

Office of the Faculty Senate

President: Dr. Moses Newsome

Asst. Secretary: Dr. Micah Rueber

Vice-President: Ms. Shannon Bowden

Corresponding Secretary: Dr. John Bradford

Secretary: Mrs. Tasmine Moore

Parliamentarian: Dr. Jimmie Warren

**Minutes March 6, 2018**

**Senators attending:** Dr. Moses Newsome, Ms. Shannon Bowden, Mrs. Tasmine Moore, Dr. John Bradford, Ms. Yamika Williams, Dr. Lin Knutson, , Dr. Edward Morse, Dr. Stacy White, Dr. Alfred Boyd, Dr. Baxter Wright, Dr. Benedict Atakpu, Dr. Tadesse Mengistu, Dr. Rochelle Cobbs

**Not attending:** Dr. Swatantra Kethireddy (excused) and Dr. Micah Rueber (excused)

**I. Call to order:** Dr. Newsome called the meeting to order.

A. Motion to approve agenda- Dr. Atakpu, Dr. Boyd seconded. Motion approved

B. Motion to approve minutes as read with changes –Dr. Boyd. Motion approved

**II. Faculty Handbook Committee Report:**

Dr. Knutson discussed the Tenure Review Process and the changes currently being made for submission to Faculty Senate.

**III. Faculty Development Committee Report:**

A. The Committee has reviewed the summer research qualifications.

B. Dr. Evans received and approved three of the five applications and is currently awaiting feedback responses from two of the applicants before submitting the report.

**IV. Academic Integrity Policy:**

Due to the inconsistency of the academic integrity in the three handbooks, the academic integrity policy will be placed on hold until Dr. Cobbs complete the investigation of the policy.

## **V. University Sustainability Report**

No decision will be made until budget verification.

Questions and Concerns:

1. When does the budget come out?
2. Will the faculty be affected by the cuts?
3. How will the budget affect administration?

## **VI. Campus Violence Prevention:**

Faculty and staff are required to take a mandatory campus violence prevention test.

### **Comments Concerning the Campus Violence Prevention Program**

- Campus drills need to be implemented.
- There is no in-service about what to do when an active shooter is on campus.
- More cameras need to be installed.
- Protocols and standards on active shooter situations need to be established at MVSU.
- Workshops in recognizing signs of depression and mental health problems need to be implemented for faculty and staff.
- MVSU should develop a process of referring students who display symptoms of depression and anxiety disorder.
- What is the training level of campus police on combatting and disarming individuals?
- Dr. Boyd and Dr. Cobbs will take the lead in establishing a violence prevention report.

## **VII. Dr. Newsome inquired about the Faculty-Concern/Academic Grievance Committee**

The faculty has reported that students are not following appropriate steps regarding grievance or complaints.

- Dr. Newsome asked for volunteers to assist Ms. Bowden and Dr. Atakpu.
- Additional volunteers are Dr. Wright and Dr. Mengistu.
- The committee will have no authority to issue sanctions but will release a report to the vice president and president of possible consequences concerning this matter.

## **VIII. Adjournment:**

- A. Motion to adjourn at 12:00 pm. by Dr. Newsome and seconded by Ms. Bowden
- B. Minutes submitted by Mrs. Tasmine Moore