personal use, such as sightseeing or <u>optional</u> travel to/from restaurants, while on official business travel. A MVSU Waiver Request Form must be submitted with the Travel Request Form to justify use of rental car. Section C of the MVSU Waiver Request Form must be completed.

An intermediate rental car is the largest rental that will be reimbursed. Naturally, there will be occasions for which a larger car will be required in order to carry out the state's business. A MVSU Waiver Request must be submitted and approved by the Office Business and Finance if a larger vehicle is needed to carry out the state's business. A copy of the approved MVSU Waiver Request Form must be attached to the Travel Expense Voucher.

The following companies are under contract for Vehicle Rental:

In-State

Hertz Rental Car Systems, Inc. Corporate ID# T243900 504-913-7694 http://www.hertz.com Contact: Sam Crawley scrawley@hertz.com

Enterprise Holdings, Inc. Corporate ID# XZ55012 877-881-5500 http://www.ehi.com Contact: Cynthia Bailey cynthia.n.bailey@ehi.com

Out-of-State

Enterprise Holdings, Inc. (Primary)
Corporate ID# XZ55012
601-825-1281 ext. 209
http://www.ehi.com
Contact: Cynthia Bailey
cynthia.n.bailey@ehi.com

Hertz Rental Car Systems, Inc. Corporate ID# T243900 504-418-6336 http://www.hertz.com Contact: Sam Crawley

scrawley@hertz.com

The corporate rate should be checked every time a rental car will be used. The Corporate ID number <u>MUST</u> be used in order to obtain the free Collision Damage Waiver/Loss Damage Waiver insurance coverage offered under the State contract. MVSU Corporate ID is XZ55012.

The rental car contracts include unlimited mileage and free collision insurance. The option to purchase insurance should always be declined and will not be reimbursed. Be prepared to show proper identification when picking up a rental vehicle. In addition, GPS will not be reimbursed if purchased.

Please fill the car with gasoline prior to returning it to the car rental agency. Otherwise, you will be charged up to \$5.00 per gallon for a full tank of gasoline even if the tank is 3/4 full when returned.

If you rent a car through an agency other than the contracted agencies, a MVSU Waiver Request must be submitted and approved by the department supervisor and Vice President for Business and Finance. A copy of the approved MVSU Waiver Request Form must be attached to the Travel Expense Voucher. A copy of the MVSU Waiver Request is on page 51.

REMEMBER ALL CAR RENTALS MUST BE INDICATED ON THE TRAVEL REQUEST FORM PRIOR TO MAKING THE TRIP!!!!!!!!

Registration Fees:

The registration fee should be included on the Travel Request Form if the traveler chooses to pay out-of-pocket and get reimbursed later. If the traveler chooses to pay out of pocket, the traveler must attach a receipt or a canceled check to the Travel Expense Voucher in order to get reimbursed.

However, the University can pay for registration fees in advance for conferences. The traveler should submit a Remittance Voucher and attach 2 copies of the completed registration form in order to prepay registration fees. See example on page 52.

Other:

Telephone Calls/Internet

Employees are allowed **ONE BUSINESS CALL** per day of travel. In order to obtain reimbursement for business calls and/or internet usage, employees must submit the Telephone/Internet Log Certification Form with the Travel Expense. The Telephone/Internet Log Certification Form can be found on the Business and Finance webpage at http://www.mvsu.edu/images/admin/spotedit/attach/392/Telephone Calls Internet Certification.pdf

Taxi Fares:

Fares for taxis or limos (airport transportation services) in excess of \$10.00 require a receipt which must be attached to the Travel Expense Voucher to receive reimbursement for that expense. Employees will not be reimbursed taxi fares for site seeing or for visiting restaurants for meals.

Meal Tips:

Employees may claim the actual amount that was expended for meal tips up to 20% of the maximum daily meal reimbursement. Attach actual receipts for meals when requesting reimbursement for meals tips.

Valet Parking Tips:

The maximum amount an employee can claim for valet parking is \$5.00 per hotel stay.

Shuttle/Taxi Tips:

Shuttle/taxi tips may be reimbursed up to \$5.00 per ride. A receipt is required.

Entertainment Expenses:

The University does not pay or reimburse entertainment expenses when employees are on official travel for the university. The only exception is when the entertainment expense is included in the registration fee and there isn't an option not to pay.

Hotel/Airport Parking:

For charges in excess of \$10.00, receipts must be attached to the Travel Expense Voucher. Always choose the lowest rate available for on-site airport parking. In instances when it is published a lower rate is available, employees will be reimbursed at the lower rate even if he/she chooses to park at a higher rate. For instance, if Economy Parking at the Memphis Airport is \$6 per day and Long Term Parking is \$15 per day, employees will be reimbursed at a rate of \$6 per day since it is the most economical.

Airline Baggage Handling:

The University will not reimburse employees for overweight/oversized baggage charges. The University will not reimburse employees for more than one (1) bag if the employee is traveling up to five (5) days, depending on the airline. The University will reimburse employees for two (2) bags if the employee is traveling five (5) or more days, depending on the airline.

TRAVEL OUT-OF-COUNTRY (FLY AMERICA ACT—see next page)

Travel out-of-country must be approved by the President before finalizing any travel arrangements such as air, hotel, registration fees, etc. The President's Office will forward the information to the prospective travelers after final approval. Please attach a copy of the approval for international travel to all travel documents such as Remittance Vouchers for airline, registration fee, and Travel Request Form. The form must be completed and approved by the President for international travel.

All travel outside of the continental limits of the U.S. is considered international travel. Canada, Hawaii, Puerto Rico, and Mexico are considered outside of the U.S.

Public Carrier (Airplane) and Meal Allowances

Business of first class service may be authorized if at least one of the flight segments exceeds six (6) hours. A flight segment is defined as time in the air between stopovers, changing aircraft, or change of an airline. Business of first-class travel is not reimbursable unless approved in advanced. A waiver signed on the agency head (of his designee) must be submitted and approved by the Office of Business and Finance prior to the trip.

Expenses incurred for meals during international travel are reimbursed on actual expenditures up to \$70.00 per day or at the high cost per diem rate. Employees must have official receipts if they are claiming actual meal cost.

FLY AMERICA ACT IT'S THE LAW

The Fly America Act requires that foreign air travel funded with federal dollars be performed on U.S. flag air carriers, unless one has a good reason not to. The acceptable reasons for not using a U.S. flagged air carrier are listed in the regulations implementing the Fly America Act and will be explained below:

- A matter of necessity. It is determined that use of a foreign air carrier is a matter of necessity. How does one make the determination? 41 CFR 301-10.138 gives some guidance. Using a foreign air carrier is deemed a necessity when service by a U.S. air-carrier is available, but cannot provide the air transportation needed or use of the U.S. air carrier will not accomplish the agency's mission. Some circumstances dictating a necessity are when an agency determines that use of a foreign air carrier is necessary for medical reasons, or if use is required to avoid an unreasonable risk to a traveler's safety (requires written approval by an agency on a case-by-case basis), or when a traveler can't purchase a ticket in his/her authorized class of service on a U.S. air carrier, but can purchase one in his/her authorized class on a foreign air carrier.
- Involuntary Re-routing. You can use a foreign air-carrier if a U.S. air carrier involuntarily re-routes your travel and puts you on a foreign air carrier.
- Saving a Substantial Amount of Time. You can use a foreign air carrier if service on the foreign air carrier would be three hours of less, AND use of a U.S. air carrier would at least double your en route travel time.
- Cost of Transportation Reimbursed by a Third Party. You may use a foreign air carrier when the costs of your transportation are reimbursed in fully by a third party, such as a foreign government or international agency.

FLY AMERICA ACT WAIVER CHECKLIST

(To assist in determining qualification for a waiver of the restrictions of the Fly America Act under 41 CFR Part 301-10, check the applicable statement(s) below. Use this checklist after January 1, 1999) Foreign air travel on a non-U.S. air carrier is financed by U.S. Government, or will be claimed as costs under an award (If you do not check this block, the restrictions of the Fly America Act do not apply. Check at least one of the statements below to qualify for a waiver of the restrictions of the Fly America) Use of foreign air carrier is a matter of necessity because of: (Must check one below) U.S. flag air carrier cannot provide the air transportation needed, e.g. Use of foreign air carrier is necessary for medical reasons. Use of foreign air carrier is required to avoid unreasonable risk to traveler's safety. (see 41 CFR 301-10.138(b)(2) for supporting evidence needed) Seat on U.S. air carrier in authorized class of service is unavailable, seat on foreign air carrier in authorized class of service is available. Other (Provide detailed explanation.) __ Use of U.S. flag air carrier will not accomplish the Department's mission. (Provide detailed justification) Bilateral or multilateral air transportation agreement. U.S. is a party and Department of Transportation determines agreement meets requirements of Fly America Act. No U.S. flag air carrier provides service on a particular leg of your route (can only use foreign air carrier to or from the nearest interchange point to connect with a U.S. carrier) A U.S. flag air carrier involuntarily re-routes traveler on a foreign air carrier. Service on a foreign air carrier is three hours or less, and use of U.S. flag air carrier doubles en route travel time. Air travel is between the U.S. and another country and use of a U.S. carrier on a nonstop flight extends travel time by 24 hours or more. _ Any other air travel. (You must check at least one of the following statements to qualify for a waiver of the Fly America Act restrictions in this section.) Use of a U.S. carrier increases the number of aircraft changes outside the U.S. by 2 or more. Use of a U.S. carrier extends travel time by 6 hours or more. Use of a U.S. carrier requires a connecting time of 4 hours or more at an overseas interchange point.

Remember, you must use a U.S. flag air carrier on every portion of the route where it provides service unless you qualify for a waiver.



Waiver Request Form

Submit with Travel Request Form

SECTION A:	To justify the purchase of a contract airline ticket and a	non-contract airline ticket. Fill ticket for same destination at	l out all sections. Com cheapest rate possible	parison between a non-contract airline ticket, a e must be made. Please attach documentation				
SECTION B:	To justify choice of mode of travel. Complete all sections to determine cheapest mode of travel. Please attach documentation.							
SECTION C:	To justify use of rental car. (Charges for rental cars will be	allowed only when the	ere is a demonstrated cost savings.				
Employee Nar Note: Compa	ne: rison documentation for airfare	Date(s) of 3	Travel: lays prior to trip.					
	The Management of the Control of the	A. AIRLINE TICKE	ET COMPARISON					
CC	ONTRACT AIRLINE TICKET	CONTRACT AI		LOWEST CONTRACT OR NON-CONTRACT AIRLINE TICKET AVAILABLE FROM AGENCY				
Air Fare		Air Fare		Air Fare				
Name of Age	ncy	Name of Agency		Name of Agency				
Departing Fro	om	Departing From		Departing From				
Destination		Destination		Destination				
		B. AIRPLANE, PERSONAL VEHI	CLE, BUS/TRAIN COMP	PARISON				
	AIRPLANE	PERSONA		BUS/TRAIN				
Final Destinat	tion	City Destination	:	City Destination				
Round trip		Round trip		Round trip				
	rport		-	Mileage Bus/Train				
Airfare		Parking		Bus/Train Fee				
Airport Parkir	ng	Other/Tolls		Parking				
Taxi/Shuttle				Taxi/Shuttle				
Car Rental/Fu	uel			Car Rental/Fuel				
Other/Bagga	ge	Tatal		Other				
Total		Total		Total				
		C. JUSTIFICATION	FOR CAR RENTAL					
AIRPORT TO Distances	HOTEL TRAVEL		Please explain, in sp	pace provided, any other circumstances that warrant car rental,				
HOTEL TO CC	ONFERENCE TRAVEL							
Distance								
	Rental Fee							
Gas Fee								
		APPR	OVALS					
SECTION	TO BE COMPLETE	D BY TRAVELER	TO BE	COMPLETED BY BUSINESS AND FINANCE				
A	Airline Choice (Check One) Contract Ticket	Non-Contract Ticket	Approved	Disapproved				
В	Mode of Transportation (Check							
	Airline Vehicle	us/Train	VP for Business and	Finance Date				
С	Car Rental							



MISSISSIPPI VALLEY STATE U N I V E R S I T Y_{TM}

REMITTANCE VOUCHER

				VOUC	HER NO					
V NACUBO				VENDOR CO	DDE					
E 1110 Vermor N Suite 800	nt Ave NW						Business and Finance			
D Washington,	DC 20005			BANNER OF	RG NUMBI	330	0000			
O R				DEPT PHON	NE NO	330)2			
QUANTITY		DESCRIPT	LION				AMOUNT			
	Registration Colleges and August 15-1	\$ 400.00								
		LINE ITEM T	OTALS				Ø 400 00			
0							\$ 400.00			
BUDGET MANA BUDGET MANAGER I	AGER OR DIRECT SUPERV	AREA VICE PRESIDENT (See Approval Limit Schedule)		TITLE III TE GRANTS		BUDG	ET OFFICER			
FUND		BANNER ORG	OBJECT				AMOUNT			
VP BUSINESS AND (See Approval Limit		PRESIDENT (See Approval Limit Schedule)	PROCESSED BY CHECK NO		ECK NO.	DATEPAID				



MISSISSIPPI VALLEY STATE U N I V E R S I T Y...

REQUEST FOR APPROVAL OF INTERNATIONAL TRAVEL

To be eligible for reimbursement of expenses incurred in travel outside the continental United States as provided, this request for approval of international travel must be submitted to the Office of the President prior to travel and at least one (1) month before the trip. There must be a separate form for each person seeking such approval. If approved, a copy of this form will be returned to the requestor. After the approval of the trip, the requestor must complete the following:

- Travel Request Form with a copy of agenda
- Remittance Voucher with Registration Form attached, if necessary
- Requisition for Airline ticket with air flight itinerary attached

International travel cannot be funded with state dollars. After the trip, the requestor must follow university procedures for travel reimbursement. Note: Any funds spent in excess of the estimate of cost for which approval is herein sought will not be reimbursed until supplemental approval granted by the President's Office.

Name	Title	
Destination(s)		
Dates of Meetings	to Dates of Travel	to
Expenses will be reimbursed from Fu	ınd Banner Org #	
Purpose of Travel: (Include title and s		
Statement of Specific Benefits to the	university from this travel:	

Estimate the entire cost of this travel and be as accurate as possible.

	Estimated Cost	Actual Cost
Airfare	\$	\$
Meals (Days @ \$/Day)	\$	\$
Lodging (Days @ \$/Day)	\$	\$
Registration Fee	\$	\$
Car Rental (Days @ \$/Day)	\$	\$
Other:	\$	\$
other.	\$	\$
	\$	\$
Total	\$	\$

Amount	Requested	
--------	-----------	--

A copy of this form indicating approval must be attached to your Travel Request and Travel Expense Voucher to receive reimbursement.

Signatures required for approval of Inter Travel and Cost Estimate	Signatures required only for submission and approval of excess expenses over estimate			
Employee	Date	Employee	Date	
Department Head	Date	Department Head	Date	
Area Vice President	Date	Area Vice President	Date	
OSP/Title III/Private Grants (if required)	Date	OSP/Title III/Private Grants (if required)	Date	
VP Business & Finance	Date	VP Business & Finance	Date	
President	Date	President	Date	

TRAVEL EXPENSE VOUCHER

The Travel Expense Voucher is used to report actual travel expenses, request reimbursement or indicate amounts refundable/owed from travel advance. Submit a Travel Expense Voucher for reimbursement. Original receipts must be attached for everything except meals and mileage. Receipts are required for students and other non-employees.

All travel and employees traveling with student groups to conferences, meetings, and seminars must be supported with documentation/agenda. The agenda should be submitted with the Travel Expense Voucher for reimbursement. The University will not reimburse meals that are provided for you by the conference. Employees may receive reimbursement for the breakfast per diem if the conference provides a continental breakfast. Printed copies of internet agendas are not acceptable. However, they are acceptable if it is documented by the conference if they are going green.

In addition, attach a copy of the airline itinerary to the Travel Expense Voucher, if applicable.

Remember to sign your completed Travel Expense Voucher before submitting it for reimbursement!!!

Instructions for completing Travel Expense Voucher:

- Name of traveler as listed on Travel Request Form
- Department as listed on Travel Request Form
- Banner Org. Number as listed on Travel Request Form
- Purpose and Place of Travel as listed on Travel Request Form
- Meals and Lodging: Itemized each day's per diem based on the Federal Register for breakfast, lunch, and dinner. Receipts are not needed for meals. However, receipts are needed for students, non-employees and employees traveling with a group. Remember that the University does not reimburse for meals paid by the conference, and your first and last meal is determined by the departure and return times of official University business. Lodging is the actual cost per night including the taxes. Receipt is needed if requesting reimbursement for lodging. In the event that the conference paid for lodging a copy of the receipt is needed or documentation stating that the conference paid.
- Travel by Personal Vehicle as listed on Travel Request Form
- Travel by Public Carrier as listed on Travel Request Form. Receipt is needed if requesting reimbursement.
- Other Expenses as listed on Travel Request Form. Attach receipts for reimbursement.
- Check category of Travel

Example of a completed Travel Expense Voucher for travel reimbursement is on page 59.

TRAVEL REIMBURSEMENT POLICY

Travel is reimbursed within one week in the Office of Business and Finance provided that all information is correct, the necessary receipts are attached, and the paperwork has all the necessary signatures.

In order to ensure reimbursement in a timely manner, please make sure all forms are completed correctly and the proper documentation is attached. Any deviation from the original Travel Request Form should be justified in writing to request approval for changes. All justifications must be signed by the area vice president. Accounts Payable will deposit travel reimbursements directly in your bank account provided that a MVSU Direct Deposit Enrollment Form has been completed and submitted to the Accounts Payable Supervisor. (See form on page 60).

Airline and Amtrak

Mississippi Valley State University is required to abide by the State of Mississippi Travel Policy, Rules, and Regulations (Section 25-3-41, Mississippi Code of 1972). In accordance, Mississippi Valley State University has the responsibility to make sure that approved travel is the most economical to the State. Mississippi Valley State University has been granted three local sites for airline travel, which are Jackson, Mississippi, Memphis, Tennessee, and Greenville, Mississippi. If an alternate site is selected because an employee will be at another location, then the mileage begins from that point of the alternate location.

The following procedures should be followed when making travel arrangements:

- Contact one of the State Contract Travel Agencies. See pages 61-62 for state travel agencies that MVSU uses.
- Identify yourself as a State of Mississippi Employee desiring to travel on official business.
- 3. Provide the agent with applicable information such as the dates of travel, destination, etc.
- 4. Ask the agent to provide you with the following:
 - The availability of capacity controlled seats and the price and the applicable flight schedules.
 - b. The contract fare and the applicable flight schedules.
 - c. The lowest possible rate with an explanation of any restrictions (over Saturday night, non-refundable, etc.) and the applicable flight schedules.
- 5. Determine which option is most advantageous to the State, taking into consideration all applicable costs (additional hotel, meals, possible cancellation of the trip, possible change of schedules, etc.) If purchasing less than the lowest cost option, the agency should have, in the travel authorization file, a justification which would explain why the option chosen is in the best interest of the State.
- 6. Book the fare with the Agent. The Agent will fax a copy of the schedule to the traveler. The traveler should approve the schedule by signing it and returning it

the Agent. The Agent will not book the ticket until this is completed.

7. Complete a requisition to the vendor you have obtained your fare.

After the requisition has been signed by the Accountant, it should be carried to Purchasing to be issued a purchase order number. Once a purchase order number has been issued, Purchasing Department will confirm the purchase order with the University Travel Card. Purchasing must receive all requisition before 4:00pm in order to confirm reservations with the agency.

OR

The traveler may purchase the ticket with his/her credit card and get reimbursed after the trip has been taken if it has been approved on the Travel Request Form. An itemized receipt is required for reimbursement.

The travel agency will either deliver or mail the tickets or an e-ticket may be arranged whereby the traveler needs only to present identification at the airport to obtain the proper boarding passes.

If the traveler finds a cheaper air fare via the internet using Orbitz.com, Travelocity.com, etc.., the traveler may purchase the ticket with his/her credit card and get reimbursed after the trip has been taken. The traveler must submit a MVSU Waiver Request Form with the Travel Expense Voucher. Documentation showing comparisons of ticket prices between the lowest contract or non-contract airline ticket available from agency and the purchased airline ticket must be submitted with MVSU Waiver Request Form.

If, for some reason, a fare in excess of the state contract fare must be used, a State Waiver Request must be submitted and approved by the Office of Business and Finance. A copy of the State Waiver Request, MVSU Waiver Request, and documentation showing comparisons of ticket prices between the lowest contract or non-contract airline ticket available from agency and the purchased airline ticket must be attached to the Travel Expense Voucher.

The contract fare is a good fare if advance planning is not available and/or there is a possibility of the need to cancel or change a schedule. It is almost always possible to obtain better rates if the traveler is willing to plan ahead and perhaps make some alterations in plans. It is the responsibility of the traveler to work with the applicable travel agency to obtain the most advantageous prices given the particular circumstances.

In the event that a traveler chooses not to fly, he or she must complete a MVSU Waiver Request Form prior to the trip showing the comparison of driving versus flying or flying vs driving. The traveler will be reimbursed for the cost of flying if it is the most cost effective mode of transportation unless the traveler's supervisor can provide a complete written justification that it is in the best interest of the institution that the employee drive.

An example of a request for airline requisitions is on page 76.

CHANGE IN AIRLINE TICKET PRICE AFTER PURCHASE ORDER HAS BEEN ISSUED

Once the requisition has been processed and a purchase order has been issued, the traveler must complete another requisition for the amount of any increase in airline ticket price. A letter documenting the reason for the increase in ticket price must be attached to the requisition before it is processed. If the change is for personal reasons, the requisition will not be approved or the employee will not be reimbursed if already in travel mode unless there will be cost savings for the University.

White: Accounts Payable Canary: Department Pink: Employee



TRAVEL EXPENSE VOUCHER

lan Denum													cessed By	/:			
NAME: Joe Brown Department: Office of Business and Finance													te Paid:				
			mance				- :						eck#: ucher#:	-			
Banner Org. Number	123456						*										
PURPOSE AND PLACE OF T	RAVEL: To	attend	the 20	022 an	nual NACL	JBO	conference	in	Phoen	ix, A	Z						
MEALS AND LODGING (A		_															
DATE	9/5/		9/6/2	22	9/7/22		9/8/22	T	9/9/2	22	T					TOTAL	
DEPARTURETIME		_	1			7		T			T						ı
ARRIVALTIME						+		T			\top						١
BREAKFAST	-	10.00	<u></u>	10.00	\$ 10.	00	\$ 10.0	0		\$ 10.0	00					\$ 50.00	
	+	15.00	·		\$ 15	-	\$ 15.0	o		\$ 15.0	0					\$ 60.00	1
LUNCH	_	31.00	\$	31.00	\$ 31	_	\$ 31.0	0								\$ 124.00	1
DINNER		18.88		218.88	\$ 218.	_	\$ 218.8	В			\top					\$ 875.52	1
LODGING	φ 2	10.00	Ψ2	10.00	Ψ 2.10.								TOTAL N	IEALS AND	LODGING	\$ 1,109.52	1
								_									
TRAVEL BY PERSONAL VEH	ICLE						то	_		\neg		MILES					7
DATE	-			ena, MS			Jackson	M	s	\dashv		113					
9/5/22	-					-	Itta Bena	_		\dashv		113					
9/9/22			Jacks	son, MS			illa Della	a, 10		+	-	226		X RATE	0.625	\$ 141.25	1
TOTAL MILES						_		-									1
TRAVEL BY PUBLIC CARRIE						то				T	MODI			TI CKET A	AMOUNT		4
DATE FROM			-4								\$ 141.25						
9/5/22 Jackson-Evers Internat				THOUSEN THOUSEN THE STATE OF TH						\$ 141.25							
9/9/22		Phoeni	ix Sky F	larbor in	tl Airport	Jack	SOII-Evers line	IIIa	IOTIAI AII	port			AI TRAVE	L RY PUBL	IC CARRIER	\$ 282.50	
				_				_			_						٠
OTHER EXPENSES (ATTACH	RECEIPTS)					LACEIA	WEDE ENDENIES OF	CUE	agen.					AM	OUNT		-
ITEM	DATE	-			PLACE WHERE EXPENSES OCCURRED						744	\$ 750.00		1			
REGISTRATION FEES	9/5/2	22	2021 N/	ACUBO	Conference	_		_		-					ψ 700.00		1
TELEPHONE										_					\$ 20.00		1
TAXI/LIMOUSINE	9/5/2	_			Airport/Hote	_		_							\$ 60.00		1
PARKING/TOLLS	9/5/2	22	4-day A	irport Pa	arking (Jacks	son, N	MS)	_							\$ 00.00		1
CAR RENTAL											_	_			E 50 00		
OTHER	9/5/2	22	Baggag	e Check	To/From Pl	noeni	x, AZ)	_							\$ 50.00	\$ 880.00	2
								_	_		_		TOTAL	L OTHER E	XPENSES	\$ 000.00	J
TOTAL ADVANCE FOR THIS	TRIP					_		_			_			_		TR007208A	Ī
AMOUNT	\$ 1	1,875.9	7 DATE		09/05/2022	CHE	CK NUMBER	_	0012	2345	REM	ITTANCE	OUCHER	NO.		1 RUU1 200A	-
							MPLOYEE SIGNATU	RF		_	-1		_				
CHECK CATEGORY OF TR				1			JAIL FOLL PLANT					TOTAL	EXPENSE	s		\$ 2,413.27	
IN STATE OFFICIAL					IDENTIFICATION #					SUBTR	ACT ADV	ANCE		-\$ 1,875.97			
OUT OF STATE			123456789				IDEEMEN	IT (REFUNI	D)	\$ 537.30							
GROUP TRAVEL					DATE COMPLETED)				KEIMID	JAJEMEN	II (REFOR	,	φ 557.50			
CONFERENCE CONVENTIONS, MEETINGS						09/11/2022											
								Dar	* Uc=4 C	ianst	70				Date		ĺ
Supervisor's Signature				Da	te		_					(If Diff	ferent tha	n Supv _i)			-
OSD/Title III/Private Gra	ants				Date			Bud	lget Offic	er					Date		

DIRECT DEPOSIT ENROLLMENT FORM

START	CANCEL CHANGE
SECTION I (Payee Information)	,
SSN:	Vendor ID
First Name:	11: Last Name
Company Name:	
Address:	Business Phone:
	Other Phone:
SECTION II (Payment Information)	
Type of Payment (check only one) Type if Depositor Account NOTE: Only one account can be used for Direct Deposit for T	Savings Savings
SECTION III (Account Information)	
Financial Institution Name:	
Address	
Account Title (Account Holder's Name): Ownership of Account: Self	Joint Other
Ownership of Account: Self Account Number:	
-	Check Digit
Financial Institution Certification (To be completed by Financial	
Lognfirm the identity of the above named payee(s), the acco	unt number, routing number and account title. As representative ancial institution agrees to receive and deposit the payment
Print or Type Representative's Name:	Telephone Number Date_
Signature of Representative:OR Attach a voided check or pre-printed deposit slip here	Date
authorize MVSU to initiate credit entries to the account indi payments. I also authorize MVSU to initiate, if necessary, de	bit entries and adjustments for any credit entries made in error.
Signature If the account is a joint account, that individual must also ag	Date ree to the terms stated above by signing below.
if the account is a joint account, that marriage made also be	-

STATE OF MISSISSIPPI Travel Agency Services Fee Schedules

NOTE: ALL FEES ARE PER TRANSCATION/TICKET

The Travel Compar	ry of MS		
Patty Stewa	rt		
419 Fairfield D	rive		
Madison, MS 39	9110		
601.519.0416 - 7	phone		
800.844.1133 – to	oll free		
815.461.8025 -	- fax		
pattytravelco@yah	oo.com		
kim@thetravelcompa			
Domestic Tickets	International Ticket		
\$35.00	\$50.00		
Exchanges (Domestic)	Exchanges (International)		
\$30.00			
Will you honor the proposed fees/rates for city/cou	nty employees on business? XYesNo		
Will you honor the proposed fees/rate	for spouses? X YesNo		

STATE OF MISSISSIPPI Travel Agency Services Fee Schedules

NOTE: ALL FEES ARE PER TRANSCATION/TICKET

Avanti	Travel, Inc.						
3 Lakeland Circle							
Jackson, MS 39216							
	5443 – phone						
601.982	3945 – fax						
	n@yahoo.com						
<u> </u>							
Domestic Ticket	International Ticket						
\$35.00	\$50.00						
Exchanges (Domestic) Exchanges (International)							
\$25.00 \$50.00							
Will you honor the proposed fees/rates for city/county employees on business? X YesNo							
Will you honor the proposed fees/rate for spouses? XYesNo							
will you notion the proposed let	53/1415 151/5/5/5/5/5						

TRAVEL ADVANCES

Travel advances WILL NOT be issued for in-state travel for employees. All travel advances must be cleared within 10 days of travel. Otherwise, any employee with an outstanding travel advance will not be eligible to receive another advance. If advances are not cleared within 10 days, the amount of the advance will be PAYROLL DEDUCTED.

The University will only advance 70 PERCENT of the total estimated travel expense. Travel advances are available for pickup no more than two days prior to scheduled travel date. To request an advance for travel, you may indicate it on the Travel Request Form. The following items must be attached to the Travel Request Form:

- > Remittance Voucher
- > Cash Advance Memorandum Form
- > Hotel confirmation indicating the total cost of stay
- Conference Agenda or Registration
- > Airline Itinerary (only if applicable)
- > Documentation for parking, shuttle service, etc.

The employee should not request an advance for any expenses prepaid by the University. For an example, airline tickets, bus tickets, train tickets, and registration fees. After the trip, you should submit a Travel Expense Voucher along with the necessary receipts to clear the advance. See page 66 for form.

Student Group Travel Advances

All employees traveling with student groups must submit requisitions for hotels, meals and admission tickets to attractions. The employee must submit a Prepayment Authorization Form along with a pro forma invoice for prepayments of requisitions. An Official Travel List is required also. In the event that the names or quantity may change after a check is issued, a revised list should be provided to Accounts Payable after the trip in order to clear the prepayment.

However, the Vice President for Business and Finance can provide a reasonable advance amount for meals **outside** the State of Mississippi **up to \$2,000.00** per trip depending on the number in the group. The Office of Business and Finance will issue **advances for group meals only as a last resort to full-time permanent employees**. Any other items such as sodas, fruits, golf balls, etc. purchased during travel will be on a reimbursement basis only. It is mandatory that all employees traveling with student groups make preparations for travel in a timely manner. The following daily per diem amounts will be allowed per person for groups:

Breakfast	\$8.00
Lunch	\$13.00
Dinner	\$20.00

The maximum gratuity allowed for the actual meal cost is 20%.

Requesting Student Group Travel Advances

The Vice President for Business and Finance must receive the request in writing from the person in charge of the group prior to travel. Requests for advances should be for "meals" only. The person requesting the advance is responsible for making sure the advance is reasonable and that actual expenditures do not exceed the estimated request. It is the employee's responsibility to obtain the best possible rate for the group meals. The following is needed when requesting an advance:

- > Travel Request Form
- Remittance Voucher (made payable to employee responsible for the advance; include the dates of travel, city and state, number of students traveling, purpose of advance, and total estimated amount)
- Official Travel List (page 68)
- > Travel Itinerary
- Cash Advance Memo

However, the person in charge can have only two advances outstanding at a time, and the advance will not be issued prior to 5 days before the trip begins.

If an employee traveling with students chooses to get reimbursed rather than request a travel advance, it must be indicated that they are traveling with students on the Travel Request Form prior to the trip. Also, attach a copy of the Official Travel List with all of the appropriate signatures. Actual receipts are required for everything including the employee's meals. A complete Student Group Clearance Form is required along with the Travel Expense Voucher for reimbursement.

Clearing Student Group Travel Advances

Approved advances are charged to the receivable account of the employee and will remain the employee's personal obligation to the University until it is cleared by the Office of Business and Finance. Advances must be cleared within 10 business days after travel is completed or immediately upon cancellation of trip.

The person in charge of the student group shall be responsible for clearing the travel advance. In order for an advance to be cleared by the Office of Business and Finance, the following is needed.

- Travel Expense Voucher (attach original receipts)
- > Student Group Travel Clearance Form completed with signatures (pages 66-67). Signatures are also required for program participants.
- > Remittance Voucher (only if actual expenditures are more than estimated expenditures)
- Cash Receipt (only if actual expenditures are less than estimated expenditures) Provide the Cashier with a copy of the Remittance Voucher in which the funds were expensed.
- > Other (if applicable agendas, airline itinerary, telephone calls certification)

Note: Please remember that actual expenditures and number of students should not exceed the estimated request. You must provide written documentation for extenuating circumstances such as increment weather, vehicle problems, etc.

Past due Student Group Advances

If an advance is **not cleared within 10 business days** after the last day of travel is completed, it is considered past due. The **Office of Business and Finance is authorized, with the understanding of the employee to withhold from the employee's payroll check the amount of the past due advance(s)**. The Office of Business and Finance must be notified in writing if there are circumstances that will prevent an employee on clearing an advance in a timely manner.

Penalty for not Clearing Student Group Travel Advance Timely

If an advance is not cleared within the guidelines, the employee will be allowed one grace for the past due advance. However, if the employee is past due a second time within a fiscal year, he or she will be notified that he or she is ineligible for future travel advance privileges for the remaining of the fiscal year. Any future travel for the remaining year will be on a "reimbursement only" basis or university purchase orders. After reinstatement of privileges, the employee will again be subject to suspension without grace.

Mississippi Valley State University Student Group Travel Advance Clearance Form

	I. Purpose of Travel Advance	
e a company of the control of NA		A CONTROL OF THE PARTY OF

COMPANY.	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Date	Restaurant or place where expense occurred	Actual Breakfast	Actual Lunch	Actual Dinner	Actual Total Meals	Total Allowed Meals	Misc Amoun

Note:(1) Receipts for amounts paid for meals and other expenses must accompany this voucher. (2) All activity pertaining to a certain date should be shown on the time or lines associated with that date completely across the form. (3) A continuation sheet may be used if necessary.

	III. Nam	es of the Group			
	Printed/Typed Names	Social Security Number	Original Signature		
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18	7-7-7-				
19					
20					
21					
22					
23	11.				
24					
25					
26					
27					
28					
29		_			
30					

Note: A continuation sheet may be used if necessary.

· · · · · · · · · · · · · · · · · · ·		THE REPORT OF THE PARTY OF THE	No. To See See See	
	IV. Group Travel (Certification		2000年1900年1900年1900年1900年1900年1900年1900年
	可能的有限性的原则的			

I certify that the abov	ve amounts claimed by the group for travel expenses f	or the period
indicated is true and j	just in all aspects.	

	Date
Employee Signature	Date

MISSISSIPPI VALLEY STATE UNIVERSITY Official Travel List ITTA BENA, MISSISSIPPI 38941-1400

THE MISSISSIF	PPI VALLEY STA	TE UNIVERSIT	Υ		
TRAVEL ON		TO	0		
Month	Date	Year	Place		
THEY WILL LEAVE AT	AND R	ETURN ON			
	Time		Mont	h Date	Year
Purpose of Travel:					
THE STUDENT ROSTER WI					
1,			11		
2			12		
3			13		
4			14		
5			15		
6			16		
7			17		
8			18		
9			19		
10			20		
Method of Travel			Operated by		
Chairperson(s) are					
	Male		Female	2	
Group Director					
Traveled Approved:			Special Services	Required Foods	:
Vice President of Academic	Affairs	· · · · · · · · · · · · · · · ·	(Circle)	Yes / No	
Vice President of Student Af	fairs		(Upon completi	on please forwa	d to the
Residential Life Director			Vice President of S	•	



MISSISSIPPI VALLEY STATE U N I V E R S I T Y,

MEMORANDUM

TO:	Joyce A. Dixon Vice President for Business and Finance/CFO
FROM:	
DATE:	
RE:	Cash Advance
	within 10 business days after the last day of travel and that the following documents listed below must be submitted to clear this advance. Travel Expense Voucher (attach original receipts) Remittance Voucher (only if actual expenditures are 10% more than estimate expenditures) Cash Itemized Receipt (only if actual expenditures are less than estimated expenditures) Student Group Travel Advance Clearance Form (if applicable) Other (if applicable – agendas, airline itinerary, telephone calls certification) I,, acknowledge that I do understand the policy and procedures stated above. I agree if the advance is not cleared within 10 business days, my next payroll check or travel reimbursement will be reduced by the amount of the advance(s) in order to satisfy any monetary obligations regarding this advance.
	Employee Signature Date

Attach a copy to request for advance.

Memorandum of Agreement (MOA)

The MOA has been modified to reflect MVSU as being the first party and vendor being the second party. Before entering into an agreement, the first party must sign before the second party. Therefore, all pertinent signatures, including the President or his designee, must be present on the MOA **before** second party signs.

In keeping in line of internal control and efficiency, the appropriate Area Vice President will sign as the President's designee in accordance with the Approval Limit Schedule. For example, the Provost will sign all academic related MOAs as the President's designee for amounts less than \$5,000. For amounts between \$5,000 and less than \$10,000, the Vice President for Business and Finance will sign as the President's designee. Amounts \$10,000 and greater, the President will sign.

The MOA is required only for outside contractors, consultants, and teaching faculty classified as instructional personnel. Once the MOA has been approved, for outside contractors and consultants, a copy of the fully executed copy of the MOA, a Remittance Voucher, Form W-9, and an invoice should be submitted. The only signatures needed for the Remittance Voucher is the requesting department and the supervisor, since the MOA has all approved signatures. Once the requesting department signs, the Remittance Voucher should be forwarded to Accounts Payable. For teaching faculty classified as instructional personnel, a PCO5 and a copy of the fully executed MOA should be submitted.

Requisition

Paper requisitions will continue to follow the same procedures and follow the same parameters set in the Approval Limit Schedule.

Remittance Voucher

Remittance vouchers will continue to follow the same procedures and follow the same parameters set in the Approval Limit Schedule.

Interdepartmental Invoice

Interdepartmental invoice will continue to follow the same procedures and follow the same parameters set in the Approval Limit Schedule.



Employee or Independent Contractor? Know the Rules

IRS Small Business Week Tax Tip 2017-02, May 1, 2017

The IRS encourages all businesses and business owners to know the rules when it comes to classifying a worker as an employee or an independent contractor.

An employer must withhold income taxes and pay Social Security, Medicare taxes and unemployment tax on wages paid to an employee. Employers normally do not have to withhold or pay any taxes on payments to independent contractors.

Here are two key points for small business owners to keep in mind when it comes to classifying workers:

- 1. Control. The relationship between a worker and a business is important. If the business controls what work is accomplished and directs how it is done, it exerts behavioral control. If the business directs or controls financial and certain relevant aspects of a worker's job, it exercises financial control. This includes:
 - The extent of the worker's investment in the facilities or tools used in performing services
 - The extent to which the worker makes his or her services available to the relevant market
 - How the business pays the worker, and
 - The extent to which the worker can realize a profit or incur a loss
- 2. Relationship. How the employer and worker perceive their relationship is also important for determining worker status. Key topics to think about include:
 - Written contracts describing the relationship the parties intended to create
 - Whether the business provides the worker with employee-type benefits, such as insurance, a pension plan, vacation or sick pay
 - The permanency of the relationship, and
 - The extent to which services performed by the worker are a key aspect of the regular business of the company
 - The extent to which the worker has unreimbursed business expenses

The IRS can help employers determine the status of their workers by using form Form SS-8, Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding. IRS Publication 15-A, Employer's Supplemental Tax Guide, is also an excellent resource.

Checklist for Travel Reimbursements

Travel Request Form (submitted prior to the trip)

- Correct banner org number, department name, dates, destination, employee ID number, and estimated expenditures
- Authorized signatures
- Office of Purchasing and Travel Waiver Request Form (if purchasing a non-contract airline ticket, non-contract rental car, or using a non-conference hotel)
- MVSU Waiver Request Form (for cost comparison of airline tickets, comparison of mode of transportation, or justification of rental car)
- MVSU Request for Approval of International Travel Form (needed only if traveling outside of the continental U.S.)

Travel Expense Voucher (submitted after the trip)

- Correct banner org number, department name, dates, destination, per diem, and mileage rate—must agree with approved travel request form
- Original itemized hotel receipt showing zero balance
- Other receipts such as taxi, parking, registration fees, car rental, fuel, etc.
- Airline itinerary
- Agenda (when attending conferences, meetings, and seminars)
- Telephone/Internet log verification (one business call per day of travel)
- Authorized signatures

Checklist for Employee Travel Advances

To Request:

Travel Request Form and Remittance Voucher (prior to trip)

- Correct banner org number, department name, dates, destination, employee ID number, and estimated expenditures
- Authorized signatures
- Office of Purchasing and Travel Waiver Request Form (if purchasing a non-contract airline ticket, non-contract rental car, or using a non-conference hotel)
- MVSU Waiver Request Form (for cost comparison of airline tickets, comparison of mode of transportation, or justification of rental car)
- MVSU Request for Approval of International Travel Form (needed only if traveling outside of the continental U.S.)
- Cash Advance Memo
- Hotel confirmation indicating the total cost of stay
- Conference Agenda or Registration
- Airline Itinerary (only if applicable)
- Documentation for parking, shuttle service, etc

To Clear

Travel Expense Voucher and Remittance Voucher**

 Correct banner org number, department name, dates, destination, per diem, and mileage rate—must agree with approved travel request form

- Original itemized hotel receipt showing zero balance
- Other receipts such as taxi, parking, registration fees, car rental, fuel, etc.
- Airline itinerary
- Agenda (when attending conferences, meetings, and seminars)
- Telephone/Internet log verification (one business call per day of travel)
- Authorized signatures
- **A remittance is done for reimbursement only when expenses are 10% more than the amount on Travel Request.

Checklist for Group Travel Advance (made payable to employee)

Forms need to request group travel advance

- Remittance Voucher
- Travel Request Form
- Official Travel List Form
- Travel itinerary
- Cash Advance Memo
- Authorized signatures
- Correct banner org and department name

To clear group travel advance

- Travel Expense Voucher
- Original itemized receipts
- Student Group Travel Clearance Form
- Cash Receipt (only if actual expenditures are less than estimated expenditures)
- O Remittance Voucher (only if actual expenditures are more than estimated expenditures)
- Authorized signatures
- Agenda, if necessary
- Airline itinerary, if necessary
- O Remittance Voucher if expenses are more than 10% of advance amount

If an advance is not cleared within 10 business days after the last day of travel, it is considered past due. According to State of Mississippi travel policy, the Office of Business and Finance is authorized, with the understanding of the employee, to withhold from the employee's payroll check for the amount of the past due advance(s). The Office of Business and Finance must be notified in writing if there are circumstances that will prevent an employee from clearing an advance in a timely manner.

Checklist for Stipend Payments

\$250.00 or Greater

- Remittance Voucher
- o W-9 Form

Checklist for Contractual Services

Request to consultant, outside contractor, teaching faculty classified as instructional personnel

- Memorandum of Agreement
- Authorized signatures
- O Correct banner org number and department name

Payment to consultant and outside contractors

- Remittance Voucher
- o Invoice
- o W-9
- Attach copy of Memorandum of Agreement with all signatures
- Correct banner org number and department name (matching with MOA)
- Authorized signature

OR

Payment to teaching faculty classified as instructional personnel

- o PC05
- Attach copy of Memorandum of Agreement with all signatures
- Correct banner org number and department name (matching with MOA)

Checklist for Goods and Services Rendered that accepts Purchase Orders

- Requisition
- Correct banner org number and department name
- Authorized signatures

A requisition must be submitted and a Purchase Order must be processed and completed before the purchase of any goods or services rendered. All invoices should be mailed or forwarded to Accounts Payable for payment. Notify Central Receiving (Property Accountability) to sign the Receiving Report after the goods have been received or services rendered.

Checklist for Goods and Services Rendered that does not accept Purchase Orders

To Request Pre-Payment to hotels, restaurants, and other vendors who do not accept purchase orders

- o **Requisition**
- o Pro forma invoice
- Pre-payment Authorization form (found on University's website)

To Clear Pre-Payment to hotels, restaurants, and other vendors who do not accept purchase orders

- Sign Receiving Report in the Property Accountability Department
- Submit itemized receipts or invoices showing a zero balance to Accounts Payable within 10 business days once vendor has received payment
- Updated travel list

Checklist for Payments that does not require Purchase Order

- Remittance Voucher
- Original Invoice
- Authorized signatures
- O Correct banner org number and department name

If goods/services are paid from Remittance Voucher, an explanation is needed justifying why a requisition was not submitted. Examples of things that would not require a requisition are magazine subscriptions, membership dues, registration fees, telephone charges, and FedEx charges.

White Canary Pink Purchasing Agent Accounting Office Department



MISSISSIPPI VALLEY STATE U N I V E R S I T Y...

REQUISITION

		112 4 0 1		DATE: 09/02/2	2022
NAME & ADDRESS O	F PREFERRED VEND	OR	27.500		
UMB BANK			REQUESTED BY DEPARTMENT CHAIR/PROJE	ECT DIRECTOR	DATE
			APPROVED BYAREA VICE PRESIDENT (refer to	o Approval Limit Schedule)	DATE
			INFORMATION TECHNOLOGY	/	DATE
			OSP/TITLE III/PRIVATE GRANT	TS .	DATE
DEPARTMENT NAME	BAY	NNER ORG. NUMBER			2.405
PURCHAS	SING	121121	BUDGET OFFICER		DATE
UNIVERSITY POLICY: T SERVICES THE UNIVER: REQUISITION	THE OFFICE OF BUSINES SITY WILL ASSUME NO	IS AND FINANCE IS VESTED WITH SOLE AUTH OBLIGATION EXCEPT ON A DULY AUTHORIZE	ED PURCHASE ORDER, AUTHORIZED BY AN O	CT PURCHASE OFFICIAL	ORDER NO
		PLEASE GIVE FULL DESCRIPTION IF A WRITTEN QUOTATION WAS OBTAIN	AND COMPLETE SPECIFICATIONS, IED, TRANSMIT WITH THIS REQUISITION		
QUANTITY		DESCRIPTION		ESTIMATED UNIT PRICE	ESTIMATED TOTAL PRICE
	irline ticket for a riday, October 2	John Doe to attend the 2022 ⁻ 21, 2022 SOUTHWEST	Training Conference	300.00	300.00 0.00
	V Jackson, MS				0.00
A	R Washington/	Reagan 10:45A			0.00
1					0.00
					0.00
s	aturday, Octob	er 22, 2022 2:00P			0.00
L	V Washington/ I	Reagan 4:00P			0.00
					0.00
					0.00
	ervice Fee RAVEL AGENO	CY: FOR TRAVELERS ONLY		40.00	40.00 0.00
2			TOTAL	\$ 340.00	\$ 340.00
					DE MUST HAVE BUDGET
FUN	TD .	BANNER ORG. NUMBER	OBJECT	AM	OUNT
	APPROVED BY VICE I	PRESIDENT FOR BUSINESS & FINANCE (refer to	Approval Limit Schedule) DATE	;	
	APPROVED BYPRESID	ENT (refer to Approval Limit Schedule)	DATE		
For additional information cor	ntact	Name:	Phone:	Box Number	





MVSU CONTRACTUAL SERVICE PROCEDURES

The University enters into contractual agreements with vendors, entertainers and others when the necessity arises. The following University documents are used as legally binding documents for contractual services: Purchase Order, MOA, Professional Service Contract with the Addendum and Construction Contract.

Before any contractual arrangements can be completed, the University office or department requiring the services must obtain an original copy of the contractual agreement from the vendor or entertainer. The department's designated staff person is responsible for vetting the contract for the following:

- Feasibility does it make sense
- Does it meet the goals of the University
- Is there any risk to the University
- Does it contain a termination clause

Contracts subject to review include but are not limited to: Outsourcing Contracts, Consulting Contracts, Consulting Contracts, Construction Contracts, and Collection Contracts. University may utilize one of the following binding documents for contractual agreements:

- Purchase Orders Services less than \$25,000
- Professional Services Contract with University Addendum Service greater \$25,000
- MOA's Personal Service Contract with individuals
- Construction Contracts In house construction projects

Contracts should be submitted to the Executive Assistant to the President for review and/or the Chief of Staff/Legislative Liaison. The Executive Assistant to the President will send the contract, along with any attachments to the Office of the State Attorney General for review. After needed corrections or additions are made by the Office of the State Attorney General, the Executive Assistant to the President returns the contract to the department. The department and/or the vendor or entertainer will make appropriate changes. The Executive Assistant to the President will return the corrected copy to the Office of the State Attorney General for final review, to ensure that agreement and changes, if any, are stated properly and accurately.

After final review by the State Attorney General's Office, the President or designee must sign and date the contract agreement for the University. At the same time the vendor or entertainer (or designee) must also sign and date the contract.

For contracts \$250K or greater, with the exception of Real Estate, the following forms must be submitted for approval by the Board and/or Commissioner (See IHL Board of Trustees Policies and Bylaws, Section 707-01):

- Agenda Item Template
- BFA Contract Attachment Form
- Disclosure Form required unless the entity is a state or government agency



Contract Management Policy

PURPOSE

To establish a university-wide policy on contract approval, signatory authority, and required contract review

POLICY STATEMENT

All contracts, agreements, memoranda of understanding and similar documents legally binding Mississippi Valley State University (MVSU) are subject to the review and approval procedures found in this policy.

MVSU enters into many contractual agreements each year with third parties that provide a wide array of activities involving University funds, facilities, personnel and other resources. The University will only be bound by written contracts to which the University or a department is formally a party, that have been reviewed and approved in accordance with this policy, and that have been executed by University officials who have contract signature authority. No member of the University community, including programs and departments of the University, has the authority to sign contracts on behalf of the University. This policy describes the University's review and approval requirements and recordkeeping requirements for all contracts.

This policy, which pertains to all faculty, staff and administrators, applies to any type of agreement that obligates the University to provide payment, services, goods or use of University property, facilities or other resources to a third party. Contractual agreements governed by this policy include, but are not limited to:

- Leases
- Licenses
- Service agreements
- Insurance contracts
- Personal contracts
- Professional services contracts
- Collections contracts
- Maintenance contracts
- Consulting agreements
- Research agreements
- Affiliation agreements
- Entertainment/performance agreements
- Speaker agreements
- Sporting event agreements
- Copier Contracts
- Outsourcing Contracts
- Memoranda of Understanding/Agreement



AUTHORITY TO DELEGATE AND EXECUTE

Pursuant to IHL Board Policy 301.0703, the Authority delegated to the Institutional Executive Officer (IEO), such as authority to sign contracts, can be delegated by the IEO to "appropriate and responsible officials" of the University, but that delegation by the IEO must be in writing.

The President is designated as the authorizing official for the University to execute any documents relating to or on behalf of the University. Anyone who signs a contract without written delegation authorizing them to do so is subject to disciplinary action, up to and including termination, and may be legally and financially liable for representations made in the contract.

Any employee who has a conflict of interest with respect to a contract should not be involved in the approval process with respect to the contract. The Conflict of Interest Disclosure Form is required. The purpose of the form is to ensure accountability and to ensure that it was presented prior to entering into an agreement/contract. The Conflict of Interest Disclosure Form is found on the Business and Finance website.

The Athletic Director is authorized to sign approved Athletic Contracts that relate to games, athletic facilities, etc.; however, the Athletic Director is not authorized to enter into agreements/contracts related to personnel. Athletic Coaches do not have signatory authority and are not authorized to enter into a contract on behalf of the Athletic Department or University unless they have specific written authority to do so.

REVIEW AND APPROVAL PROCESS

All contracts or agreements require the Contract Review Form. The purpose of this form is to inform the Area Executive Cabinet Member, Director of Sponsored Programs, Director of Information Technology, Director of Purchasing and Procurement, Vice President for Business and Finance/CFO and Office of the President that the contract is being recommended for approval. This review is designed to provide reasonable assurance that contracts and agreements have been reviewed for availability of funds, risk, compliance, form and legal sufficiency. Until the contract or agreement has been reviewed and signed by the University President, the document shall not be considered legally binding. All contracts executed are held in the University's master contract file located in the Office of Business and Finance. The Office of the President is responsible to ensure contracts requiring IHL Board approval are submitted to the Board prior to final execution.

CONTRACT ADDENDUM

Contracts with external parties and individuals should have MVSU's Standard Terms and Conditions Addendum attached. The contract addendum is available on the Business and Finance website.



CONTRACT ADMINISTRATOR

The Contract Administrator (CA) is the individual within the requesting department who has the ultimate responsibility to ensure MVSU receives the services and/or revenue set forth in the contract, MVSU pays the amount set forth in the contract for any services, and the contract is reviewed prior to renewal if applicable. To properly fulfill this function, it is imperative that the CA fully understand the scope of the contract as well as the requirements set forth in the agreement. Some of the aspects the CA needs to verify:

- 1. Services are being performed as set forth in the contract;
- 2. Revenues are being received as set forth in the contract;
- 3. All applicable bonds and insurance documents have been received and are determined to be adequate.

If the CA leaves his/her position during the term of the contract, or the department changes the CA, it is the responsibility of the department head to immediately notify the Office of the President.

The CA is responsible for working with the contractor to revise/edit the agreements in accordance with any recommended change. In some cases, resubmission or final review/approval may be required. The CA should not negotiate on behalf of the University or contractor(s). Any attorney who wishes to communicate directly with the University should be referred to the Office of the President.

IHL BOARD APPROVAL

IHL Board approval is required for all contracts of more than \$250,000. IHL Board approval is also required for all bookstore and food service projected to generate aggregate total revenues of more than \$250,000 or if the term of such contract exceeds four years. When submitting a contract requiring IHL Board approval, the department should submit the proposed contract.

The Office of the President will review the documents for inclusion on the IHL Board agenda and work with the CA for required documents.

CONTRACTS AND PURCHASES RELATED TO INFORMATION TECHNOLOGY

All contracts and purchases of Information Technology equipment, software and services will be reviewed by the Information Technology Director prior to processing by the Office of the President.

REVIEW

This policy will be reviewed every three (3) years or as needed by the Office of the President.

Check for ITS related contracts
Check for no amount
Check for multiple signature pages
Check if multi-year contract



CONTRACT REVIEW FORM

Title of	f Contract:	
Origina	ating Department:	
Amour	nt of Contract: \$ Banner Org. Number:	
1.	The attached contract is recommended for approval.	
	Contract Administrator	Date:
	Department Head	Date:
2.	RecommendApprovalDisapproval	
	Area Executive Cabinet Member	Date:
3.	RecommendApprovalDisapproval	
	Director of Sponsored Programs/Title III	Date:
4.	RecommendApprovalDisapproval	
	Director of Information Technology	Date:
5.	RecommendApprovalDisapproval	
	Director of Purchasing & Procurement	Date:
6.	RecommendApprovalDisapproval	
	VP for Business & Finance	Date:
7.	Reviewer Administrator(Office of the President)	Date:
	Attorney General's Office	
	Name of Attorney	Approval Date:
	Comments:	<u></u>
8.	University President	Date:



MISSISSIPPI VALLEY STATE UNIVERSITY STANDARD TERMS AND CONDITIONS ADDENDUM

This Addendum ("Addendu	m") between	Mississippi Valley State	University ("N	IVSU"), a go	vernmental
entity and	("	"), entered into on _	day of	, 202	constitutes an
amendment or supplement to the		(Contract/	Agreement) (in	cluding any	other licenses
and agreements incorporated there	in) and is her	eby incorporated into sa	aid Agreement.	Notwithsta	anding anything
to the contrary contained in any agr	eement by ar	nd between Contractor a	and MVSU, and	I in the even	it of any conflict
between the terms of the Agreemer	nt and this Ad	dendum, the terms of t	his Addendum	shall contro	i. The terms of
this Addendum may only be amende	ed by a writin	ng which specifically refe	rences this Ado	dendum and	l is signed by
both parties.	•				
both parties.					

- 1. **Conflict**. Any terms in the Agreement which purport to modify or are in conflict with the terms of this Addendum are hereby deleted, and replaced with the terms in this Addendum.
- 2. **Time for Payment**. MVSU will make payments for all amounts owed under the Agreement no later than forty-five (45) days after receipt of the invoice and receipt, inspection and approval of the goods or services in accordance with Miss. Code Ann. § 31-7-305. No invoice shall be considered past due or late until the 45th day after receipt in accord with Miss. Code Ann. § 31-7-305(3). MVSU makes no prepayments for services or products. See Miss. Op. Att'y Gen., Meadows (August 18, 2008).
- 3. **Assignment.** Neither party may assign its rights under the Agreement or delegate its duties under the Agreement without the prior written consent of the other party, such consent to not be unreasonably withheld.
- 4. **Insurance**. Any references to MVSU's requirement to buy insurance are deleted. MVSU is self-insured and will not be required to purchase casualty and liability insurance. MVSU may furnish a certificate of self-insurance pursuant to the Mississippi Tort Claims Act, Miss. Code Ann. § 11-46-17.
- 5. **Limitations on Liability**. Pursuant to Miss. Code Ann. § 11-7-18 and notwithstanding anything contained in the Agreement to the contrary, no limitations on liability on the part of Contractor shall apply to any claims, including claims for any damages including, but not limited to, direct, indirect, special, incidental, consequential, or compensatory damages to real or tangible personal property or to third party claims for death or bodily injury asserted against Contractor directly or by way of contribution to the extent such property damage, death or bodily injury was proximately caused by the negligence or willful misconduct of Contractor or its employees or agents. Notwithstanding anything contained in the Agreement to the contrary, nothing in the Agreement shall limit Contractor's liability to MVSU or any third parties, including as a result of Contractor's breach of the Agreement, or Contractor's own negligence or willful misconduct. See Miss. Op. Att'y Gen., Long (February 27, 2009).

- 6. **Auto Renew.** Any provision in the Agreement that automatically renews the Agreement is hereby deleted.
- 7. **Governing Law.** MVSU Agreements are governed by and interpreted under the laws of the State of Mississippi without reference to conflicts of law provisions. If in the opinion of any court of competent jurisdiction such Agreement and provisions are not authorized, or are inconsistent in any respect with Federal and/or Mississippi law, such court shall have the authority, if possible, to read the provisions or modify the Agreement, provision or provisions to be consistent with Federal and Mississippi law, and to enforce the remainder of these provisions as so amended. See Miss. Const. Art 4 § 100. See also Miss. Op. Att'y Gen., Nowak (November 18, 2005).
- 8. **Limitations on Actions/Jury Trial**. Notwithstanding anything contained in the Agreement to the contrary, the statute of limitations under applicable law shall solely govern the time for the commencement of all lawsuits. See Miss. Op. Att'y Gen., Davis (March 3, 1993). Any language in the Agreement waiving or in any way limiting MVSU's right to file any appropriate action is hereby deleted.
- 9. **Limitations on Remedies**. Notwithstanding anything contained in the Agreement to the contrary, nothing in the Agreement shall limit MVSU's remedies. Any limitations of remedies contained in the Agreement are deleted in their entirety. MVSU does not waive any cause of action it has or may have against Contractor, any party, or 3rd party.
- 10. **No Named Insureds**. Any provisions of the Agreement which require MVSU to name Contractor as an additional named insured are hereby deleted in their entirety.
- 11. **Availability of Funds**. Continuance of any MVSU Agreement is based on availability of funds. Should there be no funds available for any succeeding funding period, the Agreement will be cancelled as of the end of the funding period with no further obligation on the part of MVSU. Any property covered by a lease shall be returned to the Contractor.
- 12. **Arbitration.** Any provisions of the Agreement which refer to, require, or contain the words "arbitration" and/or "mediation" are hereby deleted in their entirety. See Miss. Op. Att'y Gen., Conerly (February 5, 1999).
- 13. Late Charges. Any provisions of the Agreement which require MVSU to pay Contractor any late charges are governed by Miss. Code Ann. § 31-7-305. See also Miss. Op. Att'y Gen., Pearson (November 22, 1993).
- 14. **Waiver**. No failure on the part of any party hereto to exercise, and no delay in exercising any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, power or remedy hereunder preclude any further or other exercise thereof or the exercise of any other right, power or remedy.
- 15. **Attorneys' Fees and Collection Costs**. Any provisions of the Agreement which require the prevailing party, and/or require MVSU to pay Contractor any attorneys' fees and/or collection costs are hereby deleted in their entirety. See Miss. Op. Att'y Gen., Stringer (January 25, 2006).
- 16. **Severability.** If any provision of this Addendum shall be determined by a court of competent jurisdiction to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of the Addendum is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

- 17. **Penalties**. Any language requiring MVSU to pay any penalties is deleted in its entirety. MVSU does not agree to pay any extra compensation, fees or allowances after services rendered or contract made, or to make any payment not authorized by law.
- 18. **Waiver of Subrogation**. Any language requiring MVSU to waive any cause of action it may have against Contractor or any other party on account of any loss/damage insured by an insurance policy is hereby deleted in its entirety.
- 19. **Warranty**. Contractor warrants that the goods and/or services provided hereunder shall be free from defects, and performed in a first class, workmanlike fashion. Any limitations or disclaimer of warranties, including warranties of merchantability and fitness for a particular use, contained in the Agreement are deleted in their entirety. See Miss. Op. Att'y Gen., Davis (March 3, 1993). MVSU does not warrant any matter. Any reference to the Licensee warranting any matter is hereby deleted.
- 20. **Indemnification**. Contractor shall indemnify, defend and hold MVSU and the Mississippi State Institutions of Higher Learning (IHL) harmless from any and all claims, actions, lawsuits, proceedings, costs, expenses, damages and liabilities, including attorney's fees, resulting from or arising out of Contractor's breach of the Agreement and/or the negligence or willful misconduct of Contractor or its employees or agents or infringement of any party's or 3rd party's intellectual property rights. Any provisions of the Agreement which require MVSU to indemnify Contractor or any other third parties in any way are deleted in their entirety. See Miss. Op. Att'y Gen., Stringer (January 25, 2006). MVSU shall only be responsible for liability resulting from the actions/inactions of its officers, agents, and employees acting within the course and scope of their official duties with MVSU to the degree and within the parameters required under the Mississippi Tort Claims Act, Miss. Code Ann. § 11-46-1, et seq. MVSU is an entity of the State of Mississippi and is afforded the protection of limited sovereign immunity pursuant to Miss. Code Ann. § 11-46-1, et seq., and any action against MVSU shall be filed in accordance with and subject to the limitations contained therein.
- 21. **Confidentiality**. Notwithstanding any provision to the contrary contained herein, it is recognized that MVSU is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act, Miss. Code Ann. § 25-61-1, et seq. If a public records request is made for any information provided to MVSU pursuant to the Agreement, MVSU shall promptly notify the disclosing party of such request. The disclosing party shall promptly institute appropriate legal proceedings to protect its information. No party to the Agreement shall be liable to the other party for disclosures of information required by court order or required by law.

It is also recognized that MVSU is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008, Miss. Code Ann. § 27-104-151, et seq., and is required to provide public access to its financial information and expenditures through the Institutions of Higher Learning Accountability and Transparency website.

22. **Independent Contractor**. It is understood by the parties that Contractor is an independent contractor and not an employee or agent of MVSU. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor shall comply with MVSU's Human Resource Department's applicable policies and procedures including pre-employment screening. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for MVSU's employees, if any, including, but not limited to, the following: retirement benefits, medical insurance coverage, life insurance coverage, health insurance, disability insurance coverage, severance pay benefits, PTO, overtime pay, etc. Contractor understands and agrees that MVSU will not pay or withhold from the compensation paid to Contractor pursuant to the Agreement any sums customarily paid or withheld for or on behalf of employees for income tax, unemployment insurance, social security, or payment

pursuant to any law or governmental requirement, and all such payments as may be required by law are the sole responsibility of Contractor. Contractor agrees to indemnify and hold MVSU harmless from and against any such payments or liabilities for which Contractor may become liable with respect to such matters.

- 23. **Entire Agreement**. This Addendum; any other documents or writings which it accompanies, or to which it is attached (as amended by this Addendum); and any other documents which may be incorporated therein by reference, constitute the entire agreement of the parties with respect to the subject matter herein. Any other agreements or understandings, whether written or oral, are hereby superseded. The terms of this Addendum; any other documents or writings which it accompanies or to which it is attached (as amended by this Addendum), shall solely govern the rights and obligations of the parties with respect to the subject matter herein. Any modification to the Agreement shall only be effective if it is in writing and signed by both parties.
- 24. **Tax-Exempt Governmental Entity**. Pursuant to Miss. Code Ann. § 27-65-1, et seq., and 27-67-1, et seq., MVSU and other state institutions are exempt from state sales and use taxes. Likewise, MVSU will not pay excise or personal property taxes. If the Contractor is liable for such taxes, Contractor shall take such into consideration in pricing. It is Contractor's responsibility to contact local taxing authorities in the state and county where equipment will be located to determine possible tax liabilities in connection therewith. The parties understand and agree that MVSU is not and shall not be responsible for any taxes whatsoever.
- 25. **No Assignment; No Third-Party Beneficiaries**. No party may assign any of its rights under this Agreement, voluntarily or involuntarily, whether by merger, consolidation, dissolution, operation of law, or another manner. Any purported assignment of rights in violation of this Section is void. This Agreement binds and benefits the parties and their respective permitted successors and assigns. This Agreement does not and is not intended to confer any rights or remedies upon any person other than the Parties.
- 26. **Equal Opportunity Employer**. MVSU is an equal opportunity employer. MVSU does business with organizations that are in compliance with Title VII of the 1964 Civil Rights Act (as amended). During the performance of any contract with MVSU, Contractor agrees to be bound by provisions of Civil Rights Act of 1964 (as amended), the Rehabilitation Act of 1973 (as amended), and the Veterans Readjustment Act of 1972 (as amended).
- E-Verify. Contractor represents and warrants that it will ensure its compliance with the Mississippi 27. Employment Protection Act, Miss. Code Ann. § 71-11-1, et seq., and will register and participate in the status verification system for all newly hired employees. The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor agrees to maintain records of such compliance and, upon request of the State and approval of the Social Security Administration or Department of Homeland Security, where required, to provide a copy of each such verification to the State. Contractor further represents and warrants that any person assigned to perform services hereunder meets the employment eligibility requirements of all immigration laws of the State of Mississippi. Contractor understands and agrees that any breach of these warranties may subject Contractor to the following: (a) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license, permit, certification or other document granted to Contractor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. In

the event of such termination/cancellation, Contractor would also be liable for any additional costs incurred by the State due to contract cancellation or loss of license or permit.

- Porce Majeure. "Force Majeure Event" means any act or event, whether foreseen or unforeseen, that meets all three of the following tests: (a) The act or event prevents a party in whole or in part from performing its obligations under this Agreement; or satisfying any conditions to the performing party's obligations under this Agreement; (b) The act or event is beyond the reasonable control of and not the fault of the non-performing party; and (c) The non-performing party has been unable to avoid or overcome the act or event by the exercise of due diligence. Notwithstanding anything to the contrary in the Agreement or otherwise, a Force Majeure Event excludes economic hardship, changes in market conditions, or insufficiency of funds. If a Force Majeure Event occurs, the non-performing party is excused from whatever performance is prevented by the Force Majeure Event to the extent prevented and satisfying whatever conditions precedent that cannot be satisfied. When the non-performing party is able to resume performance of its obligations under this Agreement or satisfy the conditions precedent to the performing party's obligations, it shall immediately give the performing party written notice to that effect and shall resume performance under this Agreement no later than five (5) working days after the notice is delivered. This provision is the exclusive remedy available to the non-performing party with respect to a Force Majeure Event. See Miss. Code Ann. § 75-2-617.
- 29. **Data Migration**. Upon expiration or earlier termination of the contract, Contractor agrees that University may elect to have Contractor migrate any stored University data to University computer at no cost to University, or for Contractor to provide the data to University in another form which is acceptable to University at no cost to University.
- 30. Information Security. Vendor shall be responsible for establishing and maintaining an information security program that is designed to (i) ensure the security and confidentiality of data transmitted by MVSU to Vendor or data otherwise obtained by Vendor from or about MVSU ("MVSU Data"), (ii) protect against any anticipated threats or hazards to the security or integrity of MVSU Data, and (iii) protect against unauthorized access to or use of MVSU Data that could result in substantial harm or inconvenience to MVSU or any of its stakeholders. Vendor shall establish, employ and at all times maintain physical, technical and administrative security safeguards and procedures sufficient to prevent any unauthorized processing of and/or use, access, alteration, disclosure, erasure, copying, exhibition, transmission, or destruction of MVSU Data while such information is in Vendor's possession or control and will ensure that such information is not processed in other ways contradictory to privacy and/or data protection laws. Vendor will maintain sufficient procedures to detect and respond to security breaches involving MVSU Data and will inform MVSU immediately when it suspects or learns of malicious activity involving MVSU Data, including an estimate of the activity's effect on MVSU and the corrective action taken. Such procedures shall include, but not be limited to, logging of all access to confidential or sensitive data, use of firewalls for all external data connections, and timely implementation of updates and patches.

At a minimum, Vendor's safeguards for the protection of MVSU Data shall include: (i) limiting access to MVSU Data to authorized personnel of Vendor and utilizing policies that promote the least internal access; (ii) securing business facilities, data centers, paper files, servers, back-up systems (at a strategically located off-site location) and computing equipment, including, but not limited to, all mobile devices and other equipment with information storage capability; (iii) implementing network, device application, database and platform security; (iv) securing information transmission, storage and disposal; (v) implementing authentication (two-factor or more secure method) and access controls within media, applications, operating systems and equipment; (vi) encrypting (with AES-256 bit or better encryption) MVSU Data stored on any mobile media; (vii) encrypting MVSU Data transmitted over public or wireless networks; (viii) strictly segregating MVSU Data from information of Vendor or its other

customers so that MVSU Data is not commingled with any other types of information; (ix) implementing appropriate personnel security and integrity procedures and practices, including, but not limited to, conducting background checks consistent with applicable law; and (x) providing appropriate privacy and information security training to Vendor's employees.

31. **Governmental Entity**. Contractor recognizes and acknowledges that University, as a political subdivision of the State of Mississippi, is entering this Agreement, including the provisions thereof, only to the extent authorized by Mississippi law, including the opinions of the Mississippi Attorney General. Any provision of the Agreement that is in any respect not authorized by or is inconsistent with Mississippi law, including the opinions of the Mississippi Attorney General, is invalid.

	Data
Signature:	Date:
Name:	
Title:	=
Business/Company Name:	=
Accepted and agreed to on behalf of MVSU:	
Signature:	Date:
Name: Briggs, Sr	
Title: President	

Accepted and agreed to on behalf of Contractor:

NELNET ENTERPRISE TUITION PAYMENT PLAN

To help meet the educational expenses, Mississippi Valley State University is pleased to offer Nelnet Enterprise as a convenient budget plan. Nelnet Enterprise is a tuition management plan that provides a low-cost option of budgeting tuition expenses. The only cost to budget monthly payments through Nelnet Enterprise is a \$95.00 per semester nonrefundable fee. Enrolling online is simple and secure. To sign up for Nelnet Enterprise payment plan, log on to www.sutton2.mvsu.edu.

- Select Enter Here
- Select Secure Area
- Enter student ID and Password
- Select Student Services and Financial Aid
- Select Student Records
- Click on Nelnet Enterprise Portal
- This takes you to the Nelnet Enterprise Tuition Management website. It should display amount to be paid. Payment plans or full payments can be made on the account by using Nelnet Enterprise. All payments through Nelnet Enterprise are processed electronically in real time by using a checking account, Master Card, Visa, Discover or American Express. For payment plans, payments are processed automatically on the 5th of each month. **Deferment and enrollment fees are processed immediately!**

Term (s)	Last Day to Enroll Online	Required Down Payment	Number of Payments	Months of Payment
Summer I	August 9	50%	3	May-July
Summer II	September 9	50%	3	July-September
Emerging Scholars	September 30	50%	3	July-September
Fall	October 15	50%	3	October-December
Spring	February 15	50%	3	February-April

PAY MY TUITION

Mississippi Valley State University has partnered with <u>PayMyTuition</u> for international tuition payments. With PayMyTuition, you can pay your tuition payments from any bank, in any country in any currency at better than bank exchange rates. PayMyTuition is fast, simple, and cost effective.

Step 1: ENTER YOUR INSTITUTION NAME

Go to paymytuition.com. From the drop-down menu, select Mississippi Valley State University, then enter your payment amount and the country for which you are paying.

Step 2: SELECT PAYMENT METHOD

Review the payment options provided and select your preferred payment method. Payment options include bank transfers, debit/credit cards in your home currency, eWallet payments and other local options.

Step 3: ENTER YOUR DETAILS

Enter some basic information including your student number. We will include this information with your payment for easy identification of your payment by the Mississippi Valley State University team.

Step 4: MAKE YOUR PAYMENT

Follow the instructions provided to send your funds to PayMyTuition via the selected payment method.

Step 5: TRACK & CONFIRM

Track your payment by logging into my PayMyTuition Dashboard any anytime. Receive SMS texts, email status updates, and confirmations of when your payment has been delivered.



PETTY CASH DISBURSEMENT/AGREEMENT

Issued 1	to;	D	epartment:
Amoun	t Disbursed:	[D#:
items th	nat require an immediate o	cash payment and	should not be used only for acquisition of those unanticipated should not be used as a mean to circumvent established only for the purpose for which it is established.
cash fur be obta	nds can be disbursed, the Cha	air, Director or Vice wing on-campus ve	dily be secured through the Purchasing process. Before petty President should determine that the goods purchased cannot ndors: MVSU Bookstore, MVSU Convenience Store, Central
Stipulat			
1. 2. 3. 4. 5. 6. 7. 8. 9.	Receipts and unused cash stipulated, recipient's nam disbursed. Only one petty cash disbur Only Pepsi products can be Petty cash will not be disbursed to the cash will not be disbursed.	mnot be purchased we will be returned we will be submitted sement is allowed per purchased with per purchased for prepaid its anot be purchased wirsed for meals of a ment events, such unds.	with petty cash funds, unless deemed an emergency. within three (3) business days of purchase. If not returned as d to Human Resources for payroll deduction of the amount over event. (Departments are limited to 1 per month) etty cash funds. ems or for an expired event. with petty cash funds. eny kind, including prepared food (i.e., fast food restaurants, as, gifts, decorations, flowers and greeting cards cannot be
	Signature		Date
For Offi	ice Use Only:		
		sh Returned	Total (must equal amount disbursed)
Date R	eturned Cas	shier	
{Recei	ipt(s) less sales tax; cannot e	exceed amount disb	ursed}



Mississippi Valley State University Consent to Charge Credit/Debit Card

I give Mississippi Valley State credit/debit card for the follo	University, Office of Busine wing amount \$	ss and Finance permission to charge my for the following services:
1. To pay on/off my stud	lent account	
2. To purchase a transcr	ipt, pay fines, etc.	
3. Other		
Apply Payment to the followi	ng term:	
Summer 2022	Summer II 2022	Fall 2022 Spring 2023
Student Name:		
Address:		
City/St/Zip:		t.
Contact Number:	Student ID :	
Email:		
Name on Credit Card:	/Type CC:	
CC No.	/Expiration:	/3Digit Code:
Signature:		/Date
*Note: A copy of valid drive	er's license with a signature	e must accompany all credit/debit card
transactions.		
Authorized Used Only:		
Signature:		Date:

PROPERTY AND EQUIPMENT CONTROL

Each Administrative Officer or Fiscal Officer is responsible and accountable for all furniture and equipment for that area, as well as the furniture and equipment not listed (furniture less than \$1,000.00, computer and camera equipment less than \$250.00). The Administrative Officer shall appoint a person within the area to be the Inventory Clerk for that respective area.

The Administrative Officer or Fiscal Officer in Charge will be directly responsible and accountable for conducting periodic internal audits of property, property assignments, securing property from outgoing staff, property transfers between departments, reporting lost and stolen property, and the transfer of obsolete equipment to property accountability.

There are exceptions. The following items will be included regardless of cost:

- Weapons
- Cameras and camera equipment (greater than \$250)
- Two way radio equipment
- Televisions (greater than \$250)
- Lawn maintenance equipment
- Cellular telephones
- Computer and computer equipment (greater than \$250)
- Chain saws
- Air compressors
- Welding machines
- Generators
- Motorized vehicles

Purchase, Donation or Gift of Equipment and Furniture

Any and all furniture or equipment received by a department through donation, gift or purchase will be entered on the department's inventory. Any gift or donated item(s) received by the department should be reported to the Director of Property Accountability in writing. A full description of the item(s) serial number (if any), the name of manufacturer, fair market value, the name of the donor and any other information of value should be included.

The Director of Property Accountability will be responsible for attaching the State Inventory Number to each piece of furniture or equipment purchased, donated, shop made, or transferred to the University. This number must remain attached at all times as required by the State Law pertaining to furniture and equipment.

Sale, Trade-in or Transfer of Equipment and Furniture

Any Equipment/Furniture that is to be sold or transferred to another Agency must first be approved in writing by the Department of Finance and Administration. You should contact the Director of Property Accountability to process the necessary paperwork to secure the approval from the Department of Finance and Administration.

Stolen Property

Any furniture, equipment, or vehicle stolen from the department or office must be reported to Property Accountability. The loss must also be reported to the University Police and County Sheriff's Department in writing, by the Fiscal Officer, giving full description of the stolen property, the circumstances, condition and any other information concerning loss. All reports must have an NCIC Number assigned by law enforcement.

All lost and stolen equipment must be reported when discovered lost or missing. Persons assigned equipment found not having reported that loss for more than three months will be charged the depreciated value of the missing equipment. All employees must have an **Initial Property Assignment** form completed if not then the employee will be responsible for the cost of equipment.

Worn-out or Obsolete Property

Contact the Director of Property Accountability if there is worn-out or obsolete property in your office and/or department. The department must complete transfer forms before any property can be picked up. If you do not have any transfer forms, please contact the Property Accountability Office to obtain the proper forms. Department can indicate the condition of the equipment, i.e., broken, still working, can be repaired on the transfer forms.

Property Accountability

If at any time items are removed from your department and/or office temporary or permanent, be sure to secure the necessary forms from the Director of Property Accountability to transfer responsibility of the property to the accountable area.

Inventory listings are sent to each department on a monthly basis. The Fiscal Officer or persons in charge of Property Accountability in your department should check the listing and if there are any discrepancies, report them to the Director of Property Accountability.

Mississippi State Law states:

Any officer or employee of any state agency shall refuse or fail to make any inventory or supplemental inventory thereto as required herein, or do so in the manner prescribed by the State auditor, the State auditor shall proceed to make or cause to be made, the inventory or supplemental inventory; and the expense therefore shall be personally borne by said officer or employee, and shall be responsible on his official bond for the payment of the expense. In the event that an examination conducted pursuant to Section 29-9-13 finds items that are included on an agency's inventory which are missing and otherwise unaccounted for, the State auditor has the authority to proceed under the provisions of Section 7-7-211 to recover the value of the missing items. The demand shall be made against the head of the agency, the agency's property officer and/or the appropriate officer or employee, if identified. (Source: Laws, 1986, Ch. 488, Section 7, off from and after passage (approved April 15, 1986).

All employees must complete an **Initial Property Assignment Form** stating all equipment in their possession. It is the direct responsibility of the Fiscal Officer or the person in charge to ensure that all personnel complete and sign the form. If the Fiscal Officer or person in charge fails to obtain a

signature from each staff person, the Fiscal Officer or person in charge will be held accountable for the property of that Department.

All items must be accounted for by the outgoing person by completing a **Property Exit Form.** This form must be approved and signed by the Property Officer and the Vice President for Business and Finance before clearance from the University. Items missing, that were not previously reported missing, must be paid for by the person or persons leaving.

Areas that have staff exiting the university must contact the Office of Property Accountability as to the date and time of the departure. Property Accountability will conduct an exit audit of property. Property Accountability will not conduct an exit audit if the person is not ready to vacate the office. Department Chairs or Department Property Officers must assist the Property Accountability Staff when conducting the exit audit. All university property must be secured by the department. The property includes laptops, iPads, cameras cell phones and other mobile equipment.

Property Accountability will use the Property Assignment Form by Individuals to conduct the exit audit. This form will be signed by the Property Accountability Staff, Dept. Chair or Dept. Property Officer and the employee in possession of the property. The Property Assignment by Individual Assignment Form will be attached to the Property Exit Form.

All persons working in offices or departments, not directly assigned property inventory, must be cleared by persons in charge and Fiscal Officers before the Property Officer will issue clearance for individuals leaving.

All property forms are housed in the Department of Property Accountability.

Acquisition of Property and Equipment

All furniture and equipment, regardless of the acquisition source, is the property of the University and will be accounted for in accordance with this policy. The policy applies to purchases from budget funds, restricted funds, special appropriations, federal grants or other federal funds, construction by the University, gifts and donations, and property transferred to the University.

In most circumstances, Central Receiving will receive furniture and equipment and report the items to the Property Accountability Office for recording and tagging. When items come directly to a department or office, the department of office is responsible to report the items to the Property Accountability Office. The Department should make the report in writing and include all pertinent information, including department name, item description, serial number (if any), name of manufacturer, cost or fair market value (for a gift, if known), and name of donor (if a gift).

Inventory Numbering and Tagging

The Director of Property Accountability is responsible for assigning a State Inventory Number to each item of furniture and equipment. He or she will ensure that an inventory tag bearing the number and bar code is attached to each item in a place that is easily located. The numbers will be consecutive. State Inventory Law requires that the tags remain attached at all times. The Property Director will use red tags for property acquired with federal funds and green tags for all other property.

The Property Accountability Office will maintain a log of all University property. In addition, the Office will maintain a sub log of property acquired with federal funds. At a minimum, the log will include:

- Assigned inventory number
- Original cost per generally accepted accounting principles
- Acquisition date
- Acquisition funding (i.e. state, federal, gift, etc.)
- General description including model numbers, if any
- Serial number, if any
- Department or office name

The Director of Property Accountability will notify the assigned accountant in the Office of Business and Finance in writing of all acquisitions and disposals within five business days of the action. The assigned accountant maintains the master inventory file. The assigned person in each department or office will maintain their own log of departmental assets.

Monthly, the assigned accountant in the Office of Business and Finance reconciles the master inventory file with paid vouchers and the information from Property Accountability. The Accountant then prepares the Inventory Statement, Form F and submits it to the State Auditor not later than the 15th of the month and maintains them for subsequent property audits.

Departmental Inventory

Quarterly, the departmental inventory control officer will conduct an inventory of all furniture and equipment in the department. He or she identify each item and verify the inventory control number on the item. He or she will use the Quarterly Inventory Audit Report to report and certify the results to the Property Accountability Office. He will make special note of missing items or items present that are not on the inventory listing. The report is due to the Property Accountability Office on the 15th of January, April, July, and October.

The Director of Property Accountability will report all inventory discrepancies to the assigned accountant in the Office of Business and Finance who will update the master inventory file. The Director will also provide the University Police a complete description of all missing property, so that the Police can investigate the possibility of theft.

Annually, the Property Accountability staff will conduct its own inventory of departments and offices. The departmental inventory control officer will assist Property Accountability in the conduct of the inventory. The Director will report the results so the Vice President for Business and Finance with copies to the President and the department being inventoried.

In addition, the Director of Property Accountability must conduct an inventory of all University vehicles at the end of each fiscal year. He or she will maintain the report for informational purposes. The report will contain the following:

- Type of vehicle
- Year
- Make and model
- Use of the Vehicle

- Tag Number
- Mileage
- Condition of the Vehicle
- Date of inventory

The State Property Officer will audit University property on a biennial schedule or other schedule as deemed necessary by the State Department of Audit. He or she will report all discrepancies to the President, the Vice President for Business and Finance, and the department being inventoried. The departmental inventory control officer and the Director of Property Accountability will assist the State Property Officer in conducting audits.

Disposal of Property and Equipment

Individual may not sell, transfer to another State agency, or trade-in furniture, equipment, and vehicles without written approval from the Mississippi Department of Finance and Administration. The department head or fiscal officer should notify the Property Accountability Office, in writing, of property to be disposed of, including the inventory control number and all information on the inventory listing, the condition of the property, reason for disposal, and the method of disposal (i.e. sale, transfer, trade-in). Property Accountability will, in turn, inform the Purchasing Office, which is responsible to secure approval from the Mississippi DFA by submitting a properly completed Form 873 (See *Policies and Procedures*, Mississippi Office of Purchasing and Travel). Upon receipt of State approval, the Purchasing Office will advertise or make other necessary arrangements for the disposal. Once the disposal is complete, the Purchasing Office must secure four signed receipts from the receiving person or institution. The Purchasing Office will inform Property Accountability of the completed transaction. Property Accountability will, in turn, inform the Office of Business and Finance, so that the assigned accountant can update the master inventory file.

The University will hold accountable any person who fails to follow the prescribed procedure. Any person disposing of furniture and equipment through sale, transfer or trade-in in violation of policy will assume personal financial responsibility for the property.

Salvage Property

Departments and offices will report, in writing, property that is obsolete or worn out (no cost value) to the Director of Property Accountability. They will include in the report the assigned inventory control number and a full description of the property's present condition. The Director of Property Accountability will inspect obsolete or worn out property. Upon concurrence, the Director will submit a report to the University Salvage Committee for approval of disposal as salvage. If the Salvage Committee approves, Property Accountability will notify the department. The department will transfer the property (see the policy on interdepartmental transfer, below) to the Central Receiving Warehouse for disposal as directed by the Director of Property Accountability. The department must maintain the property in its inventory until it has received approval from Property Accountability.

The Property Accountability will destroy, recycle, or otherwise dispose of salvage property as directed by the Director of Property Accountability. The University will consider any failure to do so as theft of property. Property Accountability will notify the accountant responsible for the master

inventory file, so that he or she can update it. The accountant will also file a Property Salvage Report, Form 961 with the Mississippi DFA per State policy along with the monthly property report (Form F).

Interdepartmental Transfers

Temporary Transfer

The departmental inventory control officer will report the temporary transfer (loan) of property to another department or office to Property Accountability. He or she will complete the Temporary Transfer Form, securing the signature of the receiving inventory control officer. He or she will surrender the receipt when the property is returned. The loaning department retains responsibility for the property.

Equipment sent to Information Technology for repairs must be documented with a Temporary Transfer Form. Equipment sent off campus for repairs must be documented with the repair company letter head indicating the model number, serial number and fixed asset number.

Permanent Transfer

Departments may not permanently transfer furniture and equipment to another department or office without the permission of Property Accountability.

Forms

The Property Accountability Office will maintain a file of all forms necessary for the control of University property and make the forms available to University personnel upon request. All Property Accountability forms are on the university website www.mvsu.edu Business and Finance/Property Accountability forms. Forms include:

- Permanent Transfer Sheets
- Temporary Transfer Forms
- Quarterly Inventory Forms
- Initial Property Assignment Form
- Personnel Exit Form
- Inventory Statement (Form F)
- Hand Receipt

Surplus Property

The departmental inventory control officer will report all surplus property to Property Accountability. Surplus property includes serviceable furniture and equipment that has been replaced, is no longer used, or is in excess of departmental needs. Property Accountability will attempt to find a use for the property and approve a transfer. The University has limited storage space for surplus property. Until notified by Property Accountability, the department will retain custody of and responsibility for the property.

The University sometimes finds it necessary to move a department or office to another physical location. At such times, departments often identify surplus property. In these cases, the provisions of the preceding paragraph apply. Property Accountability will attempt to transfer surplus property prior to the move. However, unless relieved of responsibility by Property Accountability, the department must move all furniture and equipment to the new location. The department will leave NO property in the old location. The departmental inventory control officer will be personally and financially responsible for all property left behind, except for property assigned to specific individuals.

Property Assigned to University Personnel

The University assigns property to certain faculty and other employees for the conduct of their work. The departmental inventory control officer will ensure that employees compete and sign the Initial Property Assignment Form listing all assigned property. Employees must update the form when changes occur. If the form is unsigned, the departmental inventory officer retains responsibility for the property.

When a person leaves the University, he or she must account for all assigned property by completing the Personnel Exit Form. Every departing person must complete and sign the form even if no property has been assigned to them. Property Accountability must check and clear all persons. The University may hold the person accountable for missing property. The department inventory control officer will ensure that the form is signed and forwarded to the Vice President for Business and Finance as part of the exit procedures leading to clearance from the University.

University Policy Regarding FedEx Charges

The following procedures must be adhered to regarding FedEx charges:

- 1. All new accounts at the FedEx Company must be approved by the Office of Business and Finance.
- 2. All FedEx pick-ups must be called in to FedEx Company by the Property Accountability Department on or before 11:30 a.m. Monday through Friday of each week in order that the FedEx delivery person can pick-up the package. All FedEx packages received after 11:30 a.m. will be picked-up the following business day.
- 3. The Property Accountability Department will put the University's Account Number on all packages.

Central Receiving

The University employs a central receiving system as the final step in the purchasing process. The Central Receiving Warehouse receives delivery of most supplies and equipment for the University. Normally, Warehouse personnel deliver supplies and equipment to the ordering department. Sometimes, however, the ordering department may pick-up the goods or the goods/services may be delivered directly to the department. In this case, the department receiving the goods or services will be responsible for signing the Receiving Report which is the verification that the goods or services have been delivered/received.

MISSISSIPPI VALLEY STATE UNIVERSITY PROPERTY ACCOUNTABILITY DEPARTRMENT FEDEX PICK-UP

FEDEX TRACKING#											
PURPOSE											
DESTINATION											
RECIPIENT											
SENDER											
DATE OF PICK-UP											

White-Property/Acct. Blue-Accounting Green-Personnel Yellow-Employee Pink-Fiscal Officer

INITIAL PROPERTY ASSIGNMENT FORM

O: State	e Department	of Audit/Miss	issippi Valley State	e University
ROM:(E	mployee's Nar	 ne)	Employee ID Nu	mber
ATE:				
nis is to verify tha ficial department		uipment listed	d below and I am (using it to comple
Description of	Serial	Inventory	Building Location	Room Number
Equipment	Number	Number	Location	Number
verifying that th	ese items are	in my possessi	on, I am accepting	g financial
sponsibility.				
	(1	Employee's Sig	nature)	
	(Fiscal	Officer/Depar	tment Head)	

Property Accountability Property Exit Form

Asset Number Description	Serial Number	Number Location Code Building	Room	Room Acquisition Cost	Person Responsible

Department Date Print Name Signature Address

This is to certify that this is a true report of inventory and/or inventory changes.

Purchasing Guidelines

1.101.00 Purchasing Laws and Regulations

Laws relative to the Office of Purchasing and Travel and the procurement process in general may be found in Title 31, Chapter 7 of the Mississippi Code of 1972, Annotated, and beginning with Section 31-7-1. These laws and regulations cover the entire procurement process and contain definitions and provisions that both the buying department and the vendor will find useful in understanding the University's purchasing system.

1.102.00 Supplementary General Principles of Law Applicable

Unless displaced by the particular provisions of these regulations, the principles of law and equity, including the Uniform Commercial Code of this State, the law merchant, and law relative to capacity to contract, University fraud, misrepresentation, duress, coercion, mistake, or bankruptcy shall supplement the provisions of these regulations.

1.103.00 Requirement of Good Faith

These regulations require all parties involved in the negotiation, performance or administration of the University contracts to act in good faith.

1.110.05 Open-Market Purchase

Commodities that are not covered by any state contract and are less than \$5,000 may be purchased on the open market provided the agency follows the requirements set forth in Section 31-7-13. Purchase of items that are not covered by any state contract in excess of \$5,000 must have at least two written quotes from two vendors, and purchase in excess of \$50,000 (\$25,000 if federal funds are involved) must be advertised, bided and approved by the Office of Purchasing and Travel prior to issuance of a purchase order. The Office of Purchasing and Travel will supervise the procurement of all commodities by state agencies and will, upon receipt of the Request for Authority to Purchase, Form P- 1, ascertain that all aspects of the purchases are in compliance with state statutes. This Office will also have the authority to reject requests which are determined not to be in the best interest of the University. The Office will have the authority to grant exemptions from the requirement for P-1 approval if it is determined to be in the best interest of the University and would be an economically feasible transaction. Proper procedures for submitting a Request for Authority to Purchase, Form P-1, are covered in another section.

2.205.0 Method of Source Selection

Unless otherwise authorized by law, all Mississippi contracts for commodities will be negotiated contracts as set forth in Section 2.103.01.2 or will be awarded by competitive sealed bidding, pursuant to Section 3.202, Competitive Sealed Bidding, except as provided in:

- a. Section, Competitive Sealed Proposals;
- b. Section, Small Purchases;
- c. Section, Sole-Source Procurement;
- d. Section, Emergency Procurement; or
- e. Section, Competitive Selection Procedures for Services.

2.206.0 Competitive Sealed Bids

- 1. **Conditions for Use** Contracts will be awarded by competitive sealed bidding except as otherwise provided in Section, Method of Source Selection.
- 2. **Invitation for Bids** An Invitation for Bids shall be issued and will include a purchase description and all contractual terms and conditions applicable to the procurement.
- 3. **Public Notice** Public notice of Invitation for Bids when the anticipated expenditure is more than \$50,000 (\$25,000 if federal funds are involved) will be made in compliance with Section 31-7-13 (c), Mississippi Code of 1972, Annotated.
- 4. **Bid Opening** Bids will be opened publicly in the presence of one or more witnesses at the time and place designated in the Invitation for Bids. The name of each bidder shall be recorded. The amount of each bid and such other relevant information that may be specified by regulation may be recorded; the record and each bid shall be open to public inspection as provided in 1.301.01, Information on Bid Results of these regulations.
- 5. **Bid Acceptance and Bid Evaluation** Bids will be unconditionally accepted without alteration or corrections, except as authorized in these regulations. Bids will be evaluated based on the requirements set forth in the Invitation for Bids, which may include criteria to determine acceptability such as inspection, testing, quality, workmanship, delivery, and suitability for a particular purpose. Those criteria's that will affect the bid price and be considered in evaluation for award will be objectively measurable. The Invitation for Bids will set forth the evaluation criteria

to be used. No criteria may be used in evaluations that are not set forth in the Invitation for Bids.

- 6. Correction or Withdrawal of Bids: Cancellation of Awards Correction or withdrawal of inadvertently erroneous bids before or after award, or cancellation of or contracts based on such bid mistakes will be permitted in accordance with regulations promulgated by the Office of Purchasing and Travel. After bid opening, no changes in bid prices or other provisions of bids prejudicial to the interest of the University or fair competition will be permitted. Except as otherwise provided by regulation, all decisions to permit the correction or withdrawal of bids, or to cancel awards or contracts based on bid mistakes will be supported by a written determination made by the Chief Procurement Officer or head of a purchasing agency with the approval of the Chief Procurement Officer.
- 7. **Award** The contract will be awarded with reasonable promptness by written notice to the lowest responsible bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids.
- 8. (Multi-Step) Sealed Bidding When it is considered impractical to initially prepare a purchase description to support an award based on price, an Invitation for Bids may be issued requesting the submission of unpriced offers to be followed by an Invitation for Bids limited to those bidders whose offers have been qualified under the criteria set forth in the first solicitation.

2.206.1 Application

The provision of this Regulation applies to each procurement made by competitive sealed bidding, including multi-step bidding.

2.206.2 Uses of Competitive Sealed Bidding

Competitive sealed bidding is the preferred method for the procurement of commodities, services, or construction.

2.206.3 The Invitation for Bids

- **2.206.3.1** Uses The Invitation for Bids is used to initiate competitive sealed bid procurement.
- 2.206.3.2 Content The Invitation for Bids will include the following:

- Instructions and information to bidders concerning the bid submission requirements, including the time and date set for receipt of bids, the address of the office to which bids are to be delivered, the maximum time for bid acceptance by the University, and any other special information.
- 2. The purchase description, evaluation factors, delivery or performance schedule, and such inspection and acceptance requirements that are not included in the purchase description.
- 3. The contract terms and conditions, including a warranty and bonding or other security requirements, as applicable.

2.206.3.3 Incorporation by Reference

The Invitation for Bids may incorporate documents by reference providing that the Invitation for Bids specifies where such documents can be obtained.

2.207.0 Bidding Time

Bidding time is the period of time between the date of distribution of the Invitation for Bids and the time and date set for receipt of bids. The bid must appear in a general circulated paper once a week for two consecutive weeks and the bid should be opened no earlier than the eighth working day after it last appears in the paper; sixteenth working day if it is construction.

2.207.1 Bidder Submission

2.207.01.01 Sealed Bid Form

The Invitation for Bids will provide a form which will include space in which the bid price will be inserted and which the bidder will sign and submit with all other necessary submissions.

2.207.1.2 Telegraphic Bids

The Invitation for Bids may state that telegraph bids and mail-grams will be considered whenever they are delivered sealed at the designated office by the time and date set for receipt of bids. Such telegraphic bids or mail-grams will contain specific reference to the Invitation for Bids; the items, quantities, and prices for which the bid is submitted; the time and place of delivery; and a statement that the bidder agrees to all the terms, conditions, and provisions of the Invitation for Bids.

2.207.1.3 Facsimile Bids

Facsimile bids shall be governed by the provisions of (Telegraphic Bids), but will require submission of original bid prior to any award being made. For a bid to be accepted when transmitted by a facsimile machine, it must be faxed to an off- site location and delivered sealed to the proper purchasing entity prior to the time and date set for the bid opening.

2.207.1.5 E-mail Quotations

Electronic mailed quotations will be accepted provided, however, if the following conditions are met. If any **ONE** of these <u>five (5)</u> conditions is not met, it will result in the rejection of the quotation(s).

- 1. The company name, address and phone number appear on the letter.
- 2. It is not a company web page that shows pictures and prices.
- 3. It is not a formal Advertised Bid.
- 4. The price falls within the \$5,000 to \$50,000 (\$25,000 if federal funds are involved) range.
- 5. A contact person's name appears in the web address.

2.211.2 Responsibility and Responsiveness

Responsibility of prospective contractors is covered by Section "Responsibility". Responsiveness of bids is covered by Section "Definition of Terms #6" which defines responsive bidder as "a person who has submitted a bid which conforms in all material in respects to the Invitation for Bids."

2.211.3 Product Acceptability

The Invitation for Bids will set forth any evaluation criterion to be used in determining product acceptability. It may require the submission of bid samples, descriptive literature, technical data, or other material. It may also provide for accomplishing any of the following prior to award:

- 1. Inspection or testing of a product prior to award for such characteristics as quality or workmanship.
- 2. Examination of such elements as appearance, finish, taste, or feel.
- 3. Other examinations to determine whether it conforms to any other purchase description requirements.

2.219 Small Purchases

Any procurement not exceeding the amount established by Statute 31-7-13 (b) shall be made in accordance with the provision of Section 31-7-13 (b); providing

however, those procurement requirements shall not be artificially divided so as to constitute a purchase under this Section. This is not to be interpreted to apply to these purchases which in total do not exceed \$5,000. Purchases which do not total more than \$5,000 may be purchased under regulations promulgated by the Purchasing Director.

2.219.1 Application

In accordance with Section "Small Purchases", this regulation is established for procurement of not more than \$5,000 for commodities or equipment.

COMMENTARY:

These small purchase regulations present general guidance and reporting requirements to encourage that competition is obtained and the small purchase system is not abused. Enacting jurisdiction should provide more detailed treatment in operational procedure manuals, with added coverage to include the use of blanket orders and necessary audit trails.

2.219.2 Authority to Make Small Purchases

2.219.02.01 Amount

The Chief Procurement Officer of the University may use this regulation if the procurement is to be less than \$5,000 for commodities or equipment. If these methods are not used, the other methods of source selection provided in Section "Method of Source Selection" shall apply.

2.219.02.02 Existing State Contracts

Commodities or equipment which may be obtained under current state contracts shall be procured under such agreements in accordance with the terms of such contracts unless, authority to do otherwise is granted by the Department of Finance and Administration acting through the Chief Procurement Officer. All quotes submitted for State Contract purchases must include the unit price, quantity, freight, and labor charges if applicable separated.

2.219.02.03 Available from One Source Only

If the commodity or equipment is available from only one source, the sole-source procurement method set forth in Section "Sole-Source Procurement" of these regulations and Section 31-7-13 (m) Mississippi Code of 1972, Annotated, shall be used even if the procurement is a small purchase as specified in the above section "Application" of the Section.

2.220.0 Competition for Small Purchases of Commodities or Equipment Between \$5,000 and \$50,000 (\$25,000 if federal funds are involved)

Procedure — As provided by Statute for small purchases of commodities or equipment costing more than \$5,000 but not more than \$50,000 (\$25,000 if federal funds are involved), no less than two businesses shall be solicited to submit written bids that are recorded and placed in the procurement file. Written bids are defined in Section 31-7-13 (b), Mississippi Code of 1972, Annotated. Award shall be made to the business offering the lowest responsive quotation provided at least two competitive written bids have been obtained.

2.220.1 Records

The written bids shall be recorded and maintained as a public record.

2.220.2 Exceptions

If the agency has made a decision to purchase from a vendor other than the lowest bidder, the agency is required to obtain prior approval from the Office of Purchasing and Travel. Approval can be obtained by submitting a properly completed Request for Authority to Purchase, Form P-1, with copies of bids and an explanation of the reasons for the decision.

2.221.00 Small Purchases of \$5,000 or Less

The Chief Procurement Officer of the head of a purchasing agency shall adopt operational procedures for making small purchases of not more than \$5,000. Such operational procedures shall provide for obtaining adequate and reasonable competition and for making records to properly account for funds and to facilitate auditing of the purchasing agency. Special consideration must be given to order less than \$5,000 as not to split them to keep the purchase under the threshold.

2.222.00 Split of Requisition

No contract or purchases shall be made for the purpose of circumventing the provision of this section requiring competitive bids or quotes, nor is it lawful for any person of concern to submit individual invoices for amounts that are authorized for a contract or purchase where the actual value of the contract or commodity purchased exceeds the authorized amount and the invoices therefore are spilt so as to appear to the authorized as purchases for which competitive bids are not required. Submission of such invoices shall constitute a misdemeanor punishable by a fine of not less than \$500 not more than \$1,000 or by imprisonment for thirty or both.

2.223.0 Sole Source Procurement

A contract may be awarded for commodities without competition when the Chief Procurement Officer, the head of a purchasing agency, or a designee of either officer determines in writing that there is only one source for the required commodity. Such purchases shall be in compliance with Section 31-7-13, Mississippi Code of 1972, Annotated. State agencies must obtain approval for sole-source purchases from the Office of Purchasing, Travel and Fleet Management. Proper procedures for submitting a Request for Authority to Purchase, P-1, are covered in Subsection 3.124.01, Request for Authority to Purchase, P-1.

2.223.1 Application

The provisions of this regulation apply to all sole-source procurement unless emergency conditions exist as defined in Section (Emergency Procurement).

2.223.2 Conditions for Use of Sole Source Procurement

Sole-source procurement is not permissible unless a requirement is available from only a single supplier. A requirement for a particular proprietary item does not justify sole-source procurement if there is more than one potential bidder or offer for that item. The following are examples of circumstances which could necessitate sole source procurement:

- 1. Where the compatibility of equipment, accessories, or replacement parts is the paramount consideration (and manufacturer is sole supplier).
- 2. Where a sole supplier's item is needed for trial use or testing.
- Where a sole supplier's item is to be required when no other item will serve the need of the user entity.

Any agency seeking sole source procurement authority for commodities shall advertise in the same manner provided in Section 31-7-13(c), Mississippi Code of 1972, Annotated. Such advertisement shall direct vendors to the procurement portal website established by Sections 25-53-151 and 27-104-165, where the agency shall publish for a minimum of fourteen (14) days the terms of the proposed sole source procurement. The portal publication shall include, but is not limited to, the following information:

- A description of the commodity that the agency is seeking to procure;
- 2. An explanation of why the commodity is the only one that can meet the needs of the agency;
- 3. An explanation of why the source is the only person or entity that can

- provide the required commodity;
- An explanation of why the amount to be expended for the commodity is reasonable;
- 5. The efforts that the agency went through to obtain the best possible price for the commodity; and
- 6. Procedures for any person or entity that objects and proposes that the commodity published on the procurement portal is not sole source and can be provided by another person or entity. These procedures shall direct the objecting person or entity to notify the agency that published the proposed sole source procurement request with a detailed explanation of why the commodity is not a sole source procurement. If such an objection has been raised, the agency shall follow the following steps:
 - (a) If the agency determines after review that the commodity in the proposed sole source request can be provided by another person or entity, then the agency must withdraw the sole source request publication from the procurement portal website and submit the procurement of the commodity to an advertised competitive bid or selection process.
 - (b) If the agency determines after review that there is only one (1) source for the required commodity, then the agency may appeal to the Public Procurement Review Board. The agency has the burden of proving that the commodity is only provided by one (1) source.
 - (c) If the Public Procurement Review Board has any reasonable doubt as to whether the commodity can only be provided by one (1) source, then the agency must submit the procurement of the commodity to an advertised competitive bid or selection process.

Once the procedures listed above have been followed, and an item has been certified as a single source item, the item may be purchased without complying with provisions for competitive bidding. Authority must be granted by the Office of Purchasing, Travel and Fleet Management prior to acquisition of the item by using the electronic P-1 process. A letter must be accompanied as an attachment to the P1 request outlining the results of the procedures that have been detailed above.

Following the approved purchase, per Section 31-7-13 (m)(viii), Mississippi Code of 1972, Annotated, the executive head of the state agency, or his designees, shall file with the Department of Finance and Administration, documentation of the purchase, including a description of the commodity purchased, the purchase price thereof and the source from whom it was purchased when submitting the

applicable payment request as more particularly prescribed in the DFA MAAPP Manual. In the case of Institutions of Higher Learning, this can be done by adding an attachment to the university's previously approved P1 request.

2.223.3 Antiques Use and Demonstrator Items

If it should become necessary for a University department to secure antiques used or demonstrator equipment or supplies due to inability to secure new equipment or because of absolute lack of funds, the Office of Purchasing and Travel will give such consideration only if supplied with the following data:

- 1. Requisition fully describing equipment.
- 2. Signed bid or bids secured by agency.
- 3. If only one bid secured, statement as to why there is no competition.
- 4. Letter from agency head justifying why it is necessary to purchase used merchandise, and the approximate cost of same if purchased new,
- 5. Letter from a qualified responsible person connected with the state agency stating he has personally examined the equipment or supplies, giving his opinion as to condition and value.

2.223.4 Negotiation in Sole-Source Procurement

Once an item has been certified as sole source, the head of the purchasing department or his/her designee shall conduct negotiations, as appropriate, as to price, delivery, and terms.

1. Emergency Procurement

Notwithstanding any other provisions of this regulation, the Chief Procurement Officer, the head of a purchasing agency, or a designee of either officer may make or authorize others to make emergency procurements under emergency conditions as defined in Section 31-7-1(f), Mississippi Code of 1972, Annotated; provided, that such emergency procurements shall be made with such competition as is practicable under the circumstances. A written determination of the basis for the emergency and for the selection of the particular contractor shall be included in the contract file. Such purchases shall be made in compliance with Section 31-7-13(j), Mississippi Code of 1972, Annotated. Agencies shall notify or seek approval from, where required, the Office of Purchasing, Travel and Fleet Management by using the electronic P-1 process.

(1) Emergencies threatening health and safety or property

If such emergency threatens the health or safety of any person, or the preservation or protection of property, then the provisions of competitive bidding shall not apply and any officer or agent of the agency having general or specific authority for making the purchase or repair contract shall approve the bill presented for payment and provide justification and certification in writing detailing from whom the purchase was made or with whom the repair contract was made to the

Office of Purchasing, Travel and Fleet Management using the electronic P-1 process.

The justification should be written in sufficient detail so that a person not familiar with the situation could be expected to understand the need to forego the normal purchasing procedure. As per Section 31-7-13(j), Mississippi Code of 1972, Annotated, the certification for an emergency purchase must be submitted on letterhead and signed by the executive head or his/her designee(s) of the requesting agency. Agencies shall address the following when preparing the justification:

- (a) Does it fall under the definition of an emergency set forth in Sections 31-7-1(f), Mississippi Code of 1972, Annotated?
- (b) What happened to cause the emergency?
- (c) What would be the negative consequences of following normal purchasing procedures?
- (d) Does it threaten the health or safety of any person, or the preservation or protection of property?
- (e) The total purchases made shall only be for the purpose of meeting the needs created by the emergency situation.

Following the emergency purchase, documentation of the purchase, including a description of the commodity purchased, the purchase price thereof and the nature of the emergency shall be filed with the Department of Finance and Administration when submitting the applicable payment request as more particularly prescribed in the DFA MAAPP Manual. In the case of Institutions of Higher Learning, this can be done by adding an attachment to the university's P1 request.

(2) Emergencies Requiring Approval Prior to Purchase

If the governing board or the executive head, or his designees, of any agency of the state shall determine that an emergency exists in regard to the purchase of any commodities or repair contracts, so that the delay incident to giving opportunity for competitive bidding would be detrimental to the interests of the state, then the head of such agency, or his designees, shall seek approval of the Office of Purchasing, Travel and Fleet Management using the electronic P- 1 process.

The justification should be written in sufficient detail so that a person not familiar with the situation could be expected to understand the need to forego the normal purchasing procedure. As per Section 31-7-13(j), Mississippi Code of 1972, Annotated, the certification for an emergency purchase must be submitted on letterhead and signed by the executive head or his/her designee(s) of the requesting agency. Agencies shall address the following when preparing the justification:

- (a) Does it fall under the definition of an emergency set forth in Sections 31-7-1(f), Mississippi Code of 1972, Annotated?
- (b) What happened to cause the emergency?

- (c) What would be the negative consequences of following normal purchasing procedures?
- (d) The total purchases made shall only be for the purpose of meeting the needs created by the emergency situation. Upon receipt of the justification and any applicable board certification, the State Fiscal Officer or his designees, may authorize the purchase or repair without having to comply with competitive bidding requirements.

Following the emergency purchase, documentation of the purchase, including a description of the commodity purchased, the purchase price thereof and the nature of the emergency shall be filed with the Department of Finance and Administration when submitting the applicable payment request as more particularly prescribed in the DFA MAAPP Manual. In the case of Institutions of Higher Learning, this can be done by adding an attachment to the university's P1 request.

Chapter III Part 1 Mississippi Valley State University Internal Purchasing Procedures

3.101.0 Purchasing Requisitions

Purchase requisitions represent the initial step in the purchasing process. Requisitions are submitted to the accounting department of the Business & Finance Office by various campus Department heads and they must be approved by the following:

Requisition Flow Chart

Paper Requisition	Online Requisitions
1. Requestor 2. Department Head user Department 3. Grant Compliance (T-3 Funds Only) 4. Area Vice President 5. Budget Accountant 6. Chief Accountant 7. VP for Business and Finance 8. University President 9. Purchasing	1. Departmental Head 2. Grant Compliance (T-3 Funds Only) 3. Budget Accountant 4. Chief Accountant 5. Purchasing (for Compliance) 6. Area Vice President 7. VP for Business and Finance (\$5,000.00) 8. President (\$10,000) 9. Purchasing (for Processing)

Requisitions Approval levels

Requisitions \$0.01 to \$1,000 require Department Heads and Accountant's signatures Requisitions \$1,000 to \$5,000 require Area Vice Presidents signatures included Requisitions \$5,000 to \$10,000 require the VP for Business & Finance's signature included Requisitions \$10,000 and above require the President's signature included

The requested information for the requisition must be written/typed making sure that it is legible. The quantities must be exact and the description should be clear and concise, properly describing what is being requested is accurate with what the total estimated cost is. Also, ordering departments/officers should check to determine whether the items requested are on the State Contract List. Those that are on the list must be ordered from the appropriate vendor at the stated price affiliated with the State Contract List. Those items that are not on the State Contract List can be ordered from other vendors who have the best price(s); however, the cost of these items cannot exceed the \$5,000.00 threshold as set by the State of Mississippi.

When requisitions are approved they are forwarded to the Purchasing Department for purchase order processing. Requisitions that are not approved are returned to the requesting department(s)/office(s).

3.101.1 Paper Requisition and Distribution

The Paper Requisition that is generated by the requesting Department is a three part form that must have the appropriate signatures for the various approval levels: Requisitions cannot be process without the proper approval level signatures. In the event the proper approval level signatures are not included on the Requisition, the Purchasing Department must return the Requisition to the requesting department to complete the required signatures.

3.102.00 Quotes/Bids

Quotes/Bids are required for requested items with costs ranging from {\$5,000 to

\$50,000}. Each ordering Department/Office must obtain two (2) written quotes from two (2) different vendors of equal or comparable equipment or products. For items where the estimated amount exceeds \$50,000, the requesting department/office must gather the product specification(s) [cannot be restrictive see section 3.117.00] and other required information. All of this information must be forwarded to the Procurement Office to request that a formal bid process is executed by the Purchasing Department.

3.108.00 Restocking Fee and Charges that Vendors Apply

Restocking Fees are charges that some vendors apply when the entity is requesting to return items. The question being, "Is there authority under existing law for vendors to charge restocking fees and the entity is obligated to pay such a fee? If payment of such fees are authorized, should such a fee be considered a part of the purchasing process; i.e., requiring the issuance of a purchase order?" According to an Attorney General's opinion dated March 15, 1995, there is no authority within the provision of the public purchase law, codified in Section 31-7-1, et. seq. of the Mississippi Code of 1972, for an entity to pay the "restocking fee" that is described. Whether the vendor accepts the return of such items would be at the discretion of the vendor.

3.108.01 Additional of New Vendors

No vendor can be added to the Purchasing Database without each department requesting the vendor to complete a Vendor Application and a copy of the Vendor W-9 form. This information must be submitted to the Purchasing Office for a background check [SAM.GOV and SOS.MS.GOV] prior to the vendor being added to the database. This process can take up to 48 hours.

3.108.02 Forms Required for New Vendors

1. Vendor Application

- 2. W-9
- 3. Federal Debarment Form
- 4. Conflict of Interest Form

All these forms are required individual/companies that are performing Professional Services at the University. However, individuals/companies doing business for the University form number (3) three and (4) are not required.

3.109.0 Purchase Change Orders

3.109.1 (Paper Requisitions) Changing Amounts Before Purchase Orders are Issued

Should there be conditions that arise where an amount needs to be changed on a requisition; the requesting Department must use the following procedures:

- a. Pick up the requisition from the Purchasing Office
- Take the requisition back to the Budget Accountant to have necessary changes adjusted.
- c. Return corrected requisition to the Purchasing Office
- d. If changes are made to the vendor, scratch through the old vendor and write in the new vendor.

Under no conditions can items in the description column be altered in these change orders without totally re-doing another requisition (i.e., changing from computer equipment to carpentry equipment).

3.109.2 (Paper Requisitions) Changing Amounts after Purchase Orders have been Issued and Mailed

After a Purchase Order has been issued and mailed to the vendor and changes need to be made, the requesting department/office must:

- Download a copy of the Purchase Order Change Order Form (POCOF-1) from the Purchasing webpage, fill it out, and obtain proper signatures.
- b. The form must state the original amount of the Purchase Order and the amending amount.
 - 1. If there are changes to the vendor, the original vendor and the new vendor must be noted.
 - 2. If there are changes to the quantity, the original changes plus the new quantity must be noted.
- The Vice President for Business and Finance and the Budget Accountant must sign to approve and adjust the changes.
 - Grant coordinator must sign in the event there is a change to dollar amounts in the fund 30 accounts

- d. The form should be forwarded to the Purchasing Office
- e. The Purchase Order must state that this is an amended order and show what amendments were made.
- f. The Purchasing Office will send an amended Purchase Order to the vendor.

3.109.3 Items Omitted from Purchase Orders

Omissions from Purchase Orders for previously requisitioned items are corrected in the Purchasing Office by comparing the previously approved requisitioned

items and amounts with the actual items and amounts listed on the Purchase Orders. Amended Purchase Orders are processed, signed, and issued for all previous omission of approved requisitioned items.

3.110.00 Cross Budget Year Purchases

After the books for any particular year has been closed, no purchase requisitions or purchase orders can be processed and changed against budget allocations for that particular fiscal year. Processed purchase requisitions and Purchase Orders are charged against approved current year budget allocations until the end of the fiscal year.

3.111.00 Buying Equipment at Auctions

Mississippi Valley State University may purchase motor vehicles and other equipment from a public auction held by an agency or governing authority without following normal bid procedures (Mississippi Code 31-7-13 (m) (v). Each auction held may have their own procedures that any agency or governing authority must follow on order to participate.

The State surplus auction held at Mid-South Auto Auction each month is open to all state agencies and governing authorities. The auction company will accept purchase orders from an entity, but payment must be made for the equipment within five days. Each buying entity is charged a flat fee which is added to the selling price of the vehicle.

3.112.00 Bureau of Surplus Property

Section 31-9-9 of the Mississippi Code allows the University to purchase from the Office of Surplus Property without any need to comply with the normal bidding requirements. Surplus Property has supplies and equipment which are in good condition that could benefit the University. Items generally in stock are heavy equipment, computers, office furniture, refrigerators, freezers, hardware, tools, educational equipment, and vehicles.

3.113.00 Amendment Procedure

Senate Bill 2900 states that no addendum may be issued within 48 working hours of the time of the bid opening unless such addendums' also amends the bid opening to a date not less than five working days after the date of the addendum. For example, if an addendum is needed during the last 6 working days prior to the bid opening date, then you may also need to make sure that you amend the bid opening date. The intent of this change is to assure the

potential bidders that they have at least five working days to make required changes and adjustments to their bid.

3.114.0 Term Contracts and Price Adjustment Capability

3.114.1 Senate Bill 2900

Senate Bill 200 now allowed longer term contracts and also allowed for bid proposals and contracts to include price adjustment clauses based upon a nationally published industry wide or nationally published and recognized cost indexes. To assist in the use of this new capability we offer below a few examples of clauses that you may want to consider.

Please remember that this is a tool which can be used to improve the efficiency of the procurement process. You must carefully consider the proper use of this tool. Please do not attempt to use a "one size fit all" solution. Some commodities do not have fluctuating prices and therefore would not require an adjustment clause. Some commodities have prices that fluctuate on a regular basis and may require adjustments on a quarterly basis.

3.114.2 Bureau of Purchasing and Travel Suggestions

Prior to issuing any solicitation which includes a price adjustment clause, the agency should submit a draft copy to several potential bidders and request input and suggestions.

"Prices shall be firm for the first year of the contract. Upon the anniversary date of the contract, the contractor may apply for an adjustment in contract price based upon changes in the producer's price Index from the start of initial contract for Code 42, Transportation and Warehouse services as published by the U.S. Dept. of Labor and Bureau of Labor Statistics. The Contractor shall provide the Office a copy of the latest Producers Price Index and other applicable documents necessary to support a requested increase in prices. An increase will not take effect until formal approval is received from the Office. Decreases will be effective immediately upon notice by the Contractor."

3.114.3 The Contract Prices may be Subject to Increase or Decrease

During the contract period in accordance with changes which may be made by the manufacturer in their established, nationally distributed prices list or published catalog. Catalog or price lists may indicate increases or decreases in pricing, but the percentage discount originally accepted for award shall not be decreased during the contract period."

3.114.4 "On Each anniversary date of the contract,

The Contractor will be granted an increase or decrease in his/her bid dependent upon fluctuations in the latest published copy of the Producer Price Index (PPI) for Passenger Car Rental, Business Travel (Series ID: pcu 75l4#211) as published by the U.S. Department of Labor, Bureau of Labor Statistics, Washington, D.C. 20212. The Index is also available through the Internet at the Bureau of Labor Statistics web site at http://stats.bls.gov/ppihome.htm. Under the Data heading click "Selective access," "under Producer Price Index heading click" Producer Price Index Revision-current series." Under Choose Industry Scroll down to 7514 Passenger car rental, click (highlight) that industry, click next form. Under Choose Product for Passenger Car Rental scroll down to #211 Business Travel, click (highlight) that category, click next form. Under view list of your selected series ids(s) now, click (highlight) the appropriate years, click Retrieve Data.

3.114.5 Professional Service Contracts

Professional Services under the \$25,000 threshold requires two (2) quotes from two (2) competitive vendors. All Service Contracts with the exception of Waste Disposal and Utilities Services that is \$25,000.00 or greater **MUST** have a Professional Service Contract (Company's own contract)/Contract Review Form completed listing the responsibility of the requesting Department and all the duties and responsibilities of the Contractor. The Federal Debarment Form, the Conflict-of-Interest form and the Certificate of Insurance should accompany the Professional Service Contract. Two competitive quotes are also required. The Contractor must sign the PSC and the contract must be forwarded to the appropriate level of approvals/reviews. Services \$75,000 and above requires a Professional Architect and the bidding process. Services above \$250,000 will follow the same process as outlined for contracts. Services for \$250,000 and above require approval from the IHL Board.

3.115.00 Undercover Equipment for Police Department

In the past, the law has allowed the purchase of surveillance equipment or any other high-tech equipment for use by narcotics agents in undercover operation

without compliance with the bidding procedure providing that the purchase must be in compliance with regulations established by DFA. The new law takes into consideration that more than just narcotics agents are working undercover. The new law allows such purchases for law enforcement agents in undercover operations. Please note that these purchases still require compliance with the procedures established by DFA.

3.116.0 Insurance

Previously the beginning of Section 31-7-13 included Insurance as an item that fell under the purchasing laws. Later, in 31-7-13(m), Insurance was exempted from the bidding requirements. In an attempt to remove any misunderstanding, "insurance" was removed from the entire Section 31-7-13, therefore, the purchase of Insurance does not require compliance with the public purchasing laws unless there is agency specific legislation which requires competition.

3.116.1 Vendors Insurance Requirement

All vendors are required to have a minimum of \$1,000,000 dollars of liability insurance coverage that perform any type of services or work on the University Campus. Proof of insurance coverage must be given to the Purchasing Department before any work is scheduled.

3.117.00 Specification Restrictions

The statement which indicated that professional engineers or architects have the authority to write specifications for a specific item has been removed. The law is now very clear that, for state agencies, the Department of Finance and Administration may approve a request for specific equipment necessary to perform a specific job, and for governing authorities the board of the governing authority may approve a request for specific equipment necessary to perform a specific job.

Section 31-7-13 (b) was changed to allow for quotes to be made by "facsimile, electronic mail, or other generally accepted method of information distribution. Bids submitted by electronic transmission shall not require the signature of the vendor's representative unless required by agencies or governing authorities." This allows entities to receive quotes (between \$5,000.00 and \$25,000.00 ARRA, \$50,000.00 Federal and State respectfully) via e-mail, with no requirement for a signature. If an agency or governing authority wants to require signatures, they still may do so.

3.117.01 Definitions Specifications

(1) Brand Name Specification – a specification limited to one or more

items by manufacturers' names or catalog numbers.

- (2) Brand Name or Equal Specification a specification which uses two or more manufacturer's names or catalog numbers to describe the standard of quality, performance, and other characteristics needed to meet Mississippi requirements and which provides for the submission of equivalent products. The use of Brand Name or Equal Specifications that contain less than two manufacturer's names or catalog numbers may be cause for rejection of the purchase request by the Office of Purchasing, Travel and Fleet Management.
- (3) Qualified Products List an approved list of supplies, services, or construction items described by model or catalog numbers, which, prior to competitive solicitation, the State has determined will meet the applicable specification requirements.
- (4) Specification any description of the physical, functional, or performance characteristics or of the nature of a supply, service, or construction item. A specification includes, as appropriate, requirements for inspecting, testing, or preparing a supply, service, or construction item for delivery.
- (5) Specification for a Common or General Use Item a specification which has been developed and approved for repeated use in procurements in accordance with the provisions of Subsection 4.104.01, Procedures for the Development of Specifications.

3.117.02 Specification of Alternates

A specification may provide alternate descriptions of supplies, services, or construction items where two or more design, functional, or performance criteria will adequately meet the State's requirements.

3.117.03 Maximum Practicable Competition

All specifications shall seek to promote overall economy for the purposes intended and encourage competition in satisfying the State's needs, and shall not be unduly restrictive. Specifications shall not be written so as to exclude equipment of domestic manufacture as provided for in Section 31-7-13(c), Mississippi Code of 1972, Annotated.

3.117.04 Non-restrictiveness Requirement

All specifications shall be written in such a manner as to describe the requirements to be met, without having the effect of exclusively requiring a

proprietary commodity or equipment item, or procurement from a sole source, unless no other manner of description will suffice. In that event, a written determination shall be made that it is not practicable to use a less restrictive specification.

3.117.05 Specifications Prepared by Architects and Engineers

The requirements of this chapter regarding the purposes and non-restrictiveness of specifications shall apply to all specifications, including, but not limited to, those prepared by architects, engineers, designers, and draftsmen for public contracts.

3.117.06 Specifications Prepared by Other Than State Personnel

The requirements of this chapter shall apply to all specifications prepared by other than personnel including, but not limited to, those prepared by consultants, architects, engineers, designers, and other draftsmen of specifications for public contracts. Contracts for the preparation of specifications by other than State personnel shall require the specification writer to adhere to such requirements. When persons other than State personnel prepare specifications, the State shall not be relieved from the comment and review requirements of this chapter.

3.118.0 Notification of Non Received Supplies or Equipment 3.118.1

It is the responsibility of the requesting department to contact the Warehouse and Purchasing Office if supplies or equipment has not been delivered within a reasonable time span. This means that supplies should be received within one to two weeks. Freight line equipment should be received within 6-8 weeks (depending on the size). Measuring time starts from the date of processing of the requisition onward. It is the Department's responsibility to make the Purchasing Office aware that they have not received their items.

3.118.2 Department Verification of Services 3.118.3

Purchase Orders will only be paid when the requesting Department has approved the Purchase Order for payment. This will be done by the Department Head signing the Receiving Report and the Vendor Invoice. Therefore, it is the responsibility of each Department to verify that the vendor has performed the particular service and that, the service has been rendered

3.118.02 Cut off Time for Purchase & Travel Cards

Purchase and Travel Card Set up Forms will be accepted from July 1st of each year until January 30^{th.} No card set up Forms will be accepted after January 30th.

to their satisfaction before signing the receiving report for payment.

All State operated Purchase and Travel Cards that are being used by each Department will be automatically turned off during the period of May 15th to June 30th of each fiscal year. Expenditures for this time period must be turned in no later than the eighth day during the month of June.

3.119.00 On-line & Paper Requisitions

Cut off dates for on-line and paper requisition processing will be June 25 of each Fiscal Year. Exceptions for emergency situations will be considered.

3.120.00 Procurement Officer Authority

Subject to Subsection 6.13.03.2 of State Procurement Manuel, unless a provision of the contract specifies that the authority to settle and resolve controversies and to issue decisions is reserved to the Chief Procurement Officer or the head of a purchasing agency, such authority is hereby delegated to the Procurement Officer Within this Regulation, therefore, "Procurement Officer" denotes the person with such authority whether that is the Procurement Officer, the Chief Procurement Officer, the head of a purchasing agency, or a designee of such officer.

TELECOMMUNICATIONS

INTRODUCTION

The Telecommunication Department is responsible for all telephones, cables, and wiring associated with campus telephone system. The department provides telephone communication for all the administrative offices and residence halls with the exception of the Sutton Administration Building, Business Building, Science and Technology Building, New Women Residence Hall and New Men Residence Hall. Telephone communication for these buildings is provided through the Department of Information Technology. The telephone services for apartment/housing are installed by the tenants, and bills are paid directly to the telephone company. The Department of Information Technology has the responsibility for installing and maintaining computer and printer fiber optic cabling, data wiring and TV cabling. The Telecommunication Department works in conjunction with the Department of Facilities Management and University Police on the environmental control links and various burglar and fire alarms.

The administrative authorization codes, calling cards, business and personal codes are issued through the Telecommunication Department. This department is also responsible for providing accounting billings and collection of long distance telephone usage charges in conjunction with Information Technology. Cellular Telephone Services are negotiated by the Telecommunication Department with the approval of the Vice President for Business and Finance.

Harassing Calls

It is against the law to make obscene or harassing phone calls. Conviction is punishable by a fine and possibly imprisonment. If such are received on campus:

- \$ Hang up immediately
- \$ Do not give out any information
- \$ If calls persist, call campus Police Department (254-3478) for further instructions

Unauthorized Calls

The use of any authorization code with the intent to avoid payment of charges is a crime. Reports of abuse will be investigated by the Telecommunication Department, University Police, AT&T, and Student Housing, if required. Individuals suspected of illegal activities will be identified and name(s) given will be to University Authorities for further investigation and possible legal actions taken under the laws of the State of Mississippi.

Telephone Directory

Campus telephone directories can be obtained from the Department of Human Resources. Directories are published every other year. The following directory information should be completed:

MEMORANDUM

TO:	Telecommunicat	ions Departr	ment				
FROM:	Dept. Fiscal Offic	cer (Printed)		Dept. Fiscal Of	fficer Signature		
	OSP/Title 3/Priva	ate Grants (P	rinted)	OSP/Title 3/Pr	ivate Grants Signa	ture	
DATE:							
RE:	Telephone Chan		anges to the	telephone servic	e:		
			TR	ANSFER			
Banner Org	. # Name of I	Dept.	Phone #	From	(Location)	То	
		ADDITIO	ON DELET	ION TO PRESENT	SERVICE		
Banner Org. #	Name of Depa	artment, Bui	lding, Room	No., and Fax No.	or Phone No.	√ If Fax Line	√ If Phone Line
		R	REQUEST LON	IG DISTANCE CO			
v If New Employee	Name of Em	ployee		Position	Depa	Department/Banner Org#	
		DE		ONG DISTANCE CO			
Na	ime of Employee		Р	Position Department/Banner Org#			er Org#
APPROVAL BY	BUSINESS & FINAN	CE		DISA	PPROVAL BY BUSII	NESS & FINAN	ICE
 Budget Officer	// /VP Business & Fina	nce		 Budge	et Officer/VP Busir	ness & Finance	
	THIN BUILDING APP		Y \$100.00 PE				

125

Revised 8/2018

SERVICE APPROXIMATELY \$200.00 PER LINE.

MEMORANDUM

TO: All MVSU Employees
FROM: Human Resources
RE: Personnel Campus Directory Information
Your assistance in providing current information for the campus telephone directory is required. Please complete the form below and return to Human Resources immediately. Your cooperation is greatly appreciated.
NAME: DATE:
TITLE: (circle one) Dr. Mr. Mrs. Ms.
Department:
Position:
Home Address:
Home Phone: Private: Yes No
Work Phone:
An emergency contact telephone # is MANDATORY:
NOTE: If you are an area administrator, list the number to be used as the department=s main telephone number.
Department Name:
Departments Main Telephone Number:

Application & Billing Procedures

Before any departments can be authorized to make long distance calls, there must be allocated funds in their budget for the service. The Telecommunication form requesting a long distance access code needs to be completed. When the necessary signatures have been acquired and funds have been verified, the Administrative Assistant issues the approved department telephone codes. These codes must be dialed after the complete long distance telephone number has been dialed in order for the call to be completed. The following form is used when requesting a telephone access code or changing a code.

Information Technology generates a computer printout that lists the date, the number called, the duration of the call, the time the call was initiated and terminated, and the city and state to which the call was placed. The total amount for each code is generated and a surcharge is added to the total internal billing. The PBX Operator sends each department its internal billing. If there are charges which are unidentified as to a department, the Administrative Assistant will review the information and attempt to make a determination as to the appropriate department to which the call should be charged. If the charges cannot be determined by the Administrative Assistant, it is turned over to the Assistant Vice President for Business and Finance for investigation. He/She then will investigate the call and determine who is liable for the call.

The Vice President for Business and Finance also handles collections on unknown telephone calls, misuses of the telephone, and personal calls. He/she should get a complete copy of the telephone bill, which is reviewed and scrutinized according to the procedures of the Vice President for Business and Finance.

The last sheet of the internal billing generated by Information Technology lists the total charges by departments. A copy of the listing is given to the Vice President for Business and Finance. The Vice President for Business and Finance charges any unknown charges to the Telecommunication Department. If the Vice President for Business and Finance collects on an unknown amount that was not charged to a department, then the money is paid at the cashier's window and is credited to the Telecommunication Department. If the Vice President for Business and Finance collects on an unknown charge which was an unauthorized call that had been charged to a particular department, the money is paid at the cashier's window and credited to that particular department or paid through payroll deduction and credited to the particular department.

Cellular Phone

The University recognizes that a cellular phone may aid some employee's job performance and the efficiency of a department by providing immediate accessibility and improving customer service. Executive Cabinet members are responsible for determining when an employee in one of his/her unit needs to conduct University business using a cellular phone in order to fulfill their responsibilities. Over the past several years, the volume and usage of cellular phones has increased dramatically. In order to effectively control this increasing expense, the following guidelines have been adopted.

CELLULAR PHONE GUIDELINES

• The request for cellular service is presented to the appropriate Executive Cabinet member for approval and then submitted to the Vice President for Business and Finance for final authorization. Once authorized, the Telecommunication Department processes the paperwork for service. Requests made by the Office of Business and Finance are presented to the President for approval and are then submitted to the Telecommunication Department, where the paperwork for service is then processed. Once a cell phone is obtained, the Telecommunication Department and the supervisor of the area monitor the monthly bill and reports any notice of misuse to the Vice President of Business and Finance and/or the University President. The user employee must sign all bills. His/Her signature indicates that the bills are in order and that all calls were of official state business. Once the user employee signs his/her bill, it must be returned to the Telecommunication Department in a timely manner. Failure to return your signed bill to the Telecommunication Department will result in appropriate disciplinary action and/or loss of the use of the cellular phone.

- Once received by the Telecommunication Department, cell phones become the property
 of the University and are coded and marked by the University Property Office and added
 to the University's property inventory. The phone must be accounted for by the individual
 or unit to whom it is assigned as part of each property audit.
- Cellular telephone service plans are randomly audited and reviewed to ensure that the cellular plan is adequate for business usage. Suggestions for change are presented to the using department and user employee by the Telecommunication Department.
- In keeping with the University's expectation that the assigned cell phone is to be used for business purposes only, users are asked not to program personal numbers into the memory of a University cell phone.
- A cellular phone is an easy target for theft. Employees should take precautions to protect themselves, the phone, and vehicle from vandalism or theft. If a cell phone is lost, stolen or damaged, employees should contact the Telecommunication Department and the University Property Office immediately for further instructions.

PAYMENT PROCEDURES

- After review of the cellular phone bills by the Telecommunication Department, remittance vouchers are prepared for payment.
- After review of the monthly statement by the Telecommunication Department, if there is a significant increase in the charges or discrepancies found, the user department will be contacted.
- The department requesting the cellular phone will be charged for all charges associated with the phone.

EMPLOYEE MISUSE/CHANGE IN PLAN

- University-owned cellular phones can only be used for University business. Use of University cellular phones for personal use may result in appropriate disciplinary action and/or loss of the use of the cellular phone.
- It is the employee's responsibility to adhere to their plan or ask for assistance in changing to a plan that better fits their needs.

CELLULAR PHONE SAFETY GUIDELINES

The University discourages the use of cellular phones when driving. Those with University cell phones are encouraged to pull over to a safe location when sending or receiving calls while driving any vehicle. The following guidelines will help drivers use cell phones in a safer manner:

- Familiarize yourself with all of the operations of the cellular phone and learn to use it without looking at the keys. If you must drive and use your cellular telephone, keep your attention on the road. Program frequently called business numbers into the phone's memory to minimize dialing.
- Do not use cellular phone in distracting traffic situations. Pull off the road to make a call. Be careful about where you stop to make calls. Parked callers may become victims of accidents or theft.
- Use voice mail to take calls or leave messages as a reminder. Do not take notes while driving.
- Disconnect cellular phone when using jumper cables. The power surge could burn out the phone.

OTHER TIPS

In order to extend the life of the cell phone battery, employees are encouraged to use the car adapter in an emergency only. The constant use of the car charger shortens the life of the battery.

The above guidelines are signed by the user employee and the employee's supervisor. The signatures indicate that they have read the policy and that they understand the Cellular Phone Policy.

REQUEST FOR A CELLULAR PHONE

Each employee is required to complete the request for a Cellular Phone Form which must be approved by the department head, dean, Sponsored Programs/Title III (if necessary), Executive Cabinet/Area VP, Budget Officer, VP for Business and Finance, and the President.

ACKNOWLEDGEMENT OF CELLULAR PHONE PLAN

Each employee is required to complete an Acknowledgement of Cellular Phone Plan Form which contains the following information:

- Employee's Name
- Department
- Cell Phone Number
- Cell Phone Plan
- Cell Phone Allotted Minutes
- Cell Phone Plan Base Rate

The user's signature verifies that he/she understands the Failure to Comply Policy which states:

"In the event I continuously exceed the monthly allotted minutes as stated on the Acknowledgement of Cellular Phone Plan Form, I understand that I may be subject to disciplinary action and/or the loss of the use of the cell phone."

A copy of the signed Acknowledgement of Cellular Phone Plan is sent to the following areas:

- Office of Human Resources
- Telecommunication Department
- Department Supervisor
- Employee

ACKNOWLDEGEMENT OF AWARENESS OF BILL 2398 OF 2006

Each employee is required to sign a form which indicates that he/she has read the Bill 2398 of 2006 which indicates the following:

- University own cellular phones can only be used for legitimate state business (NO PERSONAL CALLS). Use of a University cellular phone for personal use may result in appropriate disciplinary action and/or the loss of the use of the phone.
- Each employee must work with his/her supervisor and the Telecommunication Department in determining his/her plan.

- Each employee and his/her supervisor are responsible for reviewing and certifying billings for the cellular phone and service utilized, assessing the need for any changes in usage patterns and/or plans based on actual utilization and cost. The employee and supervisor must understand the plan type, understanding that the detailed call billing must be provided for all University cellular phones. The responsibility for verifying that all calls were work-related and that the calling plan is still appropriate for business needs rests upon the employee and the supervisor with the assistance of the Department of Telecommunication.
- All billings are considered public records and are subject to disclosure under the Mississippi Public Records Act.

THE FORMS USED IN THE CELLULAR PHONE PROCESS ARE THE FOLLOWING:

MISSISSIPPI VALLEY STATE UNIVERSITY ACKNOWLEDGEMENT OF CELLULAR PHONE PLAN

Employee:	A STATE OF THE STA
Department:	
Cell Phone Number:	
Cell Phone Plan:	
Cell Phone Plan Base Rate:	
FAILURE TO COMPLY:	
I acknowledge that University owned cell phones Inadvertent or emergency personal calls will be r use of cell phone for personal calls will result in t	eimbursed to the University. Failure to comply by
Finance, and charged for payment of pers	d for thirty (30) days and charged for payment of
I understand that I will be subject to disciplinary	action and/or the loss of the use of the cell phone.
SIGNATURE OF EMPLOYEE	PRINT OR TYPE NAME OF EMPLOYEE
DATE:	

XC:

I

Office of Human Resources Information Technology Office Business & Finance Departmental Supervisor Employee

CELLULAR PHONE POLICY

The employee acknowledges awareness of the Senate Bill 2398 passed during the 2006 Regular Legislative Session, which indicates the following:

- University-provided cellular phones can only be used for University business (NO PERSONAL CALLS Incoming or Outgoing). Use of a University cellular phone for personal use may result in appropriate disciplinary action and/or the loss of the use of the phone.
- 2. Each employee must work with its supervisor and the Telecommunication Department in determining his/her plan.
- 3. Each employee and his/her supervisor must be aware that cellular phone plans are selected based on the number of minutes required for the employee to conduct University business. Package minutes plans are not to be construed as free minutes and are not provided for personal use. The employee and supervisor must understand the plan type. The responsibility for verifying that all calls were work-related and that the calling plan is still appropriate for business needs rests upon the employee and the supervisor with the assistance of the Department of Telecommunication.
- 4. For any changes in services, employee must be in compliance with Senate Bill 2398 which prohibits personal use of all state issued cell phone device.
- 5. All billings are considered public records and are subject to disclosure under the Mississippi Public Records Act.

By signing below, the employee's and supervisor's signatures indicate that he/she has read all of the above information and understands the Cellular Phone Policy.

User Employee's Signature	Date
Employee's Supervisor	Date
Area Vice President	Date
xc: Office of Human Resources	
Information Technology	
Office of Business & Finance	
Departmental Supervisor	
Employee	

Revised 8/2018

Human Resources
Business and Finance
Information Technology
Department
Employee

Initial

CELLULAR PHONE REPLACEMENT/RETURNED POLICY

The employee returning a cell phone must turn it in to Information Technology. The following steps must be followed in the return process:

- 1. Indicate the cause of the return:
- 2. Prepare and submit the Request for Replacement/Returned Cell Phone form with the proper signatures from supervisor and Information Technology to the Office of Business and Finance.
- 3. Information Technology must obtain approval to order a new cell phone from the Vice President for Business and Finance.
- 4. Upon receiving the approval from the Vice President for Business and Finance, Information Technology contacts the cellular phone representative and obtains a replacement, if necessary.
- 5. If a replacement cell phone is ordered, the Administrative Secretary for Business and Finance must make sure that the employee completes and re-read the cellular phone Guidelines as outlined in the Fiscal Policies and Procedure Manual.
- 6. The Administrative Secretary will submit a memo to the Vice President for Business and Finance requesting approval to delete the cell phone and have it destroyed by the Director of Property Accountability.
- 7. The Director of Property Accountability will pick up the cell phone from Information Technology, remove the MVSU Property Tag, destroy the cell phone and submit a copy of the Request for Replacement/Returned Cell Phone form, and the original property tag to the Property Accountant, who will process the paper work and delete item from inventory.
- 8. If a cell phone is replaced, the replacement is delivered to Information Technology to be programmed. After programming, the cell phone is returned to Property Accountability to be tagged with an MVSU Inventory number before it is issued to the requestor.

Property Accountability receives the original fully executed Request for Replacement/Return Cell Phone form. A copy will be sent to the employee, Information Technology, Department Supervisor, and a copy is retained by the Administrative Secretary for Business and Finance.	

f	, have read the Cellular Phone Replacement/Returned Policy and
acknowledge tha	t I fully understand the steps involved in replacing/returning a cell phone.

Revised 8/2018

White - Property Accountability Green - Information Technology Yellow - Business & Finance Pink - Department Golden - Employee



REQUEST FOR A REPLACEMENT/RETURN A CELL PHONE

Name of Person Requesting:			
Replacement/Return Cell Phone I	Number:	Y. The state of th	
E-mail Address:			
Name of Department:			
			D-1-
Employee Signature	Date	Dept. Head Signature	Date
Requesting Replacement: Ye	es 🗍	No 🗍	
Old Cell Phone		Replacement Cell Phone)
Serial #:		Serial #:	
MVSU #:		Cost:	
Type of Phone:		Type of Phone:	
Acquisition Date:		MVSU #:	
Date Returned:		Acquisition Date:	
	Information	n Technology	1100
Date Returned:	Receive	ed By:	
	Apı	oroval	
	,		
Director of Information	Date	Vice President for	Date
Technology	Date	Business & Finance	
rediniology			
Director of	Date	Property Accountant	Date
Director of	Date	1 1000113 7 100001110111	_ 5

Lost or stolen devices must be reported to University Police first, and a copy of the police report must be attached.



CELLULAR PHONE / MOBILE WIRELESS HOTSPOT REQUEST

Employee:			Universi	ty ID #:	
Department:			Job Title:		
E-mail Address:			Dept. Phone Number:		
Type of Device/Service Requeste	d: []C	ellular Phone	[] Mobile Wirel	ess Hotspot	
Name of Budget/Grant:		Ba	nner Org Number:	Grant Period:	
Description of Usage:			- 11		
Section A: Justification of Business N	leed				
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Terminating Services

A departmental service and/or personal telephone long distance service can be terminated at the request of the Business and Finance Office due to nonpayment of account balances or telephone funds depleted.

Frequently Asked Questions

- 1. How do I contact the Telecommunication Department?

 The Telecommunication Department telephone numbers 3301 or 3310.
- 2. How do I obtain approval to use the campus telephone system for long distance calls?

 Contact the Telecommunication Department for procedures on issuing an authorization code.
- 3. When using the authorization code to make long distance calls, do I have to call from my telephone?

 No, your authorization code can be used from any campus telephone.
- 4. How do I contact an off-campus operator?

 Use one of the campus payphones, or use your authorization code by dialing desired area code and 555-1212.
- 5. Will I be charged for unanswered calls?

 The MVSU telephone system does not have answer detection capability. If the phone rings more than 45 seconds (6 rings), you will be charged.
- 6. When will I receive my bill?

 Bills are printed between the 12th and 24th of each month and processed through campus mail.
- 7. What do I do if I do not receive a bill?

 If you have not received your bill by the last day of the month, contact

 Telecommunications to obtain a copy.
- 8. Is there a deadline for paying my bill?
 Bills are deducted from departmental budgets.
- 9. What method of payment does the University accept?

 Cash, money orders, VISA, MASTERCARD, DISCOVER & AMERICAN EXPRESS. Checks should be made payable to Mississippi Valley State University. Payments other than department charges are made at the Cashier=s window and a copy of the receipt given to the Telecommunication Department.

- 10. What should I do if I receive harassing phone calls? Contact the Campus Police Department at 254-3478.
- 11. How do I report problems with my telephone?

 Students should notify their RA, Hall Director or Student Housing. Faculty/Staff should notify the Telecommunication Department.
- 12. Do I have to sign up for long distance services each semester?

 No, you can continue to use the same long distance authorization code. You will be notified of any changes in authorization code.
- 13. What do I do if my long distance authorization code does not work?

 Contact the Telecommunication Department to have the problem corrected.
- 14. How do I request telephone installations, moves, changes or special features for office telephones?

 Any changes in local telephone service, or request for new services, may be requested by contacting the Telecommunication Department in writing through the regular University channels.
- What do I do if there are calls on my long distance bill that are not my calls?

 Any billing problems must be brought to the attention of the Telecommunications

 Department and a request made for a new code. An investigation of unauthorized calls will be made.
- 16. Where can I obtain a speaker-phone for a conference call?

 Speaker-phones are not available in the Telecommunication Department. Purchasing of speaker-phone must be processed through regular purchasing procedures by the desired department.

VOICEMAIL POLICY

Between 8:00 a.m. and 5:00 p.m., voice mail is not to be used on main departmental office numbers on campus. No secretary, executive secretary or administrative assistant can activate their voice mail. Arrangements should be made so that call can be received and answered at all times during the hours of 8:00 a.m. through 5:00 p.m.

- S Voice Mail may be used during the normal workday for messages on personal numbers only if the individual has to be away from the desk.
- \$ Faculty and staff except secretaries, executive secretaries or administrative assistants may find it desirable to activate voice mail when they are away from their offices.
- Voice Mail may be used after hours or when the University is closed for weather, holidays, etc.

The Telecommunication Department can set up Voice Mail so employees can activate it themselves for holiday periods and weekends. They will also set up Voice Mail so that employees can deactivate it during the regular workday. The Telecommunication Department provides this service and all other Voice Mail services at no cost to the departments or individuals.

Voice Mail will not be used to avoid answering the phone. A major compliant about voice mail is that people hide behind it to avoid answering the telephone. Voice Mail Greetings should be professional and should represent the University Well. Always give a caller the option of leaving a message or being transferred to a live person.

Employees who are on special assignments/projects as well as routine jobs to be completed by a certain deadline may use voice mail during specified working hours. The following criteria must be adhered to:

- \$ Must not activate voice mail more than two days per week.
- \$ Must check voice box at least twice during the day.
- \$ Must return calls on same day before office closing.

Any employee not adhering to the above criteria will be denied the voice mail privilege.

Request for Voice Mail Box

The Telecommunication Department provides a voice mail box to each faculty and staff member having authorization from the Vice President for Business and Finance. In order to have a voice mail box, you must do the following:

- Attend a training session on voice mail. This training session can be scheduled by the Telecommunication Department. It is not necessary for everybody in the office to attend the training, but the person(s) attending a session must be willing to train other individuals in the office.
- Voice mail requests must be in writing from the immediate supervisor to the Vice President for Business and Finance for approval. The Vice President for Business and Finance will forward approved requests to the Telecommunication Department.

Voice Mail Seminars

Voice Mail seminars are scheduled on an as needed basis. To schedule a training session, a refresher course or additional training, please call Steven Pitchford (x3744) or send an E-mail to arrange for training at steven@mvsu.edu.

New Construction and Renovations

In the event of a new construction or major renovations, the Information Technology Department should be contacted at extension 3744 for all telecommunication concerns. If minor renovations are to be completed, the Telecommunication Department should be contacted as soon as possible. If done after the project is completed, not only will the work be more costly, but also the appearance of the needed facilities may not be attractive as they could have been.

Departments should include the Information Technology Department in the new construction and major renovation planning process. The Telecommunication Department should be notified immediately when planning begins in any renovations as phones are concerned. We will be glad to meet with you, make recommendations, and provide any type of assistance we can on your project concerning telephones.

Pricing for special telephone sets are included in pricing information contained in this document.

CHARGES

The estimated price for transfer of lines within the building is approximately \$100.00 per line. The estimated price of transferring to another building and new service is approximately \$200.00 per line. Those departments interested in obtaining a key system may purchase it through the Telecommunication Department.

CRISIS MANAGEMENT PLAN

I. PURPOSE

This section provides information about the telecommunication services in the EOC and for campus.

II. SITUATION

- 1. Each situation will present a different action by the communications group. The scope and depth of communications expands in direct proportion to the nature and extent of the crisis.
- 2. Resources available in a crisis are limited to present communication capabilities. Available resources would be used for each crisis.
- 3. University Police are designated as communications centers during a crisis. The order of use, based on the crisis, is as noted.

III. ASSUMPTIONS

- Communications equipment and facilities on the campus will be required to communicate with crisis personnel in city, county, and state emergency services.
- 2. In an emergency situation, Facilities Management and University Police are the communications providers for the campus telephone service (two-way radio service).
- 3. H. G. Carpenter Building is the central location of campus telephone communications facilities. If the main switching system fails, another small telephone switch is installed and operational in University Police Office.

IV. CONCEPTS OF OPERATIONS

A. General

Communications capabilities must be properly coordinated, tested, and practiced/drilled to ensure peak performance in a crisis.

B. Phases of Management

1. Mitigation

- a. Determine what communications resources will be required.
- b. Identify all communications resources on campus.
- c. Plan and train personnel for maximum use of communications facilities.
- d. Coordinate communications.

2. Preparedness

- a. Develop plans and standard operating procedures.
- b. Test/inspect equipment for repair.
- c. Arrange/conduct training for personnel.
- d. Maintain supplies and inventory for emergency use.
- e. Locate and identify alternate sources of equipment and supplies not located on the campus.

3. Response

- a. Activate communications systems as needed for crisis.
- b. Maintain communications systems on a 24-hour basis until emergency is over.

4. Recovery

- a. Maintain emergency communications systems as long as necessary.
- b. Scale down operations as warranted.
- c. Clean, repair and perform maintenance on communications equipment.

V. ORGANIZATION AND ASSIGNMENT OF RESPONSIBILITIES

A. Organization

1. The organizational chart is shown.

B. Responsibilities

1. Communication Leader

a. Supervise all activities within the campus

2. Telephone Operators

a. Provide directory assistance for calls needed and relay official statements from University administration regarding emergency.

3. Clerical Staff

- a. Maintain a message system for emergency team members.
- b. If warranted, maintain a message system for students and volunteers.
- c. Keep records of messages received and transmitted for backup purposes.
- d. Keep records of problems and solutions of EOC for incorporation into a plan at a later date.

VI. DIRECTION AND CONTROL

- A. The Vice President for Business and Finance Office is the overall authority of the EOC.
- B. The Communications Leader is under the direct supervision of the Vice President for Business and Finance and is responsible for activities and establishment of facilities of EOC.
- C. Lines of Succession: President

VII. ADMINISTRATION AND LOGISTICS

A. Communication Protection

- 1. Telephone System
 - a. The telephone system is equipped with lightning protection.
 - b. The telephone system is served by the AT&T Central Office. In case of electrical outages, backup power is provided by a battery system. After an extended period, a generator will be provided by BellSouth.

2. Exercise

a. The plan should be tested/practice drilled periodically to determine the readiness of personnel, equipment, and communication facilities.

The University Police Chief will designate when this exercise will occur.

VIII. PLAN & DEVELOPMENT

The Crisis Management plan is reviewed periodically and updated.

Mississippi Valley State University Transportation Procedure Guide

I. GENERAL

A. Purpose

The purpose of these procedures are to promote the safe and proper operation of *vehicles* operated on behalf or for the benefit of MVSU and all entities under its jurisdiction, and to assure *employees* and *students* are offered the highest standard of safety when on approved travel.

B. Application

The procedure is applicable to the use of all *vehicles* used on the behalf or for the benefit of MVSU and all entities under its jurisdiction.

C. Enforcement

An *employee* failing to comply with these procedures may lose authorization to drive a *vehicle*.

- 1. All vehicles purchased must be approved by the MVSU Executive Officer. The form or paperwork submitted for the EO's prior approval must include written explanation as to the need for the vehicle and justification that the vehicle type is in line with planned specific use.
- 2. Vehicles are to be purchased via the state contract. Exceptions must be approved and reported to the Executive Office.

II. ACCIDENTS

A. Third Party Liability

Losses occurring to a third party during an employee's use of a vehicle for approved MVSU business are subject to the protections provided under the MS Tort Claims Act (Miss. Code Ann., Sec. 11-46-1 et al).

B. Reporting

1. All accidents involving a vehicle must be reported to the appropriate MVSU personnel and all other parties designated by MVSU. Employees involved in accidents are responsible for obtaining and reporting all facts and information to his/her MVSU Administrator.

- a. Employees involved in accidents are required file a police report where accident happened. This will ensure that all necessary information is gathered while it is readily available and will expedite insurance processes.
- b. Employees are required to forward all information regarding the accident to their department head and Transportation Office of Facilities Management.
- c. Transportation Office of Facilities Management is required to complete the Automobile Loss Notice (ALN), if applicable, and forward it and the police report to the Office of Business and Finance.

C. General Guidelines

- Do not discuss the accident of incident with anyone except appropriate MVSU personnel, MVSU insurance carrier or designated claims personnel, or the police. <u>Do not discuss or</u> <u>admit fault to anyone except MVSU insurance carrier or</u> designated claims personnel.
- 2. If other persons are involved in the accident, attempt to obtain:
 - names and addresses of all persons involved, i.e., passengers, vehicle owner and all witnesses;
 - names of other parties' insurance companies, policy numbers and names of policyholders; and
 - make, year and license number of all vehicles involved in the accident.
- 3. Although some accidents do not result in personal injury or property damage exceeding \$100, any accidents resulting in injury to or death of any person or total property damage of \$100 or more shall be reported immediately to the proper law enforcement office. When in doubt, contact the local police; they will determine whether there is a reportable accident.

D. Post at Fault Accident Responsibility

An employee involved in one or more at fault accidents in a vehicle may be required to participate in a defensive driving course approved by MVSU Administration within 90 days of the accident.

E. Defensive Driving Course

- 3. All employees listed on the University's driving list are required to enroll in a defensive driving course which is sponsored by the Business and Finance Unit.
- 4. The instructors are certified by the National Safety Council. Each employee listed on the University's driving list will enroll in this class annually.

F. Safety

- a. University vehicles are only permitted to transport the number of passengers within the occupancy limit as specified in the vehicle operation manuals.
- b. The following actions are prohibited:
 - i. Parking University vehicles near fuel tanks
 - ii. Allowing students to drive University owned vehicles.
- c. All drivers must be approved by the Office of Business and Finance.

G. Riding in back of Pickup Truck

a. Passengers riding in the bed of Pickup trucks should be held to a minimum. If passengers must ride in the bed of a pick-up truck, the speed of the vehicle shall not exceed 20mph. If passengers must ride in the back, they shall sit in the bed and not on the sides of the truck. No individual under the age of 18 shall be allowed to ride in the bed of a Pickup truck.

H. Unmarked University Vehicles

a. All University vehicles must be numbered and marked with the logo on both sides and rear of the vehicle. President or Chancellor of a State Institution of Higher Learning and the Governor may authorize the use of specified unmarked vehicles only in instances where such identifying marks will hinder official investigations, and the governing authorities of any municipality may authorize the use of specified, unmarked police vehicles when identifying marks would hinder official criminal investigations by the police.

III. VEHICLE UTILIZATION

A. The mileage rates* for use of University vehicles are as follows:

Executive Car .60 Van .85

Mini-bus	2.00
40 Passenger	3.00
50 Passenger Bus	3.25
Bus Blanket Rate	100.00
Van Blanket Rate	65.00

^{*}Subject to change due to gas prices increase

- B. The Vehicle Utilization form is used to request the use of a University owned vehicle. The procedures list as follows:
 - 1. A Vehicle Utilization Request Form (VURF) should be completed and returned to the Transportation Office of Facilities Management at least three (3) days before the use of vehicle is required.
 - 2. After the Office of Business and Finance has signed, the Transportation Office must sign the completed form which will indicate vehicle availability (blank forms will not be processed).
 - 3. Funding procedures are as follows:
 - VURFs submitted under Fund 30 (restricted funds) are required to be forwarded to Sponsored Programs for review.
 - VURFs submitted that do not involve Fund 30 should be forwarded to the Executive Cabinet person (see Approval Limit Schedule), and the Office of Business and Finance Budget Accountant, who will determine if funds are available.
 - Based upon funds available, the Vice President of Business and Finance or designee will approve the VURF and forward the processed form to the Transportation Office of Facilities Management.
 - If funds are not available, the form is returned to the requesting department by the Budget Accountant and a voided copy is sent to the Transportation Office of Facilities Management Department indicating the funds are not available for the VURF.

C. Vehicle Issuance and Usage Procedures

1. The Transportation Office of Facilities Management retains the processed form until the departure date. Initially, the beginning mileage, an approximate ending mileage, the rate charged for use of the vehicle, and the extended cost are recorded on the VURF.

- a. Drivers of vehicles departing after normal working hours are required to obtain keys and trip documents from campus police guard shack.
- b. Drivers of vehicles returning during working hours should return to the Transportation Office of Facilities Management.
- c. Drivers returning vehicles after normal working hours should be returned Facilities Management for overnight parking. Keys for returned vehicles are to be left in the night deposit box at the main office of Facilities Management. OVERNIGHT PARKING AT PRIVATE RESIDENCE AND PERSONAL USE OF UNIVERSITY VEHICLES ARE PROHIBITED.
- d. Returned Vehicle Process:
 - When vehicles are returned, the Transportation Office of Facilities Management calculates the actual number of miles driven, multiplies number of miles driven times the rate, and records the dollar amount the department should be charged. This amount is then recorded on the VURF.
 - The 5th working day, all Vehicle Utilization Forms and charges are to be sent to the Office of Business and Finance in order that all user departments/projects can be charged.
 - A copy will be returned to the using department after transactions are entered into the accounting records.
- e. Drivers must maintain log sheets in the vehicles to record date of travel, employee name/driver, mileage and destination. Current proof of liability insurance as provided by the insurance carrier of the IHL Office of Insurance and Risk Management should be maintained in each vehicle.

D. Fuel Card Management

1. Fuel Issuance

The following departments are responsible for issuing gas cards for University vehicles:

- University Police
- Facilities Management
- Mass Transit
- Admissions and Recruitment
- President's Office
- Intercollegiate Athletics

Fuelman debit cards are issued by the Fuelman Company, after receiving requests for cards submitted from the Office of Business and Finance. All requests for cards must be approved by the Vice President for Business and Finance prior to the submission to Fuelman.

Fuelman debit cards are issued to all departments from the Office of Business and Finance. Separate cards are issued for each operable motor vehicle maintained in the inventory of each department. Gasoline purchases using Fuelman cards are authorized only after approved PINs (personal identification numbers) are entered into the gasoline machine (pump) where the purchases are made. PINs are required to authorize purchase and to activate pumps for usage.

E. Fuelman Procedures

PINs are issued from the Vice President for Business and Finance Office after submitted requests have been reviewed and approved by the Vice President for Business and Finance or designee. Generally, PINs are issued to designated employees on the University Official Drivers List (regular and commercial drivers). Approved drivers who do not possess PINs are not authorized to make purchases. Instead, they must be accompanied by the appropriate supervisor who has been issued a PIN each time gasoline purchases are to be made utilizing the Fuelman card. When gasoline is purchased, the gasoline ticket(s) must be signed and retained by the purchaser, then turned into the respective department, along with the Fuelman card, where the gasoline tickets are held for reconciling with the weekly Fuelman invoices.

Fuelman invoices are e-mailed to the Business and Finance Office each week from the Fuelman Company. These invoices are reviewed by the Business and Finance secretary or designee, who is responsible for the final audit and reconciliation of the Fuelman invoices; the copies are e-mailed to each user department for preliminary comparison and reconciliation.

For each department, the information accumulated during the week from Fuelman purchases (signed gasoline tickets) must be compared with the itemized purchase information listed on the Fuelman invoices. Information from both the individually signed tickets and the Fuelman invoices should be the same (except cost per gallon and total cost). Differences, if any, must be reconciled and/or satisfactorily explained. Also, the instances where gasoline tickets are missing, separate statements must be prepared and signed by the driver for each missing ticket and placed with the signed gasoline tickets already on hand.

Information included on the form consists of the following:

- Machine (Pump#)
- Reason
- Number of Gallons
- Cost per Gallon
- Total Cost
- Purchase Date
- Driver's Signature
- Date

Weekly reconciled reports from all user departments must be submitted to the Business and Finance secretary or designee no later than the following Friday after receipt of Fuelman invoices, which are e-mailed to user departments on each Tuesday.

Required reconciled weekly reports are listed below:

- Fuelman Fleet Management Report (invoices)
- Fuelman Motor Vehicle Fuel Report
- Fuelman Fuel Tracking Report

Fuelman Fleet Management Report (Invoices)

Report prepared by the Fuelman Company is e-mailed to the Business and Finance secretary or designee at Mississippi Valley State University on a weekly basis. Detail and summary information pertaining to user department transactions for weekly periods beginning on Mondays and ending on Sundays are included in the report.

This report is received and reviewed by the Business and Finance Secretary or designee assigned with the Fuelman reconciliation responsibility. All user departments are e-mailed copies of the report so that persons in their respective departments can compare and reconcile Fuelman transactions.

A copy of the Fuelman report must be returned to the Business and Finance Office along with the Motor Vehicle Fuel Report.

Fuelman Motor Vehicle Fuel Report

The Motor Vehicle Fuel Report is a detail weekly report that verifies and certifies the dates and amounts of gasoline purchases made during each weekly period. It also provides the vehicle ID numbers as well as the names and signatures of drivers who made gasoline purchases during the week. All gasoline tickets and statements must be signed and attached to the report. The date, quantity and

type of each purchase should be the same as the information shown on the Fuelman invoice.

After the report data has been reconciled/completed, it must be approved by the Department Head; then submitted to the Business and Finance Secretary or designee for final approval and processing.

All departments utilizing the Fuelman cards are required to submit completed fuel reports along with Fuelman invoice copies to the Business and Finance Secretary or designee by the due date. Signed gasoline tickets and statements must be in order and attached to the full report.

Fuelman Fuel Tracking Report

This report is required weekly by the Transportation and Police Departments for the maintenance and certification of drivers utilized and gasoline purchases made during the week. For each driver, a separate report is maintained that lists the date, vehicle number, quantity, cost of gasoline purchased, driver's name and signature for each purchase.

The Fuel Tracking Report is used to ensure that all signatures required for gasoline purchases are attached to the weekly fuel report. Since some drivers are not regular employees of the University, when reports are prepared, they are not available to sign the Motor Vehicle Fuel Report. Likewise, when reports are prepared, some employees who work odd shifts are not available at times to sign the report. The Fuel Tracking Report contains the signatures of all persons making gasoline purchases during the weekly period. Each processed Fuel Tracking Report must be certified by the driver, authorized PIN user and supervisor and are attached to the Fuelman Motor Vehicle Report.

Fuelman Fuel Card Unauthorized Purchase

University Official drivers list, (regular or commercial) drivers that are assigned pin numbers should only use fuel card to fuel University vehicles only. If you are using the fuel card to fuel personal or other vehicles, he/or she will be reprimanded by Business and Finance.

Vehicle Utilization Authorization

The Vehicle Utilization Authorization is only required for vehicle usage by the Admissions Office. Each time requests for vehicle usage are made, authorization is granted through the utilization for this document which is prepared in duplicate.

Information included on this form not only identifies the individual(s) but it provides a detail list of the items that are required while vehicle is being used. Approval is granted by the Director of Admissions.

Fuel Inventory Reporting

The following procedure is used regarding onsite fuel storage tanks.

- a. Once fuel is purchased and supplied to on site storage tanks, scheduled measurements are taken to determine the amount of fuel in each tank. The measurement is taken by opening the flap on the red post next to the tanks. The numbers are written in feet and inches but must be converted into inches for accurate measurements: (i.e., 2'7" = 24" + 7" = 31" (total).
- b. After converting feet into inches, the depth measuring chart will identify the corresponding number level which will give an indication of the amount of fuel left in the tank.
- c. The fuel measuring gauge must be monitored every month based upon usage. The fuel supply is required to be replenished when fuel levels have reached the low supply mark of 1" 5" = 17". A minimal depth of 10" must be maintained to insure proper supply pump operation.
- d. When tanks reach the 17" low supply mark, Maintenance of Grounds will forward a bid request for bulk fuel purchase to the Office of Purchasing. All bid submittals and the associated process are subject to State purchasing laws and regulatory criteria; fuel commodity bid prices are only valid for twenty-four hours.
- e. Once bids are received and the tabulation sheets have been certified, authorization to award is issued by the Office of Purchasing. Upon notice of authorization to award, the Transportation Office will implement the requisitioning process.

F. Drivers of University Owned Vehicles

1. Commercial Buses

- a. Drivers with Class A, B, or C Commercial license with passenger endorsement are permitted to drive mini buses.
- b. Drivers with A and B Commercial license with passenger endorsement are permitted to drive the mini-bus and the 50-passenger bus.

2. Seven & Twelve Passenger Van

a. Seven and twelve passenger vans are permitted to be assigned to employees with standard license.

G. Drivers of Rental Vehicles

1. Fifteen Passenger Vans

A. Drivers who rent 15-passenger vans with outside vendors MUST remove the last rear seat for turnover safety. Only 12 passengers, including the driver, are allowed to safely travel in a 15-passenger van.

IV. PROCEDURES FOR PAYING DRIVERS

A. Vehicle Utilization Request Form

All Vehicle Utilization forms must be signed by Facilities Management personnel before they are processed in the Business Office. This will ensure that the requested vehicle is available. Once signed by Facilities Management personnel and other required signature (Department Chair and Executive VP of department), the form should be forwarded to the Business Office, logged into the Dbase system, and passed on to the appropriate staff accountant. When the Vehicle Utilization form is processed, a driver must be assigned. The Office of Business and Finance only assigns drivers from the drivers list for the 25, 40, and 52 passenger buses.

The blanket rate for short trips (trips under 100 miles) for buses and vans will continue to cost \$100.00 and \$65.00 respectively. The using department will have to pay for the driver.

B. Itineraries

An itinerary must be attached to the Vehicle Utilization Request form and faxed to the Office of Business and Finance. The itinerary should include the name of the trip, an itemized time schedule, the name of the hotel with its address, and the name of the driver. A price is approved by the Vice President for Business and Finance.

If an individual drives the 40 and 52-passenger bus, the charge department will be Transportation. If an individual drives the 25-passenger bus, the charge department will be the using department. Departments who are requesting a van or car must secure their own driver.

If drivers are asked to make adjustments or additional changes to the itinerary, there will be a charged fee of \$50.00 to the user department.

C. Form PC05

PC05s are completed by the Office of Business and Finance office manager for departments that do not use the University vehicles on a regular basis. PC05s will be completed in accordance with the approved itinerary. The PC05 is forwarded to the user department where he/she will sign as Department Chair/Project Director and follow the regular process for obtaining signatures.

D. Processing for Payroll

Payroll for drivers is done on a monthly and bi-weekly basis. University employees who are normally paid bi-weekly will be paid monthly. University employees who are normally paid monthly will be paid bi-weekly. Contractual drivers (those drivers who are not regular University employees) are paid bi-weekly.

A Payroll form is completed, verified, and signed by the Office Manager of Business and Finance submitted to the Budget Officer for budgetary verification. Along with the Payroll form and PC05, the following should be attached:

- A copy of the itinerary with rate and VPBF's signature
- Processed Vehicle Utilization Request form
- Leave Form
- Timesheet

Once the Office Manager and Budget Officer signs, copies of all forms and attachments are submitted to the Payroll Office handling monthly or bi-weekly payrolls and Human Resources. Leave forms and timesheets are documentations for MVSU employees only to substantiate time off when driving a trip for additional pay.

E. Contractual Drivers

To be a contractual driver for the University, the prospective driver should contact the Office of Business and Finance and request to be a driver. The Office Manager of Business and Finance requests copies of the prospective driver's license and driver medical card and run an NCIC check. Once the NCIC check is clear, the Manager for Grounds and Transportation schedules a road test for the prospective driver. During the road test, the Manager for Grounds and Transportation completes a Driver's Evaluation Road Test Report that entails if the prospective driver is knowledgeable of road signs, bus operations, etc. If the

report is satisfactory, the Manager for Grounds and Transportation recommends to the Office Manager for Business and Finance that the prospective driver be placed on the Official University Driver's List. When the new driver is assigned a trip, the new driver is accompanied by a seasoned driver that is on the Official University Driver's List. The seasoned driver accompanies the new driver for a minimum of three trips.

	CHARGES/DF	RIVER PAYMENTS	
VEHICLE		PAYMENTS TO DRIVERS	
Vehicles used under 100 miles		Local Trip	\$50
Blanket Rate		Trips over 5 hours	100-125
Van	\$ 65	(Depending on the # of Hours)	
Bus	100		
Car/Trucks (Regular Rate)		Charge driver's pay to using department	
Over 100 miles		Per Day Rate	\$125
Bus	3.25	Per Day if late return or early a.m.	
Mini-Bus	2.00	Leaving	175
Van	.85	Last Day of trip returning early a.m.	
Car	.60	between midnight and later with	
Truck	.60	one driver	200
		If 40-Pass. Or 50-Pass. Bus-Charge Tran	sportation
		If Mini-Bus, Van, Car or Truck-Charge dusing department.	river's pay to

IF A TRIP REQUIRES TWO (2) DRIVERS WHEN USING THE 50 PASSENGER BUS, THE SECOND DRIVER'S PAY IS CHARGED TO THE USING DEPARTMENT'S BUDGET (NOT TRANSPORTATION). THE RATE PER MILE INCLUDES THE COST FOR ONLY ONE DRIVER.

IF A TRIP REQUIRES TWO (2) DRIVERS, THE USING DEPARTMENT MUST PROVIDE BOTH DRIVERS WITH TWO (2) SEPARATE HOTEL ROOMS.

(2) SEPARATE HOTEL ROOMS.			
	SPECIAL	EVENTS	
GALA Vehicle/Blanket Rate (Local Travel) Travel over I00 miles–Regular Rates Car/Truck-Regular Rate		Greenwood	\$30 per trip
	НОМЕС	OMING	
Parade Itta Bena-Blanket Rate Greenwood-Blanket Rate Greenwood -Band Camp and Parade- Blanket Rate Indianola-Blanket Rate Belzoni-Blanket Rate Moorhead-Blanket Rate		Driver Driver (All Day) Charge driver's pay to using	\$50 50 100 department
Van Bus Car Trucks	\$65 100 .60 per mile .60 per mile		

V. UTILIZATION PROCESS

A. Vehicle Utilization Process

1. Vehicle Request

- a. Obtain Vehicle Utilization Request Form (VURF) from the University's website.
- b. The end user or using department must complete the VURF with appropriate signatures from the Department Chair/Project Director. Once the signature has been obtained, the VURF will need to be forwarded to the DFM for temporary vehicle reservation. Buses will require driver pre-assignment and a rate adjustment inclusive of a \$125 per day driver rate with an approved itinerary.
- c. Upon completion of vehicle reservation, the VURF must be forward to the Area Vice President, in accordance with the Approval Limit Schedule, then Office of Business and Finance for determination of funding availability.
- d. If the VURF involves Fund 30 (Restricted Funds), the form must be forwarded to Sponsored Programs/Title III for approval then forwarded to the Office of Business and Finance for review.
 - Once funds are made available, the VP of Business and Finance or designee will authorize approval and the processed form will be forwarded to Transportation Office of Facilities Management and vehicle assignment.
 - If funding is not available, the VURF will be returned to the requesting department by the Budget Accountant.
 The voided copy will be forwarded to DFM,
 Transportation, with indication that funds are not available for vehicle assignment.

2. Vehicle Issuance

- a. Upon receipt of a processed VURF, the Transportation Office retains the processed form until departure. The vehicle number beginning/ending mileage and rate assignment are confirmed from the VURF.
- b. Vehicles obtained and returned during normal working hours will have keys available in the DFM for departure and must be returned to DFM upon return to campus.
- c. Vehicles obtained or returned before or after normal working hours will have keys at the Campus Police Guardhouse.

- Vehicles are not permitted to be kept at a private residence for personal use.
- d. Once vehicles have been returned, DFM verifies mileage and indicates actual cost and mileage of the VURF.
- e. Once cost and mileage have been verified, the VURF is forwarded to the Office of Business and Finance for department charges and entered into the accounting records. A copy of the processed VURF with accessed charges will then be forwarded to the using department for closeout.

3. Vehicle Change/Request for Cancellation

- a. In the event of a change in usage date or request for cancellation, the using department must submit a revised VURF to reschedule the trip. End users must notify DFM Transportation and Office of Business and Finance to void original VURF.
- b. Vehicles will be issued on a first come first serve basis upon receipt of a processed VURF.
- c. If requesting department does not notify DFM Transportation three days prior to trip, requesting department will be charged \$50 for a late cancellation. If the driver arrives to campus, the requesting department will be responsible for driver pay of \$50.00.

4. Employee Approval

a. Qualifications

(1) The employee must present a current driver's license valid for the class of vehicle to be operated. The employee must meet all other requirements set out in this manual.

b. Disqualifications

- (1) It is recommended that an employee not be given permission to operate a vehicle if he/she does not meet or exceed the stated qualifications.
- (2) It is recommended that an employee not be given permission to operate a vehicle if he/she has had any of the following major driving violations in the last 5 years:
 - Driving under the influence of alcohol and/or drugs
 - Driver's license revoked or suspended and/or driving with a suspended or revoked driver's license
 - Leaving the scene of an accident
 - Careless and reckless driving

- Driving on wrong side of road
- c. It recommended that an employee not be given permission to operate a vehicle if he/she has more than one (1) at fault accident in the last twelve months and/or more than two (2) at fault accidents in the last 3 years.
- d. It is recommended that an employee not be given permission to operate a vehicle if he/she has 2 or more violations for running a stop sign and/or running a red light in the last 3 years.
- e. It is recommended that an employee not be given permission to operate a vehicle if he/she has one at fault accident and more than one moving violation in last 3 years.
- f. It is recommended that an employee not be given permission to operate a vehicle if he/she has more than 2 moving violations in the last 12 months.
- g. It is recommended that an employee not be given permission to operate a vehicle if he/she has one at fault accident and one or more moving violations in last 12 months. (Warning letter after 2 at fault [5, 6, & 7 handle the same])

B. Pre-Approval

In order for approval to be granted for an employee to operate a vehicle, the following procedures and criteria must be compiled:

1. Employees must:

- Read the MVSU Motor Vehicle Procedure Guide and all updates and provide his/her MVSU Administrator the completed Vehicle Utilization;
- b. Attend the Defensive Driving Class 4 yearly
- c. Have on file a signed Motor Vehicle and Fleet Management Agreement; and
- Meet or exceed the requirements of the Employee Approval Criteria.
- Any employee approved to operate a vehicle is prohibited from operating such vehicle if the employee knows or should know that his/her right or ability to operate such vehicle is impaired, restricted, suspended or revoked.

C. Right to Deny Approval

MVSU reserves the right to deny approval of any employee to use a vehicle.

Obligations of Employee

a. Proper License and Authorization to Drive

The Employee must have on his/her person a current driver's license valid for the class of vehicle he/she is operating. An employee is prohibited from operating a vehicle on behalf or for the benefit of MVSU if the employee knows or should know that his/her right or ability to operate such a vehicle is impaired, restricted, suspended or revoked.

b. Seat Belt Requirement

Employee and passengers must use seat belts while the vehicle is in use, unless expressly excused in writing for medical reasons by a physician. Such written excuse must be filed with the MVSU Administrator prior to use of vehicle and a copy must be maintained in the employee's personnel file.

c. Obey All Laws

Employee and passenger must obey all state and local motor vehicle laws. Any traffic tickets, parking tickets or other summonses, citations or violations are the personal responsibility of the employee.

d. No Hitchhikers

Transporting hitchhikers is prohibited.

e. No Drugs or Alcohol

No illegal drugs or open alcoholic beverages may be carried or consumed in vehicles. No controlled substances may be carried in vehicle unless permitted by Miss. Code Ann. Sec. 41-29-125 or otherwise authorized by law. No employee shall operate a vehicle if the employee is affected by a substance that impairs the employee's ability to operate the vehicle safely.

f. Locking Vehicle

It is recommended that all unattended vehicles be locked. All unattended vehicles owned, leased or rented by MVSU shall be locked.

g. Firearms and Weapons

Employees may not possess or transport firearms and/or weapons, as defined in Miss. Code Ann., Sec. 37-37-1 et al, in a vehicle while in the course and scope of their employment unless authorized by MVSU.

h. Duty to Report Damage to or Malfunction of Vehicle

Upon return, the employee must immediately report in writing any conditions that the employee has reason to believe require attention (problems with brakes, steering, lights, or seat belts) to the appropriate university personnel responsible for assigning vehicles owned, leased or rented by MVSU.

VI. MAINTENANCE PROCEDURES

A. Service Request

- Any employee using a University vehicle must complete a Driver's Vehicle Condition Report when he/she returns from a trip. Service procedures are as follows:
 - a. The Condition Report is required to be forwarded to the Transportation Office of Facilities Management for review.
 - b. The Condition Report is the foundation on which all maintenance information is requested. This form, along with a work order, is used to authorize and instruct mechanics or vendors on all repairs.
 - c. After repairs have been made, the mechanic is required to sign the work order form indicating that repairs are completed. The completed forms are required to be returned to the Secretary of Transportation and filed as a permanent record.

2. Transportation Vehicle Preventive Maintenance Inspection

Using departments are responsible for making sure that vehicles are cleaned and personal items are taken from vehicles prior to return. The Transportation Office will perform maintenance on all vehicles. The maintenance program includes critical checks which are needed for long-term life of a vehicle. Vehicle bodies and interiors should be maintained by the mechanics. The inspection insures using departments receive attractive, clean, and reliable service. It is the responsibility of the Transportation Manager, or his designee to forward written notification

to using departments regarding fees assessed for vehicles returned prior to be cleaned.

3. Cleanliness of Returned Vehicle

The sponsor is responsible for making sure that the vehicle is cleaned and personal items are taken from the vehicle. The University is not responsible for stolen personal items. If the vehicle is unclean when returned to the Transportation/Facilities Management, an additional cost of \$50.00 for buses and \$25.00 for vans and cars is charged to the sponsoring department.

B. Scheduled Preventive Maintenance

- 1. A vehicle maintenance history should be maintained by the Transportation Supervisor for University owned vehicles.
- 2. This history should be reviewed on a regular basis. Vehicle maintenance should be done on vehicles at the following mileage intervals: 4,000; 8,000; 12,000; and 24,000.
- A vehicle master record is required to be kept on all vehicles. This report is required to be completed by mechanics and filed.
- 4. The vehicle Master Record is required to be completed after each preventive maintenance inspection. It is the responsibility of the Transportation Supervisor to verify that preventive maintenance program is followed.

C. Vehicle Daily Preventive Maintenance Inspection

1. Drivers are required to perform and properly complete daily pre-trip inspections on vehicles while in his/her use by completing a Driver's Vehicle Daily Log Sheet. The Driver's Vehicle Daily Log Sheet is designed for drivers with little mechanical knowledge or background. Elements included enhance safety and prevent breakdown. Unsatisfactory elements should be reported to the Transportation Supervisor and corrected prior to the operation of the vehicle.

If it is determined that engine failure is due to not performing a pre-trip inspection, driver(s) will not be permitted to drive any University-owned vehicle for a 3-month period and will temporarily be removed from the University drivers list. Drivers who repeat this offense will not be permitted to drive any University-owned vehicle and will permanently be removed from the University drivers list. Misuse of University-owned

vehicles, such as physical abuse or leaving a vehicle while parked is prohibited. Buses, however, may have to left on while parked for different circumstances.

D. Repair to "On Road" Vehicles

- 1. Roadside repairs should not be attempted without approval by the Director of Facilities Management, Transportation Manager, or the Vice President of Business and Finance. Emergency procedures are as follows:
 - a. For after hours and emergencies, contact Transportation Manager, and he will contact one of the following persons who can authorize "repair" approvals.
 - Director of Facilities Management
 - Vice President of Business and Finance

The Driver's Vehicle Condition Report should be completed before and after the use of a vehicle. The use of a gas credit card for repair payment must be approved.

E. Maintenance Shop

Unauthorized individuals are not allowed in the maintenance shop area.
 Maintenance of privately owned vehicles is prohibited.

a. Vehicle Disposal

- (1) The Transportation Department Supervisor should make recommendations to the recommendations to the Director of Facilities Management and the Vice President for Business and Finance for the removal of inoperable vehicles.
- (2) For approved vehicle disposals, the Purchasing Agent will implement the State purchasing requirement for selling surplus property relative to advertisement for bids or auctioneers to address disposal vehicles.

b. Vehicle Disposal Procedures

(1) Department of Facilities Management will complete a Permanent Transfer Sheet to transfer vehicle to Property Accountability for disposal.

- (2) Office of Property Accountability verifies form and forwards the form to the Office of Business and Finance for removal of insurance.
- (3) Office of Property Accountability is responsible for vehicle until it is auctioned or transported to another State agency or Mississippi Surplus Property. Upon completion of auction or transfer of vehicle, Form 873 is completed by Office of Property Accountability and forwarded to Office of Purchasing. Office of Purchasing forwards Form 873 to the State Office of Purchasing and Travel in Jackson, MS.

VII. FORMS AND ATTACHMENTS

DRIVER'S VEHICLE CONDITION REPORT

The following checklist is designed for drivers with little mechanical knowledge or background. Elements included enhance safety and prevent breakdown. This inspection only takes a few minutes for a typical automobile. Completion will increase the likelihood of a successful trip. Unsatisfactory elements should be corrected prior to operation of vehicle.

Vehicle Make and Model	Date	
ELEMENT	SATISFACTORY	UNSATISFACTORY OR COMMENT
1. Brakes - Do service brakes and parking brake operate?		
2. Lights - Check headlights, high beams, blinkers, tail lights, brake lights, back-up light, parking lights and side markers. Are all working?		
3. Tires - Check pressure against p.s.i. noted on tire. Check tread depth (at least 1/inch). Check for defects such as unusual wear pattern, bubbles or deformed sidewalls.	/8	
4. Belts - Are they quiet with engine running?		
5. Glass - No Broken windows, no cracks the interfere with driver's vision. Clean.		
6. Mirrors - Are side and rearview mirrors intact?		
7. Windshield washer - Is reservoir full, does it pump when operated?		
8. Windshield wipers - Do they operate and remove washer fluid when tested?		
9. Engine oil - Check dipstick. Any leaks?		
10. Coolant - Is fluid to mark on reservoir?		
11. Transmission - Check dipstick. Any problems shifting?		
12. Steering - Does steering react when steering wheel is turned? Any noise?		
13. Occupant restraints - Are all seatbelts and airbags present? Do seatbelts operator properly?	te	
14. State inspection sticker - Is a current inspection sticker in lower driver's side corner of windshield?		
15. License Plate - Is a license plate mounted and easily seen?		
16. Emergency equipment - Is there a jack, lug wrench, flashlight, etc.?		
17. Keys - Do keys operate ignition and all locks? Are a separate set of keys available?		

DATE	DESTINATION	DRIVER	BEGINNING MILEAGE	ENDING MILEAGE	VEHICLE #

Driver's Signature_	

Mississippi Valley State University Motor Vehicle and Fleet Management Agreement

Operating a university vehicle is a privilege. All drivers will be responsible and accountable to:

- Possess as valid motor vehicle driver's license. This license must have the appropriate classification and any required endorsements needed for operating the vehicle(s) assigned to the operator.
- Be subject to a driver's motor vehicle record check, and if such records show a suspension or revocation of driving privileges, the driver will not be authorized to operate a motor vehicle for the university.
- Operate university vehicles for official university business only.
- Operate motor vehicles in a safe manner at all times.
- Comply with all applicable state laws and regulations.
- Maintain vehicle in safe operating condition.
- Maintain vehicle in accordance with the maintenance schedule.
- Report moving violations to their Supervisor.
- Report changes in their driver's licensing to the Office of Business and Finance.
- Accurately record and report vehicle mileage in accordance with university procedures.
- Participate in required driver safety education and training programs.
- Require all occupants to use seat belts, child safety seats, booster seats, or other restraint devices at all times.
- Pay all moving/parking violation fines and fees.
- Keep automobile ID cards in the vehicle glove box at all times, including proof of liability coverage.
- Refrain from towing leased, owned, or rented by the university vehicles, rented, or personal vehicles used for university business.
- Never operate a computer while the vehicle is moving.

- Pull off the road to a safe location prior to making or receiving phone calls.
- Comply with university policy on transport of passengers.

Operating privileges shall be revoked if:

- Driver does not adhere to responsibilities listed above.
- The driver's license is revoked, suspended, withdrawn, or denied.
- Driver refuses to undergo drug or alcohol testing in accordance with university policies or as required by applicable state or jurisdiction laws.
- Operating outside the limitations of a restricted license.

In case of vehicle damage:

- Report any vehicle damage to the university by the end of the day in which the incident occurred.
- Police reports, witness statements or other pertinent documents should be obtained and forwarded to the university.
- The driver shall cooperate with representatives of the university, including insurance company personnel, and obtain written repair estimates from reputable shops or authorized dealerships as instructed. If it becomes necessary to rent another vehicle during repairs, the driver will be instructed as to provisions for a rental vehicle.
- Drivers should not make verbal or written statements concerning an incident during its immediate aftermath except to law enforcement officials or representatives of the university or its agents.
 have read and understood the Business Use

J	, have read and dilderstood the basiness osc
	University. I agree to abide by the provisions of
this policy. I understand that violation of thi	s policy will result in disciplinary action, up to and
including termination of employment.	
Duissan's Signature	Date
Driver's Signature	Dute
Business and Finance	Date

Mississippi Valley State University Motor Vehicle and Fleet Management Agreement

There are situations where drivers use their personal vehicles for university business. In these cases, drivers are typically reimbursed on a per-mile basis. For those drivers utilizing their personal vehicles on university business, the following requirements apply:

- Must have a valid driver license issued in Mississippi or a state contiguous to Mississippi and meet the same motor vehicle record (MVR) and accident criteria as drivers of university vehicles.
- Automobile liability coverage must be maintained by the driver as prescribed by state law. The
 university shall be provided with evidence of this insurance coverage, which clearly lists policy
 declarations and coverage limits.
- In case of an accident and subsequent claim, third party losses are subjected to the protections provided by the Mississippi Tort Claims Act § 46-11-1 et. al. (subject to all requirements and limitations) only if the loss occurred while conducting official university business.
- The vehicle must be maintained at owner's expense, in accordance with state law.
- Drivers must comply with all applicable state laws and regulations.
- Motor vehicle records will be checked initially, and periodically thereafter. The driver's authorization to operate their personal vehicle for university business may be revoked by management if the motor vehicle record discloses the following:
 - The motor vehicle driver license in revoked, suspended, withdrawn, or denied
 - Operating outside the limitations of a restricted license
 - Driver refuses to undergo drug or alcohol testing in accordance with university policies or as required by applicable state or jurisdiction laws
 - o A conviction for driving a motor vehicle while under the influence of alcohol or illegal drugs
- Regular occasional drivers (those being reimbursed more than six times per year for business use) may be required to attend driver safety training and meetings.

Mississippi Valley State University Motor Vehicle and Fleet Management

Rental Vehicle Policy Acknowledge

Vehicles may be rented for university business in certain circumstances, such as:

- Out of town travel
- Replacement vehicle for one that is being repaired
- Transportation of guests
- Special events
- Unexpected shortage of transportation resources

While operating a rental vehicle on university business, all requirements of the vehicle safety program applies. This includes the following:

Must have a valid driver's license, and meet the same motor vehicle record (MVR) and accident criteria as all other drivers of university vehicles.

Drivers must comply with all applicable laws and regulations.

Only authorized drivers may operate the vehicle.

NOTE: Ask to verify that CDW/LDW insurance is included at no additional cost. It should be included with all contract rentals. Employees will not be reimbursed for insurance charges if CDW/LDW is part of the contract. IHL's existing auto insurance covers third party damage/injuries at the fault of the university authorized driver. Additional liability insurance should not be purchased/reimbursed.

l,	, have read and understand the Rental Vehicle
Policy established by	I agree to abide by the provisions
	ion of this policy will result in disciplinary action, up to
and including termination of employme	nt.
Driver's Signature	Date
Supervisor's Signature	Date

Mississippi Valley State University Motor Vehicle and Fleet Management

Motor Vehicle Incident Reporting Instructions for Drivers

On-scene instructions to be placed in the vehicle should include gathering the following information if able:

- Phone number(s) to which incidents are to be reported.
- Insurance carrier information that can be provided to other involved parties.
- Instructions for notifying the university's insurance carrier (if the university's reporting procedures designate this as a driver responsibility).
- Instructions for contracting law enforcement and emergency personnel; and instructions for contacting roadside assistance services, if available.
- Instructions for leaving the incident scene intact, securing the scene against further collisions or injuries until emergency personnel arrive, and meeting regulatory requirements (if any) for blood alcohol testing.
- A reminder to the driver that he or she should not admit fault for the incident.

Materials to consider placing in vehicle may also include a disposable camera for documenting the scene, a witness card for recording initial comments and contact data from potential witnesses, and a pen or pencil. Current Proof of Coverage from the liability insurance carrier should always be kept in vehicle.

<u>Incident Information:</u> Recommended information to be collected in the event of a motor vehicle incident are as follows:

- Name of other driver(s)
- Address of other driver(s)
- Phone number(s) of other driver(s)
- Driver's license number(s) of other driver(s)
- License plate number(s)
- Vehicle make and model

- Name of insurance carrier
- Insurance policy number
- Name, address, and phone number(s) of all parties involved in the incident, including passengers in each vehicle
- Name, address, and phone number(s) of all witnesses
- Date and time of the incident
- Location of the incident (intersection or milepost)
- The party to whom the driver's vehicle was registered (e.g., the university, the driver, another individual, or a rental agency)
- Name and phone number(s) of the investigating law enforcement officer on the scene, of any
- Any other entities responding at the scene (e.g., fire department, ambulance, hazardous materials unit)
- Citations issued
- A detailed narrative of the incident
- Space to allow the driver to make a sketch or diagram of the incident scene

Mississippi Valley State University Motor Vehicle and Fleet Management

Factors to be Considered During an Incident Review

During a review of a motor vehicle incident, possible contributing factors may be considered using the following framework:

Driver	
	Driver's work schedule for at least the week preceding the incident
	Length of time on duty since the previous break prior to the incident
	Fatigue
	Scheduling demands on driver
	Motor vehicle record history
	Physical condition of the driver at the time of the incident
	Physical limitations of the driver at the time of the incident
	Training history
	Driver's emotional state
Vehicle	e:
	Maintenance and inspection records
	Vehicle condition
	Damage to the vehicle from the incident
	Suitability and safety of the vehicle for the work task
	Vehicle control layout
	Modifications to the vehicle that may have contributed to the incident
Operat	ing Environment:
	Weather
	Road conditions
	Traffic conditions
	Route planning
	Delivery or service schedules
	llowing provides further information on factors that may be considered in determining
causati	
	. Large truck crash causation study in the United States. U.S. Department of Transportation, al Highway Traffic Safety Administration:
	www.nrd.nhtsa.dot.gov/pdf/nrd-01/esv/esv18/cd/files/18ESV-00252.pdf
HILLD.//	www.nii.d.nii.ca.dot.gov/pdi/iii.d-ot/cav/cav1o/cd/iiica/tocav-oozazipdi

A guide to determine motor vehicle accident preventability (revised edition). National Safety Council [2004]. Publication No. 22972-0000. Itasca, IL: National Safety Council.

U.S. Department of Transportation [1991]. Accident countermeasures manual: http://www.fmcsa.dot.gov/factsfigs/accidenthm/accidentman.htm

Mississippi Valley State University Motor Vehicle and Fleet Management

Safety and Loss Control Van Safety Recommendations

The question is often asked, <u>"Why are we so concerned about 15-passenger vans?"</u> Two reasons are paramount, among others: first is the documented fact that these vehicles have demonstrated a propensity to be involved in roll-over crashes, with 70% fatality rate. The second reason is the rather precious cargo (human lives) that is typically on board, and the amount of this cargo. When something goes wrong, it can go wrong in a big way.

"Where do we get our information?", is usually the second question. The standard bearer in this issue is the National Highway Traffic Safety Administration (NHTSA), which was created in Highway Safety Act of 1970. The NHTSA is responsible for reducing deaths, injuries, and economic losses due to traffic crashes. This is accomplished through research into traffic conditions, driver behavior, and vehicle design and then promoting ideas and strategies to improve overall safety on American roads.

A 2004 NHTSA study (and 49-page report) explored the relationship between vehicle occupancy and several other variables in the NHTSA Fatality Analysis and Reporting Systems (FARS) database and a 15-passenger van's risk of rollover. The study examines statistics on fatal crashes involving 15-passenger vans from 1990 to 2002. The study also constructs a logistic regression model to model the effects of various factors, most importantly occupancy level, on the risk of rollover. The model is constructed using data from 1994 to 2001 on police-reported motor vehicle crashes in five states that are part of NHTSA's State Data System (SDS).

The data show that between 1990 and 2002, there were 1,576 15-passenger vans involved in fatal crashes that resulted in 1,111 fatalities to occupants of such vans. Of these, 657 vans were in fatal, single vehicle crashes, of which 349 rolled over. In 450 of these vans, there was at least one fatality, totaling up to 684 occupant fatalities in single-vehicle crashes. The majority of fatally injured van occupants were not wearing seat belts. Only 14 percent of the fatally injured were restrained. Analysis of data from NHTSA's SDS reveals that the rate of rollover observed for 15-passenger vans that are loaded above half their designed seating capacity is 2.2 times the rate observed for vans loaded to or below half their capacity. The odds of a rollover for a 15-passenger van at its designated seating capacity is more than five times the odds of a rollover when the driver is the only occupant in the van.

The agency also performed computer modeling to assess the handling of these vehicles. The modeling predicted under-steer for 15-passenger vans when lightly loaded, similar to minivan behavior. However, when heavily loaded, it predicted under-steer at low lateral acceleration, but over-steer at higher lateral accelerations. This transition to over-steer may pose safety problems for drivers who are unfamiliar with this characteristic. Loading

15-passenger vans to gross vehicle weight (GVW) also moved center of gravity rearward, increasing load on rear tires.

What makes 15-passenger vans so dangerous? Begin answering this by recognizing that these vans were originally designed to haul cargo - not people. Therefore, many of the safety features associated with typical passenger vehicles (like mini-vans, or buses) was omitted. In fact, 15-passenger vans are more like trucks, while mini-vans are more like cars. They have truck chassis, truck tires, and truck engines. Mini-vans are built on car chassis, with car suspensions and tires and engines. The 15-passenger vans are higher off the ground, longer, taller, heavier, have less visibility, and are more powerful than typical passenger vehicles. Add the weight of 15 people and some gear and you've got quite a truck-driving job ahead of you. Whoever is driving needs to be skilled, trained, and experienced.

Why can't we load them to maximum capacity? The center of gravity of an empty van is already higher than most passenger vehicles. The risk of having a rollover crash is about the same as for a pick-up truck, while the van is empty. As you add passengers, you add weight above the axles. If you pack the rear of the van first, you add weight behind the rear axle, shifting the center of gravity not only upward, but to the rear. This results in less ground pressure at the front, where you count on the front tires to steer with. The NHTSA report cited earlier stated that by the time you have ten people on board, you've tripled the risk of rollover that you had with only a driver on board. Fill all fifteen seats and the risk is now five times greater. Add in the difficulty in steering because your front wheels are barely touching the ground (and may even be coming off the ground if driving over bumps), and the risk is unacceptable.

Why all the focus on tires? The failure has been cited in many of the fatal crashes associated with these vans. With a vehicle weighing over 9,000 pounds, tires need to be above average. Manufacturers specify that light-truck (LT) tires are to be used for these vehicles rather than passenger (P) tires. The LT tires have many different qualities but the ability to take the weight and turn corners with it are two important ones. Ken Testorff, in a report he wrote for the U.S. Navy states that "a random check of government-owned and leased 15-passenger vans in mid-2001 revealed some had improper replacement tires installed. When tires don't meet the manufacturer's minimum standards for size, pressure, and load, you're asking for problems. Heat rapidly builds up in such cases, creating the potential for tire failure, which can cause a driver to lose control and wreck."

Tire pressure, even with the proper tires, must be checked with a gauge and adjusted to the tire and vehicle specifications. If you have the correct tires, this should be the same for both. Begin by checking the federal certification sticker usually found on the driver's door pillar. This lists the vehicle's gross weight load limits (per axle), required tire type and size, and cold inflation pressure for front and rear tires. Compare this to the tires that are actually on the van. If sub-standard tires are present, they should be replaced prior to further use. Note that the pressures usually differ from front to rear. The front is usually about 50 p.s.i. while the rear is usually about 80 p.s.i. Only a good tire pressure gauge will tell you if you need more air.

Why are 15-passenger van wrecks so often fatal? Eighty (80) percent of those who died in 15-passenger van crashes were not wearing seat belts. Even people who normally wear seat belts don't feel the need, or don't remember, to wear them when they get inside a van. The driver is the one person who usually remembers to fasten his or her seat belt and is the one person who can remind others to do so - or the van doesn't leave the parking lot!

Lastly, what are your recommendations? The following were arrived at after studying numerous university, military, and other government agency procedures, NHTSA statistics and reports, and advice from the National Safety Council's Defensive Driving Course. They are written from the standpoint of preventing loss of life while still being able to accomplish objectives. Input has come from several universities within the IHL system. Universities can create their own procedures based on these recommendations. While stricter standards may be chosen, these recommendations should be considered minimum allowable considerations. Recommendations may be changed or added in the future as additional information is obtained.

Summary of Recommendations IHL Safety and Loss Control

1. Drivers should be experienced.

How this is measured can vary:

- a. Having held a driver's license for at least five years
- b. Being of a certain age (25 is common) assuming they have been driving since the earliest allowable age (15 in MS)
- c. Having driven a truck or other large vehicle could be part of experience (10 years driving a motorcycle may not help much when driving a 9,000 + lb. van with 15 lives on board)
- 2. Drivers should be skilled.

Do they have a good driving record, which includes vans or similar vehicles?

3. Drivers should be trained.

A driver training course should include a minimum of 4 hours in the classroom and should require demonstrated successful performance behind the wheel on a closed course. Content should include reference to actual university-owned vans, characteristics, manufacture's specifications, maintenance, accident statistics, risks, load placement, capacity, operation, defensive driving strategies, university policies, route/trip planning, emergency procedures, and other topics as identified.

4. Driving time should be limited.

Fatigue is a common factor in crash statistics. Universities should adopt a policy to prevent driver fatigue while safely accomplishing the mission of the group traveling. Consider driving time as related to wakeful time within a 24 hour period. A standard work day being eight hours, this might be a good limit for the average driver. The Department of Transportation allows more hours behind the wheel for commercial truck drivers, but requires the next eight hours to be "off duty". Taking a ten-minute break every 100 miles or two hours is also a recommendation of the National Safety Council.

5. Time of day should be limited.

National Safety Council discourages driving between the hours of midnight and 6:00 a.m. due to the condition of other drivers and the likelihood of fatigue and/or meeting other drivers who are intoxicated.

6. Drivers should be held responsible for the safe and lawful operation of the vehicle they are driving.

Auto insurance and the MS Tort Claims Act will apply to liabilities while operating in the course and scope of one's duties. Deviations from duty and violations of state or federal law should be understood. For these reasons and others, allowing non-employees to drive university-owned vehicles is

discouraged. Authorization for non-employees to drive university-owned/rented/leased vans should be documented.

7. Vans should carry no more than 10 people.

This includes the driver and up to nine passengers. This recommendation is based on NHTSA recommendations. With just ten passengers, the van will still be operating at triple the risk of rollover than if the van were empty. With eight people, the risk is 2.2X. Limiting the total number to eight is also a common practice. Removal of one or more rear seats will help facilitate this practice.

8. Vans should be loaded from front to rear.

Fill front seats first to avoid under-steering problems. All things being equal, place heaviest part of load (passengers or equipment) toward the front.

9. Roof racks or other "car-top carriers" should be prohibited.

The risk of rollover is magnified with the height of cargo.

10. Cargo should be low and secure.

Keeping the center of gravity low will reduce the risk of rollover. Tie-down straps, cargo cages, or other restraints should be used to prevent cargo from shifting during transit or from causing additional injury in the event of a collision.

11. All occupants must wear safety belts (lap and shoulder).

Drivers should make sure everyone is properly secured prior to operation of vehicle. The number pf properly working seat belts should determine the maximum number of passengers.

12. Towing (if allowed) should not be done with passengers.

If it is absolutely necessary to tow a trailer with such a van, no more than one passenger (to assist driver) should be onboard the van. Other cargo within vehicle specifications can be allowed. Owner's manual should be consulted for safe towing procedures and safe limits. Trailers must meet requirements as established in title 63 of MS Code. Only drivers with experience towing trailers should be allowed to operate vans with trailers attached. Avoiding the use of trailers is strongly suggested.

13. Backing should be performed with extra caution.

If a passenger is present, he or she should exit the van and stand near the rear of the van to give guidance to the driver as it is backed. Drivers should walk around the rear of the van prior to backing alone to ensure an otherwise unseen object or person is not in harm's way.

14. Emergency equipment should include proof of insurance, fire extinguisher, first aid kit, highway warning triangles, and tire pressure gauge.

Larger items should be fastened securely to vehicle to prevent injury during a crash, protect equipment, and provide a reliable location when needed.

15. Drivers should conduct a pre-trip inspection prior to each trip.

A checklist should be used to document inspection and note any needed repairs. Standard items should include: actual tire pressure (requires tire pressure gauge), tread wear, all lights and signals, reflectors, windshield wipers, windshield washer, mirrors, brakes, fluid levels, belts, hoses, horn, emergency equipment, cargo security, and other as identified.

- 16. Monthly inspections should be performed by a qualified mechanic.

 This is a more detailed inspection that is also documented, with repairs being made as needed. Reference should be made to any driver inspections made since previous monthly inspection.
- 17. Provisions for repair of safety-related items during travel should be identified.

 Drivers will need authority and procedure for replacement of tires that are about to fail, or headlights or wiper blades that don't work, for example.
- 18. All recommendations apply to rental/leased vans as if they were university owned.

 The university will be expected to cover liabilities and ensure the safety of passengers regardless of ownership. If vehicles cannot meet standards established for university-owned vans, another source should be sought. Rental companies may have additional rules/procedures that should be followed, such as minimum age requirements for drivers. None of these recommendations is intended to exempt any rule or procedure from renting and leasing authorities.

Mississippi Valley State University Motor Vehicle and Fleet Management

Guide to Hiring Bus Companies

Using a list of pre-qualified bus companies for transporting people to and from activities is the simplest way to ensure continuity and safety when outside vendors must be used.

- A. For criteria in establishing such a list, request the bus company's USDOT number, and log on to http://www.safer.fmcsa.dot.gov/ for information, including:
 - the bus company's current USDOT safety rating, if issued, and the date of the company's last compliance review (on-site inspection by motor carrier safety authorities)
 - whether the company is authorized to transport passengers for hire
 - whether the company has current insurance in force
 - the company's record of regulatory violations and roadside out-of-service violations, with a comparison to national averages
 - the company's highway crash history
- B. Whether or not you are working from a list of pre-qualified bus companies, ask the following questions and include similar language in contracts:
 - Does the driver have a current commercial driver's license (CDL) with a passenger endorsement?
 - Does the driver possess a valid medical certificate?
 - Does the company have a driver drug and alcohol testing program that compiles with USDOT regulations?
 - Will your trip be completed within the legal limit of 10 driving hours? If not, will there be a second driver or overnight rest stop schedule to legally complete the trip?
 - Does the company have its buses inspected annually? By whom?
 - Does the company have the required \$5 million of public liability insurance?
 - Can the university be named as an additional insured and certificate holder?
 - Does the company subcontract with others for equipment and/or drivers? If so, what is the name of the second bus company and its USDOT number?
 - Does the company have notification procedures for roadside emergencies and breakdowns? Is the driver equipped with a wireless communications device?

For more information on charter bus safety, visit: www.fmcsa.dot.gov/safetyprogs/bus.htm.

White – Accounting Canary – Department Pink – Business & Finance



Vehicle Utilization Request

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		Approvals			
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Mississippi Valley State University Motor Vehicle Fuel Report – Fuelman

		Beg. Date	End	Date	
DATE	VEHICLE#	PER FUELM	AN REPORT	TYPE	RECEIPT
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Driver			Signature/Date		
	Director			Date	

Mississippi Valley State University **Fuelman Fuel Tracking Report**

Reading Gallon Gallon	Week Ending	Date	Vehicle	Department#Odometer	Gallons of Gas	Driver	Total Cost	Receipt
				Reading		Gallon		Yes*/No**
		==						

I certify that the above information is valid and correct to the best of my knowledge relative to the Fuelman Card use. Attached are receipts for verification of this report.

Signature:

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Driver	Auth

Supervisor

^{* -} Attach Receipt

^{** -} Attach Signed Statement and Explanation

Mississippi Valley State University

Vehicle Daily Log Sheet

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Total Miles												
Beginning Miles												
Ending Miles												
Driver												
Vehicle No.												
Date												

Mississippi Valley State University Office of Admissions and Recruitment

Vehicle Utilization Authorization

Authorized User:		Employee II	D#
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Sections 1 and/or 2, and 4 MUST be completed for Fuelman Card requests/deletion.

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Sections 1 and/or 2, and 4 MUST be completed for PIN requests/deletion.

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INDEX

Accounts Payable Direct Deposit Enrollment Form	60
Airline and Amtrak	56
Airline Baggage Handling	47
Amount Allowed Per Meal	45
Annroval Limit Schedule	36
Automobile Loss Notice Form	188
Ri-Weekly Pay Schedule	8
Budget Escalation	
Rudget Process	30
Rudget Transfer	28
Budget	31
Budgetary Transfer Between Departments	26
Car Rental	45
Cash Advance Policy/Memo	69
Cellular Phone Guidelines	128
Cellular Phone Policy/Form	134
Cellular Phone Return/Replacement Policy	135
Central Receiving	98
Change in Airline Ticket Price	58
Charges	141
Checklist for Contractual Services	74
Checklist for Employee Travel Advances	72
Checklist for Group Travel Advance	
Checklist for Stipend Payments	
Checklist for Travel Reimbursements	
Completing The Appointment and Change of Status Form	14
Consent to Charge Credit/Debit Card	91
Contract Air Fares of State of MS Officers and Employees	61
Contract Review Form	81
Contracts Management Policy	78
Crisis Management Plan	142
Daily Meal Reimbursement Policy	45
Denartmental Inventory	95
Direct Deposit	5
Donated Vehicles	34
Employee Information Update	9
Faculty Request to Prorate Salary	
Fly America Act	49
Fuelman Card Request Form	186
Fuelman PIN Request Form	187
Fuelman Procedures	150
Fund Types	31

General Payroll Information	22
Harassing Calls	124
Hotel Lodging	43
Hotel/Airport Parking	47
Human Resources Information Update & Tips	1
Index	190
In-State Lodging	43
Interdepartmental Invoices	70
International Travel Form	53
IRS - Employee or Independent Contractor/Know the Rules	71
Memorandum of Agreement (MOA)	70
Mileage Chart	38
Mileage Rates for Use of University Vehicle	147
Mileage Reimbursement Rate	35
MVSU Contractual Services Procedures	77
MVSU Terms and Conditions Addendum	82
MVSU Waiver Request Form	51
Nelnet Enterprise Tuition Payment Plan	88
Now Construction and Renovations	141
New Faculty and Staff Orientation Schedule	4
Official Travel List	ხ8
Out-of-State Lodging	43
Pay My Tuition	89
Potty Cash Dishursement/Agreement	90
Position Control Form Continuing Employment (PC 05 CE)	16
Position Control Form New Hire (PC 05 NH)	16
Position Control Form	13
Property and Equipment Control	92
Property Assigned to University Personnel	98
Purchasing Guidelines	102
Registration Fees	46
Remittance Voucher	52
Remittance Vouchers	70
Required Signatures for Processing Fiscal Documents	10
Requisitions	70
Roles and Responsibilities of the Budget Committee	29
Salaried Payroll Schedule	
Sample PC05-CE	1/
Sample PC05LF	20
Sample PC05NH	18
Sample PC05SF	19
Sample PC06	21
Student Group Travel Advance Clearance Form	
Student Group Travel Advances	53

Taxi Fares	47
Telecommunications	124
Telephone Calls	47
Transportation Procedure Guide	145
Transportation Procedure Guide	63
Travel Advances	55
Travel Expense Voucher	40
Travel Out of the Country	48
Travel Reimbursement Policy	56
Travel Request Form	33
Travel to Greenwood, MS	35
Vehicle Utilization Process	158
Voice Mail Policy	139
Voice Mail Seminars	140
Voice Mail Seminars	