



Mississippi Valley State University

MEMORANDUM

TO: Billy Scott
Purchasing Director

FROM:  Elizabeth Hurssey
Human Resources Director

DATE: May 14, 2018

RE: **BID (Human Resources Talent Management Software)**

As outlined below, the Office of Human Resources evaluated four (4) bids for a Human Resources Talent Management Software for Mississippi Valley State University. A recommendation is made to award the bid for the Talent Management Software to PeopleAdmin. This recommendation is made due to PeopleAdmin having the lowest bid and the most standard responses to requirements listed in the RFB.

Should you have questions or need additional information, please let me know.

Bidder	Applicant Tracking Capability	Performance Management Capability	Cost Bid 1 st Year (Total Implementation Cost); 2 nd Year; 3 rd Year; 4 th Year and 5 th year
HireTouch	Standard Response Code to all RFB Requirements	Varying Response Codes to RFB Requirements	\$46,000.00 ; \$24,720.00; \$25,461.00; \$26,225.45; \$27,012.21
PeopleAdmin	Standard Response Code to all RFB Requirements	Standard Response Code to all RFB Requirements	\$31,809.00; \$16,854.80; \$17,613.27; \$18,405.87; \$19,234.13
Kronos	Varying Response Codes to RFB Requirements	Varying Response Codes to RFB Requirements	Costs not clearly define (1 st year total implementation cost or cost for subsequent years)
Neogov	Varying Response Codes to RFB Requirements	Varying Response Codes to RFB Requirements	\$32,190.00; Amount for subsequent years not clearly defined

Response Codes: S – Standard, Feature delivered as standard functionality
C – Custom, Not included and customization is required, additional cost may apply
N – Not Available, Requirements not available
R – Roadmap, Feature is on product development roadmap

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